3d
WEEKLY
MAY 5, 1945

Nursing times

CONTENTS

One or More?

A Problem of Men and Women

Venereal Diseases in Children

Book Reviews

Tuberculosis in the National Health Service

Correspondence

News in Brief

Royal College of Nursing News

An Open Meeting on the Draft Syllabus

A&H

In jars of 1 oz. at 2/3 and 16 oz. at 15/-.

For the treatment of athlete's foot, dhobie itch, and other forms of ringworm

Tineacide is a new ointment containing isothymol and safrole (parasiticides), ti-tree oil (antiseptic), and benzocaine (antipruritic). The vehicle of Tineacide is itself fungistatic and its composition has been specially chosen and planned to promote absorption of the isothymol and the safrole through the skin.

Tineacide has been found effective in treating ringworm of nails, sole, flexures, and glabrous skin. It is important to apply Tineacide to the affected parts two or three weeks after apparent cure, as ringworms of feet, hands, and flexures tend to disappear spontaneously in cold weather and the only real test of their cure is whether they recur in warm weather.

TINEACIDE

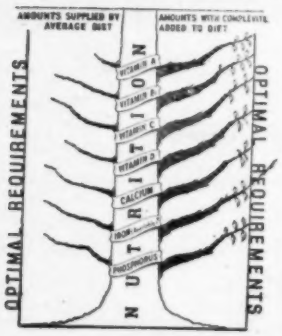
ALLEN & HANBURYS LTD · LONDON · E·2
PHONE: BISHOPSGATE 3201 (12 LINES). WIRES: GREENBURYS, BETH, LONDON

Registered as a Newspaper
VOL. XLI. No. 18

Journal of the Royal College of Nursing

The test of a dietary supplement

1 Does it contain the most important vitamins and minerals? ✓
2 Are the quantities related to bodily requirements? ✓
3 Is it in convenient dosage? ✓
4 Is the cost such that the physician's directions will be followed? ✓
5 Are additional supplements unnecessary? ✓



The diagram illustrates the extent to which Complevite tablets meet the optimal requirements of a wide variety of protective and nutritional factors.

The adult daily dose provides :— Vitamin A 4,000 i.u., vitamin B_1 200 i.u., vitamin C 400 i.u., vitamin D 300 i.u., calcium 153 mg., Iron 68 mg., trace minerals.

COMPLEVITE

Further particulars from Vitamins Ltd., (Dept. NTCN) 23, Upper Mall, London, W.6.

Arnold
NURSING BOOKS

New Edition published April 19.

MIDWIFERY

Principles and Practice for Pupil Midwives, Teacher Midwives, and Obstetric Dressers. By R. CHRISTIE BROWN, M.S., F.R.C.S., F.R.C.O.G., and BARTON GILBERT, M.D., F.R.C.S., M.R.C.O.G. Infants' Section by RICHARD H. DOBBS, M.D., M.R.C.P. New (Second) Edition. xii + 832 pages, 203 illustrations. **15s.** net.

This established book for practising midwives and those working for their full C.M.B. Certificate has been fully revised, and many sections added to bring the subject completely up-to-date.

MATERIA MEDICA FOR NURSES

A Textbook of Drugs and Therapeutics. By W. GORDON SEARS, M.R.C.P. 250 pages with illustrations and numerous tables. **5s.** net.

"Dr. Gordon Sears's excellently written book contains everything that is necessary for a nurse to know about this important subject. . . . This book should find a place in every nurse's library, as it is one to which she will want to make constant reference."—*Nursing Mirror*

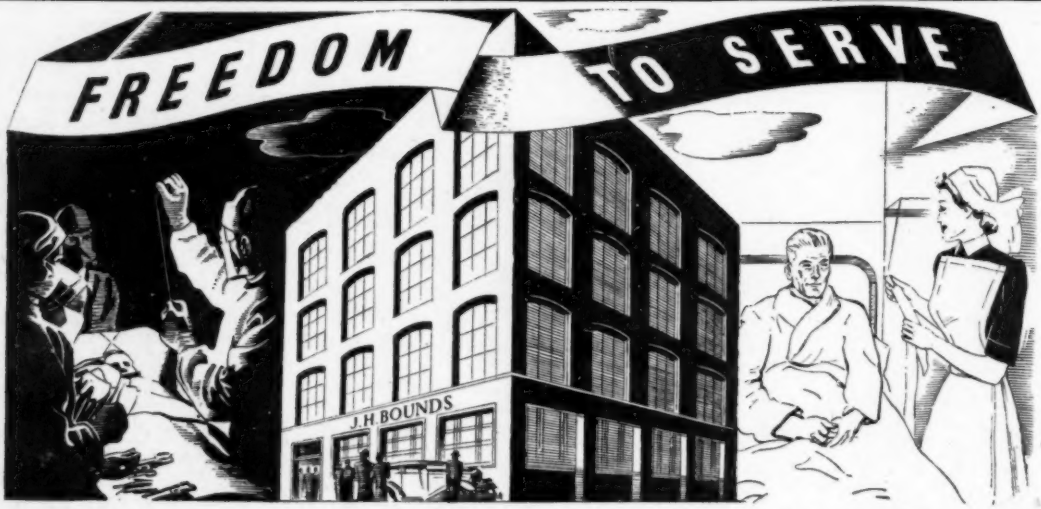
ANATOMY AND PHYSIOLOGY FOR NURSES

By W. GORDON SEARS, M.R.C.P. 384 pages. 188 illustrations. **6s.** net.

"An excellent blend of simplicity with scientific approach."—*Nursing Times.*

✦ *Fully descriptive leaflets post free*

EDWARD ARNOLD & CO.
41 & 43, Maddox Street, London, W.1.



It is not realised by all that there is still a certain freedom of choice within the limits of Utility. We ourselves have carried out orders for several adaptations of style in dresses which come strictly within the Utility order. Please write for particulars of our Utility service. At your request we will gladly send a Uniform specialist to help solve any problem.

The severity of war-time problems is steadily being overcome in our factory and

we are able to give delivery of Uniforms within one month.

We plan to give even fuller service when Freedom to Serve is restored.

J. H. BOUNDS

TELEPHONES CENTRAL 7331-4 LINES TELEGRAMS 'TENDER' MANCHESTER

STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

Kings College of Household and Social Science (University of London)

"HALFORD SCHOLARSHIPS" FOR SISTER TUTORS' COURSE

Four "Halford Scholarships" of £250 each for Trained Nurses wishing to take the Sister Tutors' Course in the Session 1945/46 will be awarded on the results of an examination to be held in May, 1945.

For further particulars apply to the Secretary, King's College of Household and Social Science, c/o University College, Leicester. (730)

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (8)

CENTRAL MIDWIVES BOARD MIDWIFE-TEACHERS CERTIFICATE EXAMINATION

PART I—JUNE/JULY, 1945

Notice is hereby given that Part 1 of the Midwife-Teachers Certificate Examination will be held as follows:

Written part: 20th, 21st and 22nd June.
Oral part:
London 9th and 10th July.
Birmingham 12th and 13th July.

Forms of application can be obtained from the Secretary of the Central Midwives Board, 73, Great Peter Street, Westminster, London, S.W.1.

L. FARRER-BROWN,
Secretary.
(875)

THE CASSEL BURSARIES IN PSYCHOLOGICAL NURSING

The Trustees are prepared to consider applications from State Registered Nurses on the General Register for two bursaries commencing September 1st, 1945. Preference will be given to those who by their own status in the profession are likely to have the maximum educational influence on their juniors, whether matrons, assistant matrons, or assistant tutors.

The course of training will occupy 16 weeks partly at the Cassel Hospital and partly under the supervision of the Provisional National Council for Mental Health. An honorarium of £4 10s. weekly will be paid.

Lectures and tuition will be provided free but no accommodation or travelling expenses.

Applications stating age and training and subsequent experience, accompanied by a stamped foolscap envelope, to be sent by May 10th, 1945, to Miss Hann, The Secretary, Cassel Bursaries, Cassel Hospital, Bucknall, Stoke-on-Trent. (977P)

COUNCIL FOR THE PROVISION OF REST BREAK HOUSES FOR NURSES AND MIDWIVES

Nurses and Midwives in need of rest breaks can find peace and comfort at the

BEDFORD HOTEL, BUXTON,

which is run free from regulations. The scheme has been made possible through the British War Relief Society of the U.S.A. Application to the Secretary of the Council (fg), 179, Windsor House, 46, Victoria Street, London, S.W.1. (453/20)

OFFICIAL APPOINTMENTS

Messrs. Faber & Faber require a **Managing Editor** for their nursing books and for other publications of a medical character. Applications, stating age, experience and salary asked, to be addressed to the Secretary, Faber & Faber, Ltd., 24, Russell Square, W.C.1. (936N)

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Invites applications for the post of **Examinations Officer** to be responsible for organising the Examinations for admission to the Register of Nurses. The appointment will take effect as from November 1st, 1945.

Applicants must have had experience in the organisation of examinations and must produce evidence of administrative ability. They must also have had secretarial training and experience and be thoroughly conversant with office routine.

Salary £425 per annum rising by annual increments of £20 to £525, plus a war-time bonus at present at the rate of £48 per annum. The post is open to State Registered Nurses with the requisite qualifications.

The selected candidate will be required to join the Federated Superannuation Scheme for Nurses and Hospital Officers. Applications and typewritten copies of certificates and of three recent testimonials to be received by June 13th, 1945.

Forms of application may be obtained by sending a stamped and addressed envelope to the Registrar, the General Nursing Council for England and Wales, 23 Portland Place, London, W. 1. Envelopes to be marked "Appointment" in top left-hand corner only. (975N)

THE ROYAL COLLEGE OF NURSING AND COLLEGE OF MIDWIVES

The Royal College of Nursing and the College of Midwives invites applications for the part-time post of **Tutor** to the Midwife Teacher Students. Salary in accordance with experience and the scale recommended by the Rushcliffe Committee. The Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) is available.

Applicants must possess the Midwife Teacher's Certificate and have recent experience in teaching. They should hold a midwifery appointment, preferably in a teaching capacity in a midwifery training school.

Forms of application, and further details may be obtained from the General Secretary, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1012P)

THE ROYAL COLLEGE OF NURSING

The Council invite applications from State Registered Nurses having had experience in one or any of the various branches of public health work, for the post of **Secretary** to the Public Health Section.

Commencing Salary, £400 per annum.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and application forms may be obtained from the General Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than May 14th, 1945. (822P)

TRAINING AND LECTURE COURSES

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (453/18P)

ESSEX COUNTY COUNCIL

Student Health Visitors required by Essex County Council. Salary £150 a year, together with allowances. Applicants must hold the Certificate of the C.M.B. and must also be State Registered Nurses. For further particulars apply to County Medical Officer of Health, County Hall, Chelmsford. Last date for receipt of applications, May 14th, 1945. (840P)

Full information on

TRAINING FOR THE NURSING PROFESSION

and individual advice given by the

Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (453/22)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting, Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting London, May 8th, Nottingham, May 15th. Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (79)

THE UNIVERSITY OF BIRMINGHAM

FACULTY OF MEDICINE
DIPLOMA FOR SISTER TUTORS
DIPLOMA IN NURSING

The University of Birmingham is instituting Diploma Courses for **Sister Tutors** and for **Nursing Sisters** at the opening of next session (October 1st, 1945). Each course will be a full-time one for a period of one year.

Early application is essential as the number to be accepted is limited.

For further particulars and application forms apply to The Sub-Dean, Medical School, The University of Birmingham, Birmingham, 15. (720)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON), c/o University College, Leicester

SUMMER VACATION COURSE IN DIETETICS

An **Intensive Course** in Dietetics is being arranged from July 23rd to August 3rd, 1945. Lectures will be given by Dr. Leslie Harris (of the Dunn Nutritional Laboratory, Cambridge) and other experts.

Fee for whole Course—6 guineas
(Lectures only—4 guineas—).

For particulars apply to the Secretary, King's College of Household and Social Science, at the above address. (926)

DERBYSHIRE COUNTY NURSING ASSOCIATION

Offers one Health Visitors Scholarship valued £70 to **Queen's Nurse Midwife.** Successful candidate will be required to work as District Nurse Midwife in the County of Derbyshire for two years exclusive of training period. State Registered Nurses and Midwives offered Queen's District Training. Two vacancies for midwifery training. Apply, County Superintendent, 28, Irongate, Derby. (939).

THE ROYAL COLLEGE OF NURSING SCOTTISH BOARD

SISTER-TUTOR COURSE

Arrangements have been made by the Royal College of Nursing, Scottish Board, to hold a Course in Edinburgh to enable students to qualify for the Nurse-Teacher Examination of the College. This Course will commence in the early autumn and will be similar to the London Course.

It can be held only if the minimum number of 16 students apply. The Scottish Board, request, therefore, that applications from any who desire to take the Course be sent to the Secretary, Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, 3, if possible before June 1st, 1945. (974)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ESSEX COUNTY COUNCIL

Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee as from time to time adopted by the Council. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. (839N)

URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor** and **School Nurse** at a salary in accordance with the Rushcliffe Scale. Applicants must hold the qualifications required by the Local Government (qualifications of Medical Officers and Health Visitors) regulations. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should ascertain from the Ministry of Labour Offices, Nursing Section, whether they are eligible for the appointment.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Saturday, May 19th, 1945.

Canvassing directly or indirectly will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.
Harrow Weald Lodge,
Harrow, Middlesex.
May 1st, 1945. (1022N)

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the post of **Health Visitor** and **School Nurse** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State-registered Nurses, should hold the Certificate of the Central Midwives Board and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitors Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Canvassing will be regarded as a disqualification.

Applications for the appointment, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Office, 6, Queen Street, Newcastle-under-Lyme, Staffordshire, not later than Monday, May 14th, 1945.

ADAM WHITE,
Medical Officer of Health
Newcastle-under-Lyme. (703N)

BOROUGH OF CHATHAM

SENIOR HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, plus the £20 per annum allowed for the Senior Health Visitor.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications, and experience must be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Thursday, 10th May, 1945.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH, Medical Officer of Health. (729N)

CITY OF BRADFORD MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Domiciliary Midwife.** Salary in accordance with the Rushcliffe Scale.

Preference will be given to midwives who are also State Registered Nurses.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him not later than May 14th, 1945.

N. L. FLEMING,
Town Clerk.
Town Hall,
Bradford,
April 27, 1945. (998N)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WEST SUSSEX COUNTY COUNCIL

APPOINTMENT OF SENIOR HEALTH VISITOR

Applications are invited for this appointment from State-registered Nurses, holding the Health Visitor's Certificate, or the equivalent. Duties will be in connection with the supervision of foster children; tuberculosis visising and attendance at a dispensary; and such other work as may be assigned by the County Medical Officer. The person appointed will be required to reside in the neighbourhood of Chichester.

Rushcliffe scale salary, plus £20 per annum for senior post.

Candidates must be able to drive a car, which will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Chichester, to whom they should be returned not later than May 12th, 1945.

T. C. HAYWARD,
Clerk of the County Council.

April, 1945. (705N)

MANCHESTER CORPORATION

MATERNITY AND CHILD WELFARE SECTION

PUBLIC HEALTH DEPARTMENT

Applications are invited for the position of Special Nurse for Domiciliary Care of Premature Babies.

Candidates should be State-registered nurses with the Central Midwives Board Certificate. S.R.C.N. or special experience in the care of premature babies is essential.

Salary on the Rushcliffe scale—£270-£360 per annum. Allowances for laundry and travelling expenses.

Application must be made on the special form supplied on request, accompanied by copies of 3 recent testimonials, and must be sent to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester 2, endorsed "Special Nurse for Premature Babies," not later than May 14th, 1945.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

PHILIP B. DINGLE, Town Clerk. (721N)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at St. Albans, also relief **Health Visitor** with administrative qualities. Salary according to Rushcliffe scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part 1 Midwifery Certificate under the new regulations). and hold the Health Visitors' certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the County Medical Officer, County Hall, Hertford.

ELTON LONGMORE. (779N)

DARLINGTON COUNTY BOROUGH EDUCATION COMMITTEE

Required—**School Nurse,** State-registered and Health Visitors' Certificate. Experience with children desirable. Salary and Conditions of Appointment in accordance with the Rushcliffe Report.

Stamped addressed envelope for application form. Completed forms to be returned not later than May 7th, 1945. W F. Houghton, Chief Education Officer, North Lodge, Darlington. (893N)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitors Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Dept. of Public Health, Kenwith Lodge, Westbury Park, Bristol 6. R. H. PARRY, Medical Officer of Health. (1008N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First year £40, Second year £45, Third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age) Salary in accordance with the First Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £180 per annum.

15 Student Nurses. Salary. First year £40 Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum. Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister (in sole charge). Non-resident. **Salary** £225 by £10 to £275 per annum.

4 Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. **Salary.** S.R.N. £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.

April 28th, 1945. (953P)

CITY OF SHEFFIELD

SOCIAL WELFARE COMMITTEE

SISTER-TUTOR

Applications are invited for the appointment of **Sister-Tutor,** Resident or Non-Resident, on the permanent official staff of the Fir Vale Infirmary, Sheffield, to take charge of the training of Assistant Nurses.

Candidates must be fully qualified State-registered Nurses holding a recognized Sister-Tutor's Diploma.

Salary and Conditions of Service in accordance with Rushcliffe recommendations.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.

(896P)

BOROUGH OF LUTON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor** and **School Nurse** at a salary commencing according to experience at a point within the Rushcliffe scale of £270 rising by annual increments of £10 to a maximum of £360 per annum, together with a uniform allowance of £12 per annum and an annual travelling allowance of £5.

Applicants must be State Registered Nurses and State Certified Midwives or possess the Part I Certificate of the C.M.B. and be qualified Health Visitors in accordance with Ministry of Health Regulations.

The successful candidate will be required to contribute to the Council's Superannuation Fund and to pass a medical examination.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton. Completed applications must be returned to the undersigned at the earliest possible date.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, Luton. W. H. ROBINSON, Town Clerk.

April 25th, 1945. (942N)

URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF MIDWIFE

Applications for the above mentioned appointment are invited from State Certified Midwives who are also State Registered Nurses, and who have had recent experience in domiciliary midwifery.

The salary will be at the rate of £270 per annum, rising by annual increments of £10 to £360, plus £15. Metropolitan District allowance in accordance with the recommendations of the Rushcliffe Committee. In addititon a cycle allowance of £6 per annum will be paid. Uniform and equipment will be provided and maintained by the Council and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should ascertain from the Ministry of Labour's Offices, Nursing Section, whether they are eligible for the appointment.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Office, High Street, Harrow-on-the-Hill, to whom completed application forms should

(continued in next column)

be returned not later than the first post on Saturday, May 19th, 1945.

Canvassing either directly or indirectly will disqualify. VERNON YOUNGER, Clerk of the Council.

Harrow Weald Lodge, Harrow, Middlesex.

April 30th, 1945. (1027N)

QUEEN'S INSTITUTE OF DISTRICT NURSING

MOTHERWELL AND WISHAW DISTRICT NURSING ASSOCIATION

Superintendent of Queen's Nurses and **Supervisor** of Midwives required. Applicants must hold S.R.N. and S.C.M. and Health Visitor's Certificates and should have experience in administrative work. Salary according to Taylor Scale. Applications to William Jack, Secretary, 139 Brandon Street, Motherwell. (901N)

MANCHESTER CORPORATION

MUNICIPAL MIDWIFE

Applications are invited for the position o municipal midwife

Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State-registered Nurses.

Salary in accordance with the Rushcliffe Midwives Salaries Committee's Report with allowance for laundry and travelling expenses.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Application forms, together with further information, may be obtained from the Medica Officer of Health, Public Health Department, Post Office Box 399, Town Hall, Manchester 2, and must be returned to him not later than May 14th, 1945.

Envelopes should be endorsed "Municipal Midwife."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

PHILIP B. DINGLE, Town Clerk. (722N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State-registered Nurses for the post of **Clinic Sister** in a South Wales Area.

The duties will include attendance at Clinic and Visiting Stations, together with domiciliary visits.

Candidates must have had special experience in tuberculosis nursing, pulmonary and non-pulmonary, including pneumothorax work, X-rays, application of splints, etc.

Salary in accordance with the Rushcliffe Scale. Outdoor uniform supplied and travelling and subsistence allowances according to scale.

The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants must be under 45 years of age. The person appointed will be required to pass a medical examination.

Application forms (to be obtained from the undersigned) should be received as soon as possible.

Memorial Offices, Cathays Park, Cardiff. N. TATTERSALL, Principal Medical Officer. (885N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Aldridge, Nr. Walsall. Whole-time midwife. Cyclist. Rooms available. Rushcliffe scale and F.S.S. Apply, County Superintendent, 44, Wolverhampton Road, Stafford. (757P)

BOROUGH OF TOTTENHAM

NON-MEDICAL SUPERVISOR OF MIDWIVES

Applications are invited for the post of **Non-Medical Supervisor of Midwives.** Applicants should be State Registered Nurses (General) and State Certified Midwives, and must be either already a Non-medical Supervisor of Midwives, or have practised domiciliary midwifery for at least twelve months during the last two years. Applicants must have had experience in the administration of gas and air analgesia and be prepared to supervise its administration in the District. The salary will be in acordance with the Rushcliffe provisions, the minimum having been fixed in this area at £360, with annual increments of £20 to £440, plus Metropolitan area allowance of £15 per annum. The salary scale may, however, be varied in accordance with the experience of the successful candidate. The appointment is subject to: (a) the terms and conditions recommended in the Rushcliffe Report, and (b) the provisions of the Local Government Superannuation Act, 1937; (c) the person appointed must live within the Borough; and (d) the appointment is subject to the passing of a medical examination. Application forms may be obtained from Dr. G. Hamilton Hogben, Medical Officer of Health, Town Hall, Tottenham, N.15, and must be returned not later than Thursday, May 31st. (821P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF SOUTHPORT
PUBLIC HEALTH DEPARTMENT
FLEETWOOD ROAD HOSPITAL
(70 beds)

Applications are invited from suitably qualified women for the appointment of **Matron** at the above home for aged and chronic sick patients.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Forms of application, which may be obtained from the Medical Officer of Health, Public Health Department, 2 Church Street, Southport, should be completed and returned so as to reach the undersigned not later than the first post on May 9th, 1945. The envelope should be endorsed "Matron," in the top left hand corner.

R. EDGAR PERRINS,
Town Clerk.
(814P)

COUNTY BOROUGH OF WEST BROMWICH
HALLAM HOSPITAL
MATRON

The Council invites applications from candidates under 45 years of age for the appointment of **Matron** to their general hospital (465 beds allocated as follows: 265 acute, 80 maternity, 60 children and 60 chronic).

Salary according to recommendations of the Rushcliffe Report, £400 x £30—£580. The provisions of the Superannuation Acts will apply to this appointment, and the selected applicant will be required to pass a medical examination. Termination of the appointment will be subject to one month's notice by either party.

Two or more years' experience of nursing administration as Matron or Deputy Matron is essential.

Application forms may be obtained from me, and should be returned not later than 9th May, 1945.

Health Department, 2, Lodge Road, West Bromwich.
W. S. WALTON, Medical Officer of Health.
April 16, 1945. (698P)

HAMPSHIRE COUNTY COUNCIL

A vacancy will occur for a **Matron** at the Drove War-time Nursery, Andover. The Nursery accommodates forty children aged 0—5 years and candidates should be either a S.R.N. or S.N.C.N. preferably with experience of war nursery work.

Salary will be in accordance with the recommendations of the Rushcliffe Committee and the post will be non-resident.

Applications should be made to the County Medical Officer, The Castle, Winchester, not later than May 12th, 1945

The Castle, Winchester, Hants.
F. V. BARBER, Clerk of the County Council.
April 24th, 1945. (870P)

BOROUGH OF BARKING
WAR-TIME NURSERIES

Applications are invited for the appointment of **Matron,** resident or non-resident, at a War-time Nursery accommodating 38 children.

Applicants must be State-registered Nurses or State-registered Children's Nurses.

Salary—£240, rising by £10 annually to £310, non-resident; or £140, rising by £10 annually to £210, resident.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, to whom they should be returned not later than May 19th, 1945.

E. R. FARR
Town Clerk.
(877P)

CITY OF EDINBURGH
BANGOUR EMERGENCY HOSPITAL, BROXBURN, WEST LOTHIAN

Applications are invited for the post of **Matron** at this hospital, which is at present a general hospital with specialist units and a total of 2,397 beds. The hospital will, after the war, revert to a mental hospital (approved training school) with about 1,000 beds.

The salary is at present £500—£30—£650 with emoluments valued at £200 per annum. When the hospital reverts to a mental hospital the salary will be reviewed in terms of the Taylor Committee recommendations.

The successful candidate will be required to undergo a medical examination for entry to the Corporation's Superannuation Scheme.

It is intended that the successful candidate should remain as Matron of the mental hospital.

Candidates should be general and mental trained and have had administrative experience in a large hospital.

Applications, accompanied by copies of three recent testimonials should be submitted to the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than May 19th, 1945. (964P)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

WARD SISTER for T.B. Wards at,:
Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be S.R.N. and hold T.A. Certificate. Grade £140 x £10—£190 p.a., plus £10 p.a. for T.A. Certificate.

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom
Ewell Park Hospital, London Road, Ewell.
Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Should be R.F.N. and have had experience with children. (Extra £10 p.a. for R.F.N.). Also Sisters for Holiday duties.
Redhill County Hospital, Earlswood Common, Redhill. (Night duty).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.
Milford Sanatorium.

Ward Sister, and for Relief duties. Grade £140 x £10—£190 p.a., plus £20 after 10 years, plus £10 p.a. if possessing T.A. Cert. Full residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at :
St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE NURSES (R.M.P.A.). Temp. Non-resident at :
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Luke's Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford
St. Helier County Hospital, Carshalton.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (1026P

QUEEN'S INSTITUTE OF DISTRICT NURSING, DERBYSHIRE, C.N.A.

Progressive Superintendent required. Motorist. Own living arrangements. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1017P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SOUTHAMPTON, D.N.A.

Progressive Superintendent required. General nursing only. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1018P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL ONGAR, ESSEX
26 Beds

Assistant Matron required, S.R.N., S.C.M Theatre experience. Rushcliffe Scale of salary, etc. F.S.S. in force.

Apply with full particulars, and Matron's name for reference to the Matron. (600P)

THE ROYAL NATIONAL THROAT NOSE AND EAR HOSPITAL, GRAY'S INN ROAD AND GOLDEN SQUARE, W.C.1.

Assistant Matron—Sister Tutor, combined post. Central P.T.S. Preparation of Students for the Preliminary State Examination. Affiliated Training School. Rushcliffe recommendations adopted. F.S.S. Applications to Matron by May 7th. (444P)

ULSTER HOSPITAL FOR CHILDREN AND WOMEN (INC.), HAYPARK, ORMEAU ROAD, BELFAST

Assistant Matron with House-keeping experience required. Taylor Scale of Salary (100-199 beds) F.S.S.N. in force.

Applications, with copies of testimonials, should be made to the Matron, on or before May 15th. (764P)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD
(FOR LADIES SUFFERING FROM MENTAL DISORDERS)

Applications are invited for the post of **Assistant Matron.** Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the Rushcliffe Report. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, giving particulars as to qualifications, age and experience, and enclosing copies of two recent testimonials should be sent to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (714P)

HEREFORD COUNTY & CITY MENTAL HOSPITAL

Assistant Matron required. Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee for Mental Nurses.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications with copies of two recent testimonials to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (715P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Chadderton Pulmonary Hospital, Racefield, Royton, Oldham (44 beds—female). The person appointed will be in charge of the ward and in the absence of the Matron will be in charge of the Hospital. Salary £200 rising by annual increments of £10 to £230 per annum, plus £10 uniform allowance, together with board, lodgings and laundry, valued at £110 per annum for superannuation purposes.

(continued in next column)

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of two testimonials to be forwarded to the Matron, Chadderton Pulmonary Hospital, Racefield, Royton, Oldham.

County Offices, Preston.
G. LISSANT COX, Central Tuberculosis Officer.
April 21st, 1945 (820P)

BOROUGH OF ILFORD
ISOLATION HOSPITAL AND SANATORIUM
(190 Beds)
APPOINTMENT OF DEPUTY MATRON AND SISTER TUTOR

Applications are invited for the appointment of **Deputy Matron and Sister Tutor** at the Isolation Hospital and Sanatorium.

Candidates must be on the General and Fever Register of the General Nursing Council.

The salary scale payable is in accordance with the Rushcliffe Scale and according to qualifications. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned, with copies of three recent testimonials, to the undersigned on or before May 15th, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford.
CHARLES N. ROBERTS, Town Clerk.
April 25th, 1945. (887P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Approved Training School for Nurses and Part II Midwifery)

Applications are invited for the appointment of **Deputy Matron.**

Qualifications required :—S.R.N., S.C.M. and Administrative experience in municipal hospitals which are training schools.

Salary according to service within the appropriate Rushcliffe scale £340 to £400 a year by £15 increments with full residential emoluments plus a cash uniform allowance of £10 a year. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by May 15th, 1945.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
April 26th, 1945. (955P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST JAMES'S HOSPITAL
(1296 Beds)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the above Municipal Hospital. Candidates who must not be over 40 years of age must be S.R.N. and S.C.M. Administrative experience is essential.

The Hospital is a general hospital with accommodation for children and has a Maternity Department of 66 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives Board. The hospital has a staff of 400 nurses including 230 student nurses.

Salary and conditions or services in accordance with the Rushcliffe Scale (£340 to £400).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by one months' notice. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Deputy Matron" must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Saturday, May 19th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(968P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

ST. LUKES HOSPITAL, Guildford.
ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ASST. HOME SISTER. Temp. appt. Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).

THEATRE SISTERS. Perm. Appts. Ward Sister's Grade. Candidates must be S.R.N.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1025P)

LONDON COUNTY COUNCIL

Second Assistant Matron required at Claybury Hospital (for nervous and mental disorders), Woodford Bridge, Essex. Salary £295 rising to £335 a year, plus full residential emoluments. Rushcliffe Committee conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application forms, returnable by May 21st, 1945, send stamped addressed foolscap envelope to Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (1029P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***Staines County Hospital, Ashford, Mx.**

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

DEPARTMENTAL SISTER FOR CASUALTY AND OUT-PATIENT DEPARTMENT

Ward Sister's scale plus £20 p.a.

***Staines County Hospital, Ashford, Mx.**

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.**—theatre experience essential; unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Staines County Hospital, Ashford, Mx.**—for tuberculosis wards.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts. (evacuated from Milford-on-Sea)—experience in nursing tuberculosis cases essential.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute female surgical ward, must have good practical experience.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—two required for general wards; unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**—for female chronic ward.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—(a) for ambulance duty—part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty; (b) for general wards. Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate required; for day or night duty.

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts. (evacuated from Milford-on-Sea).

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.6.45 and 2.8.45; immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18. — Vacancies for 25.6.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Sept., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middx.—Term begins 1.7.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Staines County Hospital, Ashford, Mx.**—term begins 9.7.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron "D," Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-10-45 and 1-1-46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.6.45 and 1.7.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.
(1005P)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE
(29 Beds)

Assistant Matron required, S.R.N., S.C.M. or first part Midwifery (Working). Some theatre experience necessary.

Salary according to Rushcliffe scale. Uniform provided. F.S.S.N. scheme in force.

Apply with full details of experience and name for reference to Matron. (917P)

SHEFFIELD SCHOOL OF NURSING, INCORPORATING ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, THE JESSOP HOSPITAL FOR WOMEN AND THE CHILDREN'S HOSPITAL

Assistant Sister Tutor (Qualified) required for Preliminary Training School and other teaching duties at the Royal Hospital Unit. Salary in accordance with Rushcliffe Report, F.S.S.N. in force.

Apply, with full particulars, to Matron, Royal Hospital, Sheffield. (755P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (65P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Sister Tutor required in September—preferably with teaching qualifications. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to the Matron. (854P)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(238 Beds)

Sister Tutor required. Should have had previous experience as Ward Sister. Rushcliffe Scale and F.S.S.

Applications, with full particulars of experience and qualifications, to Matron. (872P)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited from State-registered Nurses and State Certified Midwives for the appointment of one **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificate or Nurse Teacher's Certificate.

Applications from unqualified Sister Tutors will be considered, and in that case the appointment will be temporary and the salary will be at the rate of £200 rising by annual increments of £10 to £250 per annum with emoluments valued at £120 per annum.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent. BERNARD D. STOREY,
City Hall, Norwich. Town Clerk.
(876P)

City Sanatorium, Yardley Green Road, Birmingham.

WARD SISTER

For children's ward, 44 beds. Children aged 6-14 years. The Sanatorium is an affiliated training school with Dudley Road Hospital. The Ward Sister will be required to teach probationer nurses. Apply to Matron. (695P)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, NEAR WORCESTER

Sister-Tutor required. Salary in accordance with Rushcliff Scale, with extra grants for T.A. Certificate and for coaching.

All patients treated in open-air pavilions (90 beds).

Free transport to Worcester provided weekly. Talking pictures installed at the Sanatorium.

Applications to Matron. (976P)

PRESTON AND COUNTY OF LANCASTER QUEEN VICTORIA ROYAL INFIRMARY
(440 Beds)

Senior Sister Tutor required. Complete Training School for Nurses. Rushcliffe Scale of Salaries. Apply with Matrons' names for reference to the Matron. (908P)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Assistant Sister Tutor required. Preliminary Training School, who will also be responsible for the teaching of Practical Nursing to first year Nurses.

Candidates should preferably have held a Ward Sister's post. Salary according to experience and scale (Taylor).

Apply with full particulars to the Matron. (959P)

NEWSTEAD SANATORIUM
FISHPOOL, MANSFIELD, NOTTS.
(Affiliated with Nottingham City Hospital and Mansfield General Hospital)

Applications are invited for the following appointments:—

Sister Tutor.—Candidates must be State Registered Nurses, preferably holding the Tuberculosis Association Certificate.

Night Sister. Candidates must be State-registered Nurses who have held the position of ward sister. Previous experience in Tuberculosis Nursing desirable.

Staff Nurses.—To train for the Tuberculosis Association Certificate.

Student Nurses.—Must be healthy and not under 18 years of age.

Salary and conditions according to the Rushcliffe Scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts. (597P)

COUNTY BOROUGH OF ROCHDALE,
BIRCH HILL GENERAL HOSPITAL
(475 Beds)
APPROVED TRAINING SCHOOL

Sister Tutor. S.R.N. Candidates must possess recognised Sister Tutor's Certificate or similar qualification. Salary scale £230 per annum rising by increments of £10 to £280 per annum, plus the usual residential emoluments valued at £120 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

This appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than May 18th, 1945. (796P)

AYR COUNTY COUNCIL
AYRSHIRE CENTRAL HOSPITAL, IRVINE
INFECTIOUS DISEASES

Applications are invited for the post of **Sister Tutor** at the above Hospital, which is an approved Training School of modern type of 360 beds. Preference will be given to a candidate holding a Sister-Tutor's Certificate or having teaching experience.

Salary as per Taylor Scheme plus a war bonus. The post is superannuated.

Applications, giving particulars of training and experience, should be sent to Matron. (789P)

ULSTER HOSPITAL FOR CHILDREN AND WOMEN (INC.)
Training School for S.R.G.N.)
HAYPARK, ORMEAU ROAD, BELFAST

Sister-Tutor (preferably qualified) required. Taylor Scale of Salary (as for Assistant Sister Tutor), F.S.S.N. in force.

Applications, with copies, of testimonials should be made to the Matron, on or before May 15th. (763P)

THE GENERAL INFIRMARY AT LEEDS

Junior Home Sister required. Salary according to the Rushcliffe scheme. The post is superannuated. Apply, with full particulars and two names for reference to Matron, General Infirmary, Leeds. (783P)

ANCOATS HOSPITAL, MANCHESTER, 4

Home Sister required. S.R.N. and with Housekeeping Certificate. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply with full particulars of experience and qualifications to the Matron. (174P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Home Sister required. Preference given to Candidates who have had Administrative experience. Rushcliffe conditions and Federated Superannuation Scheme in force. Apply, with full particulars regarding qualifications and experience to the Matron. (784P)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY
(440 Beds)

Sister required for relief administrative duties. Apply, with names for reference, to the Matron. (919P)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL,
GRAYS, ESSEX (111 beds)
RECOGNISED TRAINING SCHOOL FOR NURSES.
INCREASE OF STAFF

Applications are invited for the services of:

Home Sister, S.R.N., with Fever and Tuberculosis experience.

Ward Sister, S.R.N., with Fever and Tuberculosis experience.

The successful candidates will be required to pass a medical examination for superannuation purposes.

Student Nurses for two years training.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee recommendations. Apply for full particulars to the Matron. (1015P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

WARD SISTERS and
DEPARTMENTAL (THEATRE) SISTERS
are required in the Council's Hospital Service.

Salaries and emoluments in accordance with Rushcliffe Scales.

WARD SISTERS must be general trained State-registered nurses. Successful candidates will be required to undertake the practical and clinical teaching of the student nurses in the wards, and if necessary to do night duty.

Salary, £130–£10–£180 (additional service increment of £20 after 10 years' service as ward sister). Full residential emoluments.

DEPARTMENTAL (THEATRE) SISTERS — Salary and emoluments as for ward sisters, plus an allowance of £10 or £20.

Full particulars, including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(453/8P)

THE CHILDREN'S HOSPITAL,
LADYWOOD ROAD, BIRMINGHAM, 16

Applications are invited for the post of **Home Sister.** Salary in accordance with recommendations of the Rushcliffe Committee. Federated Superannuation Scheme in force. Apply, with full particulars of training and experience, to the Matron. (851P)

FERMANAGH COUNTY HOSPITAL
(72 Beds, Affiliated Training School)

Sister Tutor ("Unqualified") and **Home Sister** (Combined post). Must have held Ward Sister's post, and be capable of preparing nurses for the Preliminary State Exam.

Staff Nurses, S.R.N. Theatre experience essential.

Salaries at "Taylor" Scale. Apply, with copies of references, not later than May 10th, to: The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (865P)

ROYAL LIVERPOOL UNITED HOSPITAL
DAVID LEWIS NORTHERN HOSPITAL,
LIVERPOOL, 16.

Assistant Housekeeping Sister required, must hold Housekeeping Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age, particulars of training and subsequent experience, together with Matron's name, for reference, to be sent to Matron, David Lewis Northern Hospital, Liverpool, 16. (969P)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF ASSISTANT HOME SISTER
WHIPPS CROSS HOSPITAL—1,200 Beds

The Council invite applications for the post of **Assistant Home Sister,** Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E 11.

The salary for the post is £130 per annum, rising by annual increments of £10 per annum to a maximum of £180 per annum, with an additional service increment of £20, in accordance with the Rushcliffe scale, plus an additional £15 per annum. The main duties of the person appointed would be to take charge of doctors', sisters', nurses' and maids' dining rooms. Applicants should hold Housekeeping certificate.

Candidates must be State Registered Nurses.

The use of uniform and residential allowances at £120 per annum have been approved by the Rushcliffe Committee.

This appointment is governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not later than May 21st, 1945. (948P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-Registered Nurses for the following appointments

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Ward Sister (Resident). Salary Scale £130 x £10— £180.

Ward Sister (Resident). Temporary appointment for holiday duties. Salary Scale £130 x £10—£180.

COUNTY HOSPITAL, OTLEY

Ward Sisters (Resident). Salary Scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister. Salary Scale £160 x £10—£210. Resident.

Ward Sister for Male Pulmonary Ward.

Ward Sister for Male Orthopaedic Ward.

Salary Scale—£140 x £10—£190 Resident. £210 x £10—£260 Non-Resident.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister.

Salary Scale—£140 x £10—£190 Resident. £210 x £10—£260 Non-Resident.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council

County Hall,
Wakefield.
April 26th, 1945. (995P)

COUNTY BOROUGH OF CROYDON,
WARLINGHAM PARK HOSPITAL (For Nervous and Mental Disorders), WARLINGHAM, SURREY

Sister Tutor and **Home Sister** required. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and the salary in accordance with the Rushcliffe scheme. Apply to Medical Superintendent. (924P)

CHALFONT COLONY FOR EPILEPTICS,
CHALFONT ST. PETER, BUCKS.
(570 Patients)

Housekeeping Sister, S.R.N., with or without Housekeeping Certificate, but some experience essential. Salary £130 by £10 to £200 plus £20 p.a. allowance if holding Housekeeping Certificate. Usual emoluments and uniform. Staff Assurance or Federated Scheme. Apply, with full particulars to Acting Matron. (915P)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL,
HEREFORD.

Required **Housekeeping Sister,** S.R.N. and Housekeeping Certificate. Salary according to Rushcliffe Scale. Applications to Matron. (547P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Housekeeping Sister required. Should be S.R.N. with Housekeeping Certificate. Salary according to Rushcliffe rates. F.S.S. in force.

Apply with full particulars to the Matron. (971P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY
RECOGNIZED TRAINING SCHOOL FOR NURSES

Night Sister required in June. The appointment to be for one year. Age not over 35. Salary £155 to £205, according to years of service.

Ward (Day) **Sister** required in June. Salary £140 to £190, according to years of service.

Applicants must be State-registered Nurses, General and Fever.

The salaries and the conditions of service are in accordance with the Rushcliffe Scale. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Application forms and further particulars may be obtained from the Matron. (859P)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(238 Beds)

Night Superintendent required. Rushcliffe Scale and F.S.S. Apply Matron. (871P)

THE SOUTH LONDON HOSPITAL FOR WOMEN,
CLAPHAM COMMON, S.W.4

Senior Night Sister required. Salary in accordance with the Rushcliffe Scale. Apply, with Matron's name for reference, to Matron. (881P)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF NIGHT SISTER IN SOLE CHARGE (Permanent or Temporary)

Applications are invited for the appointment of **Night Sister in Sole Charge,** resident or non-resident, on the permanent official staff of the Fir Vale Infirmary, Sheffield.

The Committee are prepared also to receive applications for a Temporary Appointment for employment during the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.

Candidates must be fully qualified State-registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Scale.

The successful candidate will be required satisfactorily to pass a medical examination and a permanent appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

Moorhead Chambers, W. STANSFIELD,
Furnival Street, Director of Social Welfare.
Sheffield, 1. (895P)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 Beds)

Night Superintendent required. Salary according to the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, dates and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

WILFRID CARR,
City Health Department, Secretary.
Greyfriars, Leicester. (936P)

THE CHILDREN'S HOSPITAL
SHEFFIELD, 10.

Applications are invited for the post of **Senior Night Sister;** must be duly qualified. Six nights off per month. Federated Superannuation Scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for reference, to Matron. 963P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds).

Night Sister required for the above Hospital. Candidates must be S.R.N. Preference will be given to candidates who have held a post as a Ward Sister, and T.B. experience will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply with full particulars and Matron's name for reference, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, near Leeds. (967P)

AYR COUNTY COUNCIL
AYRSHIRE CENTRAL HOSPITAL, IRVINE
MATERNITY SECTION

Night Sister, required S.R.N., S.C.M. Salary according to Taylor scale. Superannuated post.

Apply to Matron. (Maternity section). (929P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT

Applications are invited for the following appointments:—

1. **Departmental Sister** for work in the Theatre at the Municipal Hospitals Applicants must be State Registered Nurses and have had experience in a hospital theatre.
2. **Night Sister** working under Night Superintendent at the Anlaby Road Hospital. Candidates must be State Registered Nurses and State Certified Midwives.
3. **Ward Sisters** for the Beverley Road Hospital.
4. **Student Nurses** of about 17½ years of age at the Anlaby Road and Beverley Road Hospitals. Girls should be well educated and in good health. Excellent prospects in the Nursing profession.

Salaries in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (752P)

LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES
MYRTLE STREET, LIVERPOOL 7.

Required **Sister** for Private Ward (6 rooms). Salary—Rushcliffe grade, F.S.S. in force.

Apply with details of age, training, and subsequent experience to Matron. (800P)

ROCHDALE INFIRMARY

Junior Night Sister required. Salary Rushcliffe scale. F.S.S. etc. Apply, giving full details of previous experience and references to Matron, Rochdale Infirmary. (712P)

ROYAL INFIRMARY, WIGAN

Junior Night Sister required, S.R.N., Part I. Midwifery and theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to Matron with full particulars. (727P)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL—
NIGHT SISTER, SOLE CHARGE

Applications are invited from fully trained State-registered Nurses for the post of **Night Sister,** sole charge, at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe scale plus uniform allowance £6 per annum.

Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.

GUY R. CROUCH,
Clerk of the Bucks County Council. (692P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 beds)

Night Superintendent, S.R.N., S.C.M., required at the above Hospital, which is a complete training school for Nurses. Applicant's must have Ward Sister's experience. Salary according to Rushcliffe recommendations. Applications with details of training and subsequent experience and with Matron's names for reference, to Matron, Borough General Hospital, Heath Road, Ipswich. (663P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Night Sister required. Applications are invited from S.R.N.'s who have had Ward Sister and Theatre experience. Rushcliffe recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications and experience to the Matron. (582P)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY

Night Sister required, S.R.N., and S.C.M. essential. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (626P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (52P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTER
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.—Tuberculosis.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children)—medical and surgical—(106 beds)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES. (Non-Resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1007P)

CHIPPING NORTON AND DISTRICT
WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and matron's name for reference to Matron. (289P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Senior Night Sister required. R.S.C.N., S.R.N. Ward Sister's experience essential. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Applications, giving particulars of training and subsequent experience, together with Matron's name for reference, to be made to Matron. (583P)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON (300 Beds)

Applications are invited for the position of **Night Sister** at the Southampton Borough Isolation Hospital and Sanatorium.

The person appointed must be General and Fever Trained, and must have held a Ward Sister's post for at least one year.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (559P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Theatre Sister required for an Orthopaedic Theatre. Previous experience in theatre work essential. Salary according to Rushcliffe scale, F.S.S. in force. Apply, with full particulars to the Matron. (534P)

CITY HOSPITAL, EDINBURGH

There is a vacancy for a **Junior Night Sister** in the above Hospital. Applicants must be State and Fever Registered Nurses. Salary according to Taylor Report Scheme. For further particulars apply Matron. (946P)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD
TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Theatre Sister required. S.R.N., with childrens experience.

Rushcliffe scale of salary in force. (Departmental), also **Student Nurses** three years' training. Age 17 years. Apply, Matron. (787P)

ROYAL HOSPITAL, RICHMOND, SURREY

Theatre Sister (Junior) required immediately. Rushcliffe scale of salary. F.S.S.N. in force. Apply, Matron. (932P)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL
GOLDSMITH AVENUE, HENDON. N.W.9

Required **Ward Sisters** (R.F.N., S.R.N.) Salary and conditions in accordance with Rushcliffe Recommendations. Superannuation Scheme in force, medical examination necessary. Write to Matron for application form. (993P)

THE MATERNITY HOSPITAL AT LEEDS
PART 1 TRAINING SCHOOL AND TEACHING HOSPITAL

Applications are invited for the post of **Relief Midwifery Sister** in the above hospital.

The Candidate who is appointed must be interested in the teaching of Pupil Midwives.

The Rushcliffe Scale of salaries and off duty, and the Federated Superannuation Scheme are in force.

Apply with copies of three recent testimonials to the Matron. (979P)

COUNTY BOROUGH OF EAST HAM
HARTS SANATORIUM, WOODFORD GREEN, ESSEX

Holiday Sister required from June 1st to October 31st, who must be S.R.N. and preferably have had experience in a Sanatorium.

The salary and conditions of service will be in accordance with the Rushcliffe Scheme.

Applications, stating age and full particulars of experience, should be addressed to: The Matron, Harts Sanatorium, Woodford Green, Essex.

Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
April 24th, 1945. (879P)

ROYAL EYE HOSPITAL,
ST. GEORGE'S CIRCUS, S.E.1.

Junior Out-Patient Department Sister, S.R.N. required with Ophthalmic Certificate and experience. Rushcliffe scale and F.S.S. Apply to Matron. (914P)

EAST SURREY HOSPITAL, REDHILL
(102 Beds)

Sister required for Children's Ward shortly to be reopened (17 beds). Rushcliffe scale, F.S.S. in force. Apply with full particulars to the Matron. (934P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (873P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(Recognised Training School)—112 Beds)

Ward Sister required S.R.N., for Women's Ward. F.S.S. in force. Salary according to Rushcliffe scale. Apply, with full particulars to Matron.

Also **Holiday Sister** required S.R.N., salary according to Rushcliffe scale. Apply, with full particulars to Matron. (88P)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF WARD SISTER
PLAISTOW FEVER HOSPITAL (210 Beds)

Applications are invited for the appointment of a **Ward Sister** at Plaistow Fever Hospital, Samson Street, Plaistow, E.13.

The salary for the post is in accordance with the Rushcliffe Scale, commencing at £140 per annum.

Candidates must be State-registered Nurses in general and fever training.

The use of uniform and residential allowances in accordance with the Rushcliffe Scale.

The appointment is governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from the salary.

Form of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not later than May 14th, 1945. (897P)

CITY HOSPITAL, EDINBURGH

There is a vacancy for a **Ward Sister** in the above Hospital. Applicants must be State- and Fever-registered Nurses. Salary according to Taylor Report Scheme. For further particulars apply Matron. (900P)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY
(440 Beds)

Maternity Sister required for Ward and Clinic duties. Candidate should be S.R.N. and S.C.M. and have had good Midwifery experience.

This Hospital is a Part One Training School. Rushcliffe Scale of salaries and F.S.S. in force. Apply, with Matrons' names for references, to the Matron. (910P)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited from persons who are State-registered Nurses and State-registered Fever Nurses for the position of **Ward Sister** at the Whelley Infectious Diseases Hospital.

Salary £130 per annum, rising by annual increments of £10 to £180 and after ten years' service to £200 in accordance with the scale of the Rushcliffe Committee.

Applications (on forms to be obtained from the Medical Officer of Health) and accompanied by copies of two recent testimonials, should be delivered to Dr. H. Whitehead, Medical Officer of Health, Municipal Buildings, Wigan.

WILLIAM HENRY TYRER,
Town Clerk's Office, Town Clerk.
Municipal Buildings,
Wigan. (913P)

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES—
COUNTY HOSPITAL, ORPINGTON

Applications are invited for the following appointments:—

Ward Sisters (2), S.R.N. with sanatorium experience. Salary according to service within the appropriate Rushcliffe scale £140 to £190 a year, plus a long service increment of £20 a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by May 15th, 1945.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
April, 26th, 1945. (954P)

HARROGATE AND DISTRICT GENERAL HOSPITAL, KNARESBOROUGH ROAD, HARROGATE

Holiday Sister required at once with a view to permanent post in the Autumn. Rushcliffe scale. Apply, with names for reference, to Matron. (938P)

LONDON COUNTY COUNCIL

Departmental Sister required at Banstead (L.C.C.) Hospital (for nervous and mental disorders), Sutton, Surrey. Rushcliffe Committee salary scale and conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application form, returnable by May 21st, 1945, send stamped addressed foolscap envelope to the Medical Officer of Health (Bd.) Mental Health Services, County Hall, Westminster Bridge, S.E.1. (983P)

CLAYTON HOSPITAL, WAKEFIELD
(190 Beds)

Sister required for **Children's Ward.** Must be S.R. and have good Children's experience. R.S.C.N. preferred. Salary according to Rushcliffe Scale. F.S.S. in force. Full uniform provided. Apply, stating age and giving full particulars of training and experience to the Matron. (866P)

THE ALEXANDRA HOSPITAL,
STOCKWOOD PARK, LUTON
(Children's Orthopaedic)
(75 Beds)

Ward Sister required for Children's Ward. Orthopaedic experience an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply with particulars and Matron's names for reference to Matron. (192P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BISHOP'S STORTFORD HOSPITAL RYE STREET, BISHOP'S STORTFORD
70 Beds

Ward Sister, S.R.N., S.C.M., required. Female and maternity landing, 18 beds and 8 beds respectively.

The terms of the above appointment are in accordance with the Rushcliffe Committee recommendations and the Federated Superannuation Scheme is in force.

Further details if required may be obtained from the Matron, to whom applications should be addressed. (986P)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
WARD SISTER
(Resident or Non-resident)

The above Board invite applications for the post of **Ward Sister** at their Infectious Diseases Hospital, Hayley Green, Halesowen. Salary, etc., in accordance with the recommendations of the Rushcliffe Report.

Applicants must be General and Fever State Registered.

Applications should be sent to: The Matron, Hayley Green Isolation Hospital, Halesowen.

Church Steps House, By Order,
Halesowen. FRANCIS H. GROVE,
April 23rdl, 1945. Clerk.
(852P)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Ophthalmic Ward—22 beds and Theatre—during absence of permanent Sister on War service. Salary Rushcliffe Scale. F.S.S.N.H.O. in force. Apply to Matron. (855P)

CLAYTON HOSPITAL, WAKEFIELD
(190 Beds)

Holiday Sister required. Must be S.R. Salary on Rushcliffe Scale. F.S.S. in force. Full uniform provided. Apply, with full details of training and experience, to the Matron. (867P)

COLONIAL NURSING SERVICE

Nursing Sister required for the Government Hospital of the Falkland Islands. General and maternity nursing and theatre in a small hospital, also some district duties. Candidates should be S.R.N. with First Certificate C.M.B. Riding experience useful, but not essential.

Salary £160, rising by £10 to £180 a year with free furnished quarters, board and laundry. Uniform £10 a year. Appointed for three years on probation for permanent and pensionable service. Passage paid.

There are also vacancies for **Nursing Sisters** in other colonies.

Apply for further details, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (868P)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

Holiday Sister required. Salary according to Rushcliffe Scale. Apply, with particulars, to the Matron. (869P)

MILLER GENERAL HOSPITAL GREENWICH, LONDON, S.E.10

Temporary Ward Sister required for re-opening of wards. Appointment for six months to one year; age not under 26. Apply to Matron, giving full particulars and Matron's names for reference. (693P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD BIRMINGHAM
(Affiliated Training School with Dudley Road Hospital).
WARD SISTER

Ward Sister. Candidates must be state-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (696P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
WARD SISTERS

Applications are invited from suitably qualified persons for the appointments of **Ward Sisters.** Candidates must be State Registered Nurses.

Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (750P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Applications are invited for the post of **Junior Sister.** Facilities are given for taking the Orthopaedic Certificate.

Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (573P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (453/3P)

SKEGNESS AND DISTRICT HOSPITAL
(32 Beds)

Sister for male and female wards 25 beds in all. Theatre experience desirable. Vacancy June. Salary etc., as Rushcliffe scale. Apply Matron. (565P)

GLASGOW ROYAL INFIRMARY

Sister required for Orthopaedic Clinics (Outdoor), preferably with Orthopaedic Certificate.

Apply, stating age, qualifications and experience to Matron. (737P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in theatre.

Applicants must be State Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (751P)

ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital—226, plus E.M.S. Beds)

Junior Sister required, for day or night duty. Preferably with theatre experience. Apply with full particulars of training and subsequent experience to the Matron. (801P)

FIFE DISTRICT ASYLUM, CUPAR, FIFE

Hospital Sister Required.

Applicant must be a State Registered Nurse in general nursing, and hold a certificate in mental nursing. Salary according to the Taylor scale The appointment will be subject to the provisions of the Asylum Officers Superannuation Act, 1909.

Applications stating age, with copies of testimonials to be sent to the Medical Superintendent. (758P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
255 Beds plus 30 E.M.S. Beds.

Surgical Male Ward Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, with full particulars to Matron. (760P)

WEST FIFE INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Ward Sister required. General and Fever Certificated. Salary as per Taylor scale. Uniform provided. Superannuation scheme in force. Apply, stating age, and particulars of training to Matron. (765P)

LICHFIELD VICTORIA HOSPITAL,
(45 beds)

Sister, S.R.N., required for alternate day and night duty on the General side of small modern Hospital, 34 general and 10 Maternity beds, plus E.M.S. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (629P)

LICHFIELD VICTORIA HOSPITAL,
(45 beds)

Sister required for alternate day and night duty. S.R.N. and S.C.M., or S.C.M. only, for Maternity Unit of 11 beds. Rushcliffe scale of salary and F.S.S. in force. Apply with details of training and Matron's name for reference, to Matron (628P)

COUNTY BOROUGH OF WEST HAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF WARD SISTER
WHIPPS CROSS HOSPITAL — 1,200 Beds

Applications are invited for the appointment of a **Ward Sister** for Chronic Sick Wards at Whipps Cross Hospital, Whipps Cross Road, Leytonstone E.11.

Salary for the post is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with an additional increment of £20, in accordance with the Rushcliffe scale.

Candidates must be State Registered Nurses. The use of uniform and residential allowances in accordance with the Rushcliffe Scale.

The appointment is governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays, and sick pay.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Act, 1937, and statutory contributions will be deducated from salary.

Forms of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not ater than May 14th, 1945. (770P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
CHILDREN'S WARD

Applications from State Registered Nurses with specialised training in the care of sick babies and children, are invited for the post of Sister of the Childrens Unit at this Hospital. The Unit was built in 1940 and has only recently been brought into use. Salaries and conditions of service in accordance with the Rushcliffe Report. Last date for receipt of applications May 4th, 1945. Application forms may be obtained from the Matron. (555P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

MEMORIAL HOME FOR CRIPPLED CHILDREN, BAMFORD, NEAR ROCHDALE,
Voluntary Orthopaedic Hospital of 50 beds

Required **Sister,** S.R.N., with good childrens' experience, who will also act as Deputy Matron. Must have held a ward Sister's post and be able to teach probationers. Salary and conditions as the Rushcliffe scale.

Apply to Matron, with full particulars and references. (562P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCUNTHORPE, LINCS.

Two Nurses required for Branch Home at Ashby. General nursing and midwifery undertaken (suit 2 friends). Attractive, modern, furnished house available. Rushcliffe scale salary.

F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1019P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Relief Ward Sister required, must be S.R.N Rushcliffe scale of salary, F.S.S. in force.

Apply, giving full particulars to the Matron. (82P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School on 6th August next. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (453/17P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Ward Sisters required. Applicants must be State Registered Nurses. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. The posts are subject to the provisions of the Local Government and Other Officers Sugerannuation Act, 1937. Application forms may be obtained from the Matron. (554P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from Pulmonary Tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium, which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer,
April 5th, 1945. (412P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (38P)

QUEEN'S INSTITUTE OF DISTRICT NURSING.

Under the Exemption Order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for training for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town and country. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. Midwifery training given by the Institute to suitable candidates. (1016P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (12P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

EAST LONDON NURSING SOCIETY

State registered Nurses required to train—as Queens Nurses for district work. Salary and superannuation as Rushcliffe Recommendations. Full particulars apply Superintendent, East London Nursing Society, 7, Stainsby Road, E.14. (849P)

QUEEN'S KEY TRAINING HOME, LEYTONSTONE, E.11

State-registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off weekly.

Apply to the Superintendent, Essex County Training Home, Leytonstone, E.11. (882P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (28P)

ROYAL CORNWALL INFIRMARY TRURO

(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

ROYAL INFIRMARY, WIGAN

Masseuse required, fully qualified. Salary according to the B.H.A. scale. Apply with full particulars of qualifications and experience to Matron. (728P)

GENERAL HOSPITAL, NOTTINGHAM

(475 Beds)

Masseuses required immediately. Hospital experience preferred but not essential. Salary according to the Chartered Society's Scale.

For full particulars apply to the Matron (772P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PHYSIOTHERAPISTS

Non-resident. Salary £210-£10-£240 per annum, plus war bonus. C.S.P., M.E. L.E.T., Certificates. (584P)

MIDDLESEX COUNTY COUNCIL

PHYSIOTHERAPISTS

Required at the following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Central Middlesex County Hospital, Park Royal N.W.10.—Unestablished with view to permanency later.

Hillingdon County Hospital, Near Uxbridge, Mx—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.

C.S.P. M.E. and L.E.T. certificates required for all posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., considered. Use of overalls and laundry. War bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (644P)

MAIDENHEAD HOSPITAL, BERKS

Assistant Physiotherapist (non-resident) required. Salary in accordance with Chartered Society's scale. Apply, with full particulars to the Matron. (780P)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11

Housekeeping Pupil required four months' course. Honorarium and certificate given. Applicant must have held a Ward Sister's post. Apply with full particulars to the Matron. (694P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (24P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER

For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (556P)

CITY OF NORWICH ISOLATION HOSPITAL (Training School for Fever)

Staff Nurses, S.R.N. required for 12 months fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (786P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

(330 Beds)

ORTHOPAEDIC TRAINING

An opportunity is given to State Registered Nurses to gain valuable training whilst acting as **Staff Nurses.**

The work includes orthopaedic nursing, plaster work, celluoid splint-making, and the care of children suffering from surgical tuberculosis. Suitable candidates may be given theatre experience

Salary in accordance with the Rushcliffe scale. Federated superannuation scheme in force.

Certificate granted for minimum of a year's work and the examination of the Central Council for the Care of Cripples may be taken.

Send stamped addressed envelope to the Matron for application form and notify your local Appointments Officer of the Ministry of Labour. (904P)

QUEEN VICTORIA NURSING INSTITUTE, WOLVERHAMPTON

Theatre Staff Nurse required. Must be S.R.N. with theatre experience. Salary £100-£5-£140 p.a., plus emoluments £90 p.a.

Applications which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting reference number N.154, should be addressed to the Ministry of Labour and National Service, Nursing Section Office, 3 Queen Street, Wolverhampton. (999P)

LONDON COUNTY COUNCIL TOOTING BEC HOSPITAL

(for aged and infirm persons suffering from nervous and mental disorders),

TOOTING BEC ROAD, S.W.17.

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (1021P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (972P)

STOKE PARK COLONY, STAPLETON, BRISTOL

and its Ancillary Institution

HANHAM HALL, HANHAM, BRISTOL

Female **Nurses** (day and night) required at these Institutions for Mental Defectives. Stoke Park Colony is a recognised training school for both G.N.C. and R.M.P.A. examinations. Wages as fixed by the 3rd Rushcliffe Scale. Uniform provided. This is a reserved occupation. Application forms and further particulars from the Head Matron, Stoke Park Colony, Stapleton, Bristol. (992P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

(400 Beds)

Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for the application form. (905P)

BETHLEM ROYAL HOSPITAL (For Mental & Nervous Disorders) MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses.

The Hospital is recognised as a training school by the General Nursing Council.

The commencing salary (Rushcliffe scale) is £70 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply, Matron. (945P)

THE STAFFORDSHIRE ,WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight. 2 months in Preliminary School. Modern home. Good sports equipment, superannuation scheme in force. Opportunity of gaining T.A. Certificate and State Preliminary before entering General Hospital. Salary £45 1st yr. and £50 2nd yr. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (952P)

THE BOLTON ROYAL INFIRMARY, LANCS.

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to Matron. (958P)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens ,Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rusbcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (1024N)

MANCHESTER CORPORATION BAGULEY SANATORIUM Near ALTRINCHAM, CHESHIRE

(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee.

Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium. (965P)

KENT COUNTY COUNCIL

STUDENT NURSES TUBERCULOSIS AND GENERAL TRAINING

The opportunity is offered to women and girls to undertake combined training for the examination of the Tuberculosis Association and the State General Nursing examinations.

The training in Tuberculosis Nursing and for preliminary State examinations in General Nursing is provided by a two years course at the KETTLEWELL HOSPITAL, SWANLEY. Students may then continue their general training for a further two years and qualify to sit for the final examination of the General Nursing Council at the COUNTY HOSPITAL, FARNBOROUGH, to which Kettlewell is affiliated. The salary is at the rate of £45, £50, £50 and £60 a year, respectively, for the first, second, third and fourth years.

In addition board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.

Experienced nurses holding this dual qualification are eligible for higher Tuberculosis nursing appointments.

The work is of vital national importance.

Further particulars and forms of application are obtainable from the Matron at the Kettlewell Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April, 26th 1945. (956P)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (453/16P)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (453/1P)

THE SHEFFIELD SCHOOL OF NURSING (Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and The Children's Hospital)

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing. Vacancies for June and September, 1945.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield,3. (453/15P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential, 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (453/10P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 18 SATURDAY, MAY 5, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

One or More?

ONE of the greatest problems of the Public Health Nursing Service lies in providing the specialized help that the service should be able to provide, and at the same time respecting the privacy of the home and the convenience of the good home maker. The average woman needs help when her first baby comes, in the period of weaning and the attacks of infectious disease, be it whooping cough or measles among her young children, or tuberculosis or venereal disease among the older members of the family. The health visitor can help her, does help her, but everyone agrees that the fewer the people who visit her and give her advice the easier it is for her and therefore the more welcome that advice is likely to be. It is a fact that the present social services may entail visits from five, six or even seven persons at one house and though it must be rare that they have all to call at the same time, even four or five of them happening to call on one day will obviously seriously upset the ease with which the manifold tasks of the housewife can be carried out.

As a result the plea that there should be but one health visitor in contact with the home has many strong supporters and is, in fact, carried out in some parts of America and in some places here, and is said to work effectively and efficiently. On the other hand workers in various special fields do not always accept the principle. For the different fields are highly specialized and the danger lies in the fact that the system though offering the housewife greater convenience, cannot provide her with an equally skilled worker in every field. With the constant advances in modern medicine it is no easy matter.

✦ ✦ ✦

This public health number certainly provides a plea from workers in the special fields—tuberculosis and venereal disease—for the maintenance of some degree of specialization. The infant and maternity services of the health visitor can certainly be more readily combined with the duties of the school nurse than they can with the duties of the tuberculosis visitor. However, the training of the health visitor can be, and should be, designed to fit her to carry out the duties in the way that will produce the best results and give the home the best service.

There are, of course, other reasons for suggesting combination beside the mere fact of lessening the number of visitors. In the first place the risk of conflicting advice is eliminated. Secondly the health visitor, being already a visitor to the house, may help in early diagnosis of these conditions and, therefore, in the limiting of spread: as well, her visit will not give rise to the gossip which may follow the visit of someone whose work is known to carry special significance. Mrs. Jones may not wish all her neighbours to know her daughter or her husband has got tuberculosis: Mrs. Robinson may not wish her neighbours to suspect that she or any member of her family is a possible case of venereal disease. One worker exercising all the different public health functions can call without her visit having any special significance.

The fact that specialists in the field see good reason for a continuation of the specialized services certainly merits consideration. Certainly the present training of the state-registered nurse on the General Part of the Register does not ensure that she is really conversant with the problems of the tuberculous and her training is for the most part largely theoretical: if the General Nursing Council's new scheme for a wider basic training materializes it will help to improve the position. The same is true of the training of the health visitor. Neither gives the young health visitor the practical experience and knowledge to undertake this work.

In connection with the venereal diseases the work of contact tracing by specially selected health visitors is the result of the successful work done in this field by American public health nurses. It is work of an unusual type and has been very successfully copied in the Tyneside experiment about which an interesting report was published in the autumn. Since the picking up of the threads has largely to be carried out in local dance halls and public houses and must essentially be done in the eveni ngs it is obvious that there are disadvantages in the combining of this specialized service with the routine work of the health visitor. It could obviously well be combined with the work of a nurse at the venereal disease clinic, except for the fact that venereal disease clinics should to a large extent function in the evenings if they are really to give the patients the privacy that they need so that this overlapping of work may be impracticable. Evening clinics are not perhaps popular with their staff, but they do essentially lessen the risks of victimization of persons who attend regularly, who are quickly detected by their co-workers if they must be absent from work regularly during the day.

One disadvantage of too great a specialization has to be kept in mind. If the field of work is too narrow, the individual worker may get a narrow outlook, may lose interest and get a little bored.

Nursing, whatever the field has, however, the advantage of the fact that there is the human element and that human beings are of infinite variety. In spite of this human interest, the professional interest must not be overlooked: co-operation between the various members of the health team and refresher courses based not only on the speciality of the individual worker but also on advances in the public health field as a whole should do much to overcome any disadvantage which might acrue from specialization in specific fields.

ON DUTY! *a nurse prepares her equipment while rescue workers free a casualty in the rocket bomb incident at Farringdon Street when there were heavy casualties*

Topical Notes

Awaiting an Announcement

As we go to Press the whole world is awaiting the announcement that Victory has come in Europe and before these words appear in print it may perhaps be here: a glance at the war maps shows how satisfactory the Allied position is and makes it hard to realize that at this time last year we were equally tensely awaiting the announcement that D Day had come at last. Meanwhile everyone will rejoice that our planes have already dropped "food bombs" instead of explosives in Holland, and will hope that this relief will save many lives and be but the beginning of a return to the use of all the wonders of modern science for the bringing of life instead of death to man. These "bombs" contained ordinary rations, much of the food dehydrated to reduce weight, but predigested foods for nasal and intravenous injection are in readiness together with teams of doctors to try to bring back to life those more seriously threatened by starvation, and we hope they may be in time to do so.

Under the Nurses Act, 1943

A letter from the Ministry of Health, which Miss D. M. Smith read at the last meeting of the General Nursing Council stated that notice of the Draft Statutory Rules and Orders set up by the Minister in exercise of powers conferred by proviso (*b*) Sub-section (1) of Section 6 and also by Part II of the Nurses Act, 1943, had been published in the *London Gazette* (p. 2032), of April 17. These regulations concern legislation dealing with the use of the title 'nurse' and Nurses Agencies Regulations and are obtainable at His Majesty's Stationery Office, York House, Kingsway, price 3d. During the 40 days following the notice of April 17, persons or bodies, Miss Smith said, could make representations concerning them to the Minister of Health and members in both Houses could discuss them. At the end of this 40 days the Minister would sign the regulations and they would be on the table in Parliament for another 40 days. During this time a committee set up in Parliament to consider such papers on the table would scrutinize them and either House could annul them.

The Title Nurse—

THE proposed uses which may be made of the title 'nurse' by other persons than Registered-nurses and enrolled assistant nurses are: the title *trained nurse* may be used by those not on the General Nursing Council's register merely because they are not yet 21 and also those on the Council's list, provided in both cases those not on the general parts use an expression which indicates which part he or she is on. It may also be used by persons serving in the army and air force and qualified therein as trained nurses, provided they are not in the reserve and out of service. The title *service-trained male nurse* may be used by those who, had the present regulations been in force before, would have qualified and also by those who, having served in the Navy, passed for leading sick berth attendants. The title *maternity nurse* may be used by State-certified midwives, those deemed to be certified under the defence regulations and those with obstetric certificates from institutions approved by the Minister of Health, provided they have given notice to the authority of the area. The titles *student nurse* and *pupil assistant nurse* may be used by those in training for the Register and Roll respectively.

—Widely Interpreted

THE title *nurse* may be used by those holding or training for the certificate of the Tuberculosis Association, of the Central Council for the Care of Cripples and of the Joint Examination Board of the British Orthopaedic Association and the said Central Council, provided they use the title in an expression indicating that they are nurses of tuberculous patients or patients with orthopaedic disabilities respectively. The term nurse may also be used by those who are on the Ministry of Health's list of persons trained in a country without arrangements for reciprocal registration of nurses, provided together with the title nurse they indicate their country of training. For the time being those nursing mental patients in certain specified institutions, or those holding or in training for the certificates in mental nursing and nursing of mental defectives granted by the Royal Medico-Psychological Association, may use an expression containing the word nurse provided it indicates a nurse of patients suffering from mental disorders. The nurse in training for these certificates must indicate this fact. The title *Christian Science nurse* may be used by members of the Church of Christ Scientist who are qualified for employment by other members as 'Christian Science nurses.' The Royal College of Nursing decided at the meeting of Council in February to send a protest against this inclusion for members felt that the object of the Nurses Act, 1943, would be defeated if persons who did not follow a recognized course of training in the theory and practice of nursing were allowed to include the term nurse in their title.

A New Post

Miss J. R. Menzies (Pearl Freeman)

MISS J. R. Menzies' many friends in this country will be glad to hear from the February number of the *New Zealand Nursing Journal* just arrived in this country, that she has been appointed nurse inspector for industrial hygiene under Miss Lambie, chief nurse in the Nursing Division of the Health Department of New Zealand. This appointment marks a great advance in the New Zealand industrial nursing services: Miss Menzies will supervize all the industrial nurses in that country and will be responsible for courses on industrial nursing which are to be instituted as a section of the Post-Graduate Course in Wellington. There are many nurses in Britain who know how well fitted she is for the post for she worked in this country from 1937 to 1944. A trainee of Christchurch Hospital, she attended the Congress of the International Council of Nurses in London (1937), spent two years in private nursing and then entered a large sugar factory in the London Dock area. After taking the Royal College of Nursing industrial nursing course she was appointed to a group of six munition factories and worked with Dr. W. Cheesman to establish health services for these and other surrounding factories. In 1944, she was lecturer and examiner at the Industrial Nursing Course held under the aegis of Liverpool University by the Royal College of Nursing. She is indeed a College Member of whom we may be proud.

Industrial Ideas

THE danger of a mushroom development of industrial nursing is stressed in an article by Dr. C. E. A. Winslow in the United States Journal '*Public Health Nursing*' of December last. He warns United States nurses against isolated plans developing which are "without contact with the general stream of public health nursing experience"... The interesting appointment of Miss Menzies in New Zealand should do much to co-ordinate the industrial nursing services in that country and the British industrial nurse must feel there is need for progress in that direction over here. Dr. Winslow's warning that nurses' salaries are becoming relatively lower owing to the war is equally applicable in this country, as is his advice to stress at all times the value of advisory boards not only for voluntary but for official public health services. His mention that subsidiary personnel (though possibly of permanent use—especially housekeepers and nutritionists) in the form of practical nurses, or, as we should say, assistant nurses, may be in effect as costly as regular nurses, is an interesting point. We shall all share the financial burden in this country of the National Health Service and each citizen will expect the best from his money.

War-Time Health Records

THE Registrar General has last week published provisional vital statistics for the year 1944 and these will be of special interest to public health nurses because one of the striking features is a further reduction in the infant mortality rate: the rate is 46 per 1,000 live births, the lowest ever reached. The previous record was the 1943 figure, 49 per 1,000. The figure for the last quarter of 1944 was even better, falling to 44 per 1,000. That these record figures have been set up at the end of a long war, at a time when rationing of foods has been strict and supplies difficult, is a tribute to the policy of the Government in making the essential supplies of milk and vitamins available to mothers and children through the Ministries of Food and Health, in addition to the valiant work of the midwives, health visitors and district nurses throughout the difficult period of the war.

Necessary Reform

THE Local Government (Boundary Commission) Bill presented to Parliament recently by the Minister of Health is a step towards putting into effect proposals made in the White Paper on Local Government During the Period of Reconstruction. It provides for the setting up of a Local Government Boundary Commission to carry out a review of local government areas in England and Wales outside London. This is an executive body which, acting on general principles laid down by the Minister of Health and approved by Parliament, will be responsible for creating new boroughs and extending old ones and, in some cases, subject to Parliamentary review, to reducing the status of a small county borough or amalgamating several into one. The Commission will review any area where they themselves feel it to be needful, or when asked to do so by the Minister or by the county or county borough councils concerned. It is also laid down that if the council of a borough with a population of 100,000 or upwards asks them to do so, they must consider the question of conferring county borough status on it.

Facts and—

"It is frankly deplorable that, in this 'green and pleasant land' in this year of grace we should read of the National Society for the Prevention of Cruelty to Children proposing to double the number of their inspectors because of the increase of child neglect and ill-treatment." This is an excerpt from report of the Cumberland County Council's Medical Officer on the Medical Inspection of School Children. Dr. Fraser speaks of the many indications that we are awakening to our national responsibilities in regard to our children, and particularly to the child in abnormal circumstances—the illegitimate child, the juvenile delinquent, problem child, etcetera. But in spite of the distressing facts that have been recently made known as to the conditions in some children's "Homes," the real problem, he contends, lies not with institutions where control is possible through the local authorities and government inspection. There are without doubt many institutions in which many things need to be put right. Nevertheless, it is also true there are many children of whom it may be said that admission to a home whether publicly or privately administered, "has brought the first glimpse of hygiene and ordered decency into their lives."

—Figures

The real problem lies not in the few who have suffered from life in an institution but in the far greater number who are suffering physical or psychological ill-treatment in their own homes and, most important of all, those who are being brought up in homes where there is no moral sense at all. Figures show that this is far the greater problem of the two. The total number of children maintained in institutions —happy and unhappy—is something like 100,000. As against this the number of cases of neglect and ill-treatment investigated by the Society for the Prevention of Cruelty to Children during 1944 was 40,000, and it cannot be hoped that there were not many more that did not come before the notice of the society. He suggested that local authorities should form special committees to keep a watch over families where the children were a cause of anxiety, that they should act on their present powers and press for further powers if these were not adequate. This as a short-term measure is certainly necessary. But from a long-term view this is a problem that can only be solved by a fundamental overhaul of social conditions and by an enlightened revision of the whole content of our educational programme.

For Relief Abroad

The recent news from Europe has made us all more than ever aware of the terrible plight of those who have suffered in the occupied countries or as labour slaves in Germany and everyone who was present at Bristol to hear Lady Radnor's appeal on behalf of the Royal College of Nursing Committee for Relief Abroad Fund will be interested to hear that a sum of £77 10s. 0d. has so far been received: £10 10s. 0d. from the Liverpool Branch, £42 from the Yorkshire Branch at Leeds, and £25 from the Peterborough Branch.

Teaching by Synchrophone

The National Birthday Trust Fund, ever a faithful friend of Queen Charlotte's Hospital, has taken the long view in lending, for the antenatal clinic, a synchrophone, and the new synchrophone lecture 'The Expectant Mother' which it has specially made. The synchrophone method of teaching, although in use in the Services is not yet widely used in civil life, nor yet, as far as we know, in the United States. The method (see *Nursing Times, Aug.* 21, 1943) includes showing pictures and the presentation of the human voice by record, and the new film is the first venture into the medical field. The pictures are in the nature of cartoons and indicate the elementary principles of pregnancy—weight, food, exercise, while the commentary, of which Mr. L. C. Rivett is the author but not the speaker, gives commonsense information about debatable subjects such as smoking, drinking and resting that should do much to allay unfounded fears. Such talks, especially if longer, this film lasts ten minutes, might well contain the nurse's voice as well as the doctor's; she could add to interesting information by the doctor on acidity and morning sickness stressing the importance of bringing specimens of urine to be tested regularly and give the talk variety by change of voice. The makers, Messrs. I.S.M., are proposing to make a talk on anatomy and physiology to teach people about the working of the human body. This should be very suitable for the synchrophone and give a world-wide interest to important subjects besides relieving the tedium of waiting in a clinic or out-patients' department.

The Year's Record

The annual report of the Ranyard Nurses' work shows the total number of nurses employed throughout the year as 83, including those engaged on relief or half-time work. There was a decrease in the number of cases treated of 717 below that of 1943 and of 23,875 in the number of visits paid. This was due largely to evacuation consequent on air raids and in some degree to the loss of life among patients in some districts. The number of nurses who resigned in 1944 outnumbered the new appointments. Miss Adams resigned after her marriage, and Miss Williams to take up a post as district nurse in the West Riding on account of health. Two nurses, Miss Baker and Miss Sutton, who were on duty all through the continued bombing of 1940 and '41 and now once again have worked for their patients through all the strain of the last year, have also retired, the former after 25 and the latter after 22 years. They will be greatly missed in their districts, and the good wishes of all who knew them will go with them. It has been a very difficult year of working under conditions of acute discomfort. The courage and patience of the nurses and their willingness to make every sacrifice for the good of their patients has won the admiration and gratitude of all who have come into contact with them.

Future of the Nurseries

The Scottish Women's Advisory Committee of the Communist Party are greatly concerned at the lack of action of the Department of Health in regard to the future use to be made of war-time nurseries, and emphasize Miss Florence Horsbrugh's suggestion in the House of Commons recently that they should be retained and used as nursery schools in the post-war period. Some Glasgow nurseries, the Committe points out, have already been closed; there has been a general reduction of staffs and many nurseries have stopped training students.

Contents

	PAGE
One or More	283
Topical Notes	284
A Problem of Men and Women	286
Venereal Diseases in Children	288
Book Reviews	291
Tuberculosis in the National Health Service	292
Correspondence	295
News in Brief	296
Royal College of Nursing News	297
An Open Meeting on the Draft Syllabus	Supp, ix

Our article series have been interrupted for this Public Health Number. but will be resumed again next week

PUBLIC HEALTH TRAINING IN JAMAICA: Left: *a pupil and the technician of "Malaria Investigations" at the British West Indies Public Health Training Station dip for anopheles larvae for indentification purposes.* **Right:** *students of the sanitary inspectors' course with their instructor search for fly larvae in a likely breeding place*

LOOKING FORWARD

The healthy, happy family, basis of sound national life and the aim of every public health nurse : working against venereal disease, she works for the future

A PROBLEM OF MEN AND WOMEN—

A Public Health Section Conference on "The Nurse's Responsibility in the Control of Venereal Disease"

MR. NEVILLE MASCALL, Director of the London County Council Whitechapel Clinic, who was in the chair, opened the conference of the Public Health Section of the Royal College of Nursing on "The Nurse's Responsibility in the Control of Venereal Disease," by saying how pleased he was that the nursing profession was taking an interest in the subject of venereal disease. The medical profession had not given a good example in this matter and before the war the whole question of venereal disease had occupied the position of a Cinderella in medicine. The war, however, had forced attention to be given to it and he hoped that when peace came, it would continue to be given the consideration that was necessary to solve the many problems involved.

The three speakers, who each approached the subject from the point of view of her own experience, were : Miss D. Manchee, Chief Almoner, St. Mary's Hospital, Paddington ; Miss A. A. Graham, S.R.N., health visitor carrying out venereal disease contact tracing in connection with the Tyneside scheme for the control of venereal disease ; Miss Tregenza Jones, sister in a venereal disease clinic.

The Nurse's Attitude

Miss Manchee began by expressing the pleasure she had felt in the wording of the terms of reference of the conference. It had always seemed to her that the attitude of the nursing profession to venereal disease was very much that of the lay public—"This is not a nice subject to discuss and we do not want to know anything about it." It seemed almost like a revolution that a conference on the control of venereal disease was actually being held by nurses. "Each profession has its own pitfalls. One of the greatest dangers from the nursing point of view is the tendency to regard the patient as a 'body in bed'." The profession called more and more for an exact scientific knowledge of disease. The nurse's day was full to the last degree, and it was easy to drop into the habit of regarding the patient as someone who came to her out of a vacuum and who, when he went, disappeared into she knew not what future. She had not time to find out whether he went back to the same conditions that had caused his illness. If he died she knew nothing of the difficulties he left behind him. Did he have a widow and children ? Had the insurance policy been allowed to lapse as a result of expenses caused by his illness ? With all the calls the nurse had on her time it was not easy for her to keep in mind that there might be other causes than the purely physical for a temperature that would not go down.

All this, the speaker said, was intensified in the case of venereal disease. "You cannot take any patient in a venereal disease clinic or ward and try to be helpful unless you know something about his past and background and your energy is spent in vain unless you are going to know something about his future."

Miss Manchee went on to underline three points she felt nurses needed to keep in mind as a guide to their attitude towards patients. The first point was the need for the nurse to see the problem as it really existed and not as she may have thought or wished it did. In this connection she quoted remarks sometimes made by nurses who had not had the chance of learning the facts : "I could not work in a venereal disease clinic because my standard of morals is too high." "I have no patience with that sort of person." "How often," the speaker asked, "when we talk about a venereal disease patient do we stop to consider that it might have happened to us ?" Sufferers from this disease did not come from any special class or kind. They included people from among our own circle, our own friends and relatives as well as from "that sort of person." Many had contracted the disease through no fault of their own, such as congenitals and married women infected by their husbands. And of those who had become infected through their own action, it must never be forgotten that the more people were at fault the more they needed help. Patients arrived at their present position in all sorts of ways : through destitution or loneliness when a husband was on military service ; or it might be some temperamental difficulty or a breakdown caused by overwork at a canteen that ultimately brought her to the venereal disease clinic. Half of the patients were longing for someone to talk to, for we must remember that it was only in the clinic they dared mention their trouble. These were some of the facts the nurse must see as they existed and to which she must bring the whole power of her understanding.

Be Natural

The second thing she must try to do was to be natural. Let her try to talk to her patient as she would if she knew her brothers and their friends were listening ; that would cut out any tendency to preaching or affectation. It had to be remembered that none of the patients came to the clinic with a happy approach. Such a long history led up to the fear that they might be infected. "Because of their abnormal mental attitude they behave in different ways ; one is irritable and objects to everything, another is tearful, a third desperately sensitive, another is defiant and tries to show she does not care. But they all care—terribly." A venereal disease clinic was the one place where one could not afford to be impatient or discourteous; the patient was watching all the time, ready to put her own interpretation on every action. The speaker said she had heard a patient say with relief after attending the clinic, "I thought I should be treated like a leper. If I had known it was like this I would have come before."

Compulsory Notification ?

The third point Miss Manchee made was the need for the nurse to think for herself and not to allow her mind to accept ready-made solutions impressed on her from any outside quarter, not an easy thing in face of the constant mental bombardment from press and wireless. One measure that had been proposed was the compulsory notification of contraction of the disease. This was a point on which the nurse should have her own opinion, based on personal consideration of her own experiences. "The average person," it was said, "can be driven into prison and given treatment." But who was the "average person" ? "Think it out on these lines," the speaker appealed to her audience. "You have to get the patient to the clinic. When you get her there you have to keep her under treatment. If treatment is made compulsory what is to be done about this ? And what use is it to get her to treatment unless you also remove the causes that led to her becoming infected ?"

"More than anything else," Miss Manchee summed up, "venereal disease is a problem of men and women, a problem of humanity, and until we have the courage to treat it in this way

we shall get nowhere." Passing laws was not enough. Laws were all right so long as you remembered while they were being passed and being administered, that "humanity" was made up of separate individuals.

Miss Graham spoke from the point of view of her own experience as a contact tracer on the method of control which is being carried out on Tyneside. It was, she said, a matter of controversy as to whether the health visitor should be included in a venereal disease clinic, but her own experience, begun when the scheme was in its pioneer stage, had convinced her of the wisdom of such a course. The scheme, she explained, was administered partly by the almoner who acted as liaison officer, kept the records and formulated reports. She had access to all patients of all clinics and in addition carried out the usual duties of an almoner. Three distinct functions were covered by the scheme: diagnosis, treatment and contact tracing.

Tact and Patience

The work of a contact tracer needed infinite tact and patience. She needed to be a good mixer and must be at home equally in a drawing room or in licensed premises or even in a house of bad repute. Much of the tracing had to be done in public houses and it required some ingenuity to recognize a woman known only by a nickname, from a man's description. When found, the greatest tact was necessary in making an approach. It was work in which one had to be guided by experience and ideas had changed as time went on. It was found better to do the interviewing on the spot even if it meant carrying on a conversation to the tune of "Annie Laurie" thumped out on a saloon piano. If the contact could be persuaded to come to the clinic she was taken as soon as possible, then and there if it were practicable, since any delay might mean she would become frightened and not turn up. To explain how the method worked out in actual fact, Miss Graham gave a concrete example showing how two contacts who had been named, one as "Miss B. Smith" and one simply as "Betty," turned out to be the same girl, a mental deficient, suffering from syphilis and gonorrhoea, the daughter of a respectable old lady who had no idea as to the position.

In approaching the contact it was usual to inform her that she was a contact for "an infectious disease." The patient chose whether she would prefer to be treated by her own doctor or whether she would go to the clinic. If she chose to go to the clinic, the health visitor went with her to introduce her to the almoner and also saw her after the diagnosis was made, since it was important the patient should feel that someone was concerned with her future. For this reason, too, she was given an address through which she could keep in touch after treatment.

Types of Patient

Patients were of varying types: the adolescent out for a good time, the married woman whose husband was away from home, the woman with a single lapse. Those most difficult to deal with were the irresponsible type. There was also the expectant mother detected by routine testing of serological specimens. In such cases the woman's own medical practitioner was advised and was told the clinic would follow-up the case if he wished. The expectant mother was generally in an emotional state and had to be encouraged to have treatment. Here the health visitor, with her knowledge of the normal and abnormal, her appreciation of the social aspect and her clinical experience, had an essential part in the scheme.

This was work, Miss Graham concluded, in which there was room for all. It was important to get the patients seen, to get them treated and to get them cured. Just as important was the whole problem of rehabilitation.

Miss Tregenza Jones started her contribution to the conference by stressing the responsibility of all nurses to the problem of controlling venereal disease, especially with regard to prevention. This responsibility they could not, however, shoulder adequately without the requisite knowledge. Miss Jones found it distressing to find how ignorant nurses and midwives were on the subject, though it was clear that there was no branch of medicine or nursing where they did not need that knowledge. She found it ridiculous to imagine that four lectures with slides could be of much value; it was useless to know the history of the gonococcus and the spirochaete when a typical clinical picture conveyed nothing. Contrary to popular opinion among nurses, she said, the work was interesting and absorbing and she looked to the time when nurses would be as anxious to be well-informed on these diseases as on any others. "A nurse is not primarily concerned with the moral and spiritual welfare, but that of the

The contact tracer must be as much at home in the "pub" as in the drawing room—she must be a good mixer and have infinite tact and patience

physical, and it must be remembered all the people needing treatment are not prostitutes." Knowledge and frankness on the part of nurses could be of great help to people seeking advice, even more than public advertisements.

In order to work intelligently in a venereal disease clinic, Miss Jones considered, a nurse needed midwifery as well as a general nursing and specialised venereal disease training, since so much of the work concerned women and infants both in the pre- and post-natal periods. The atmosphere of a clinic must be a happy and friendly one. The patients were usually well in general health, going to and from their work, and since the period of treatment was a long one, staff and patients got to know each other well. It was important to avoid constant change of staff since this made it more difficult to retain the confidence of patients.

Training Necessary

In support of her contention that all who took up training in venereal disease should already have become trained nurses and preferably trained midwives, Miss Jones cited concrete examples to show how interdependent were all the various spheres of nursing. A patient admitted with pneumonia might also have a vaginal discharge and investigation might prove gonorrhoea; a school nurse who recognized rhagades in a child might be instrumental in getting a whole family to come for advice; a health visitor might come across many symptoms which for want of knowledge might have been wrongly diagnosed.

Against Compulsion

Miss Jones did not think that the suggestion of compulsory notification was a wise one. The reasons she gave for this view were that if such a course were adopted those already attending would be penalized and those who should come would not report at all. There were, she pointed out, various difficulties that had to be faced if the policy were adopted: the present secrecy method would go and this was much appreciated by those attending; it would be a very complex problem to know where notification should commence. Would patients be obliged to enter hospital for the commencement of treatment? Great difficulties would arise in the matter of following-up cases. False names and addresses were often given and almoners knew how many futile calls they had to make. It was seldom that bad attenders improved. If patients were to be persuaded to co-operate it was necessary that they should see for themselves the necessity of attending.

"Statistics," she said, "are interesting, but they are often incorrect, for patients not off the books of one clinic will attend

(*Continued on page* 294)

VENEREAL DISEASES IN CHILDREN*

By Mrs. M. M. SHAW,
M.B., B.S., M.R.C.S., L.R.C.P.,
Director of the Venereal Diseases
Department, Royal Free Hospital, W.C.1

ACCIDENTAL SYPHILIS : Above: *a baby of three months with a close primary syphilitic rash on his arms and legs, possibly infected at birth.* Right: *another baby, with the rash on his body, aged eleven months. The mother had secondary syphilis when he was eight months old ; she was still feeding him*

THE subject of 'Venereal Diseases in Children' is an important part of an important subject. Although I shall not dwell on the history of these diseases, a short general description of them and of the present position is desirable before turning to their effects in children.

The word 'venereal' is derived from Venus, the goddess of love, and in the adult these contagious diseases are usually acquired by sexual intercourse with an infected partner. The early signs are, therefore, to be found on or near the genital organs, and promiscuous sexual intercourse and prostitution accounts for their rapid spread.

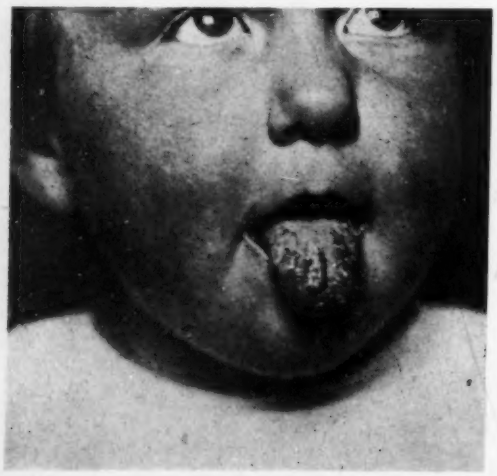
A Scientific Attitude

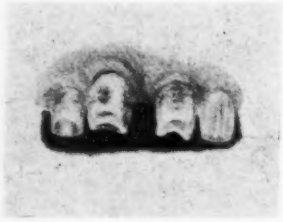
In their long history they have been regarded with horror and fear, as a topic for bawdy humour and with condemnation ; all of these attitudes towards venereal diseases still remain in greater or lesser extent and it is only by education and knowledge, not only of the public, but of our own professions, that they will be looked upon scientifically as preventable, contagious diseases. This does not mean that we can or should ignore the social or economic problems which they bring in their train. No other branch of medicine or surgery will give to the student so rich an interest either from the scientific point of view or from the human and humane points of view as the study of venereal diseases.

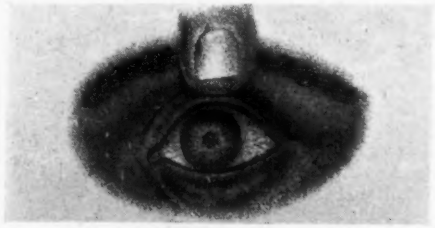
In this country we have had, since 1916-1917, clinics in voluntary hospitals and since 1930, under the direct control of County or County Borough Councils for the free and confidential treatment of venereal diseases. Such clinics resulted from the report of a Royal Commission instituted in 1913 to consider the prevalence of venereal diseases and the facilities for treatment ; these clinics are supported by payments from State funds through local authorities ; they constitute, in fact, one branch of the Public Health Services.

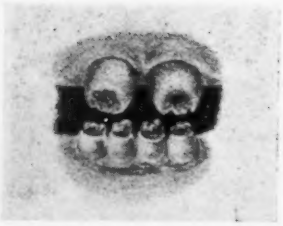
The index of the prevalence of venereal diseases is taken from the number of cases of new and acute syphilitic infections ; it is known that the majority of such cases come to the clinics. After the peak figure resulting from the first world war the number of early acute cases of syphilis steadily declined

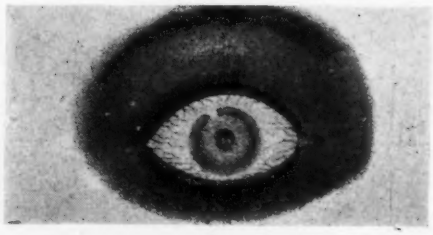
CONGENITAL SYPHILIS : Below : left : *gummatous condition of tongue.* Centre : *above, a pair of small central upper incisors deeply notched and, below, peg like lower incisors with the upper only recently cut and not yet notched.* Right : *keratitis : above : the cornea in a state of haze and, below, the cornea left permanently opaque—a rare state ; these four diagrams are taken from Jonathan Hutchinson's 'Syphilis' published by Cassell and Co. in 1887*
(Reproduced by kind permission)











until this war. Now, as you have probably heard, the figures of 1943 show an increase of 139 per cent. over the figures of 1939.

Let us try to get such figures into perspective ; let us realize that the incidence of venereal diseases in this country was comparatively low ; I am not seeking to minimize the effects of venereal diseases, no medical officer in charge of a clinic could do that, but I would ask you to beware of the pseudo-statistics that make dramatic news headlines. You know the sort of thing I mean : "One in every so many of our citizens is infected with venereal disease," a statement that can rarely be substantiated. This country is *not* rotten with venereal diseases, it has a good record and, as in other public health measures, it has led the way for many other countries. Let us at the same time realize that, though numerically the problem of venereal diseases is not a big one, these infections have social and economic consequences which must influence our vision and decision ; let us realize too, that together with the desire for, and deepening of, knowledge and understanding there is an accompanying improvement in treatment and that the hopes of eliminating these diseases rest on a sound basis.

The Official Definition

By the Public Health (Venereal Diseases) Regulations of 1916, venereal diseases are statutorily defined as syphilis, soft sore and gonorrhoea and the causal organisms of these diseases are respectively the Spirochaeta pallida, Ducrey's bacillus and the gonococcus.

The disease of soft sore is uncommon in this country even in adults and its presence in a child would be a pathological curiosity ; the painful and rapidly spreading ulceration drives the infected individual to seek early treatment ; modern treatment is quickly effective and no permanent ill effects are left behind. From the point of view of the public health the infection is of minor significance.

We are left then to consider syphilis and gonorrhoea ; it is obvious that in the case of children the infection does not follow sexual intercourse ; how then do children become infected ? Accidental infection, though rare, can occur in adults and in the case of gonorrhoea in children—with the exception of the few deplorable cases due to criminal assault—the mode of infection can be classed as 'accidental,' using that word in a somewhat specialized though recognized sense. Accidental infection does cause a few cases of syphilis in children but in this disease our main problem is with those children who are the victims of congenital syphilis.

Let us then consider these two infections of gonorrhoea and syphilis in some detail.

Gonorrhoea.—Taking the incidence from the standpoint of the child's age, the first manifestation and one of the most serious is that of gonorrhoeal ophthalmia, encountered within a few days of birth. It consists of an inflammation of the lining membrane in front of the eyeball and on the inner aspect of both upper and lower lids with a profuse purulent discharge, a condition which if unrecognized and untreated can and does cause blindness. At the time the Royal Commission sat, 1913-1916, it was estimated that gonococcal infection of the eyes of newly born children was responsible for 25 per cent. of blindness in children

The condition is due to contamination of the child's eyes during birth from the birth passages of an infected mother.

As you know purulent ophthalmia of the newly born is a notifiable disease ; it was made so in 1914 while the precise form of notification was laid down in 1918. Many organisms can cause such a purulent ophthalmia, for example, staphylococci and bacillus coli and any purulent ophthalmia is notifiable if it occurs within 21 days of birth.

Left : *syphilitic periostitis of the tibia in a girl of 11 :* extreme left : *before, and* left : *after four weeks' treatment.* Above : *X-ray of the tibia showing a deposit of new bone on the anterior surface producing a sabre shape*

You will all know too the treatment which is or should be given to all children's eyes at birth, the careful swabbing, the instillation of a preparation of silver, often one per cent. silver nitrate, sometimes the milder preparations like Argyrol or Protargol, into the eyes. This is a prophylactic or preventive measure but its efficacy should not make us forget that there is another prophylactic measure that can and should be taken before the child is born and that is the careful ante-natal examination of pregnant women to exclude infectious discharges and to treat such discharge when present. In brief the emphasis as regards gonorrhoeal ophthalmia is on prevention and it is of the utmost satisfaction to all to know that blindness due to gonorrhoeal ophthalmia is now comparatively rare.

If the condition does unhappily occur modern treatment with sulphonamides or penicillin, combined with local treatment if initiated early and carried out carefully, gives excellent results.

In the newly born female child a second infection may be manifest, vulvo-vaginitis, but this is uncommon and the majority of cases of vulvo-vaginitis occur in older children. I have mentioned that a few of these may be the result of criminal assault ; in the majority of cases we fall back—often with little real foundation—on the conveyance of infection by inanimate objects such as towels, sponges, rectal thermometers and lavatory seats. It is true that, if careful investigation is made of other members of the

* *A lecture given as part of a special course for ward sisters at the Royal College of Nursing.*

household, in a proportion of cases an infected adult will be found but no means in every case. It is also true that the mucous membrane of the vulva and vagina seems particularly susceptible to infection in young girls and has not developed into that resistant epithelium of the adult adapted to sexual intercourse; nevertheless, I think it is true to say that many venereologists have an unhappy feeling that there is still much to find out as to the mode of infection in these children.

The signs are redness and swelling of the vulva with a greenish purulent discharge. There is soreness and pain on passing water which may lead to retention of urine. Such signs may be caused by other pyogenic organisms and other causes of vulval irritation, such as, dirt, neglect, worms, chiefly thread worms but occasionally round worms. A careful bacteriological diagnosis is necessary which involves the taking of smears and cultures. In no branch of venereal diseases work has the introduction of sulphonamide drugs given a more satisfactory result and, now that penicillin will, we hope, be available shortly the position of these unfortunate children will be still further improved.

A Wrong Attitude

Prior to the introduction of the sulphonamides, treatment consisted chiefly of local irrigations and applications; results were disheartening for treatment was long and relapses frequent. These children, stigmatized by what is so wrongly called in their case a venereal disease, were barred from school, from their companions and often from their homes; subjected to a treatment and to experiences which in many cases must have had a permanent warping effect on their mental make-up. It is absolutely wrong to regard these children as little lepers; even if one should stray into the children's ward let us remember that the ordinary rules of surgical nursing would make spread to others impossible. Fortunately for all, the gonococcus is a delicate organism, its powers of survival are far less than, for example, the bacillus coli. Nevertheless there is a point to remember and that is the possibility of these children infecting their own eyes after touching the vulva with their fingers. It happens with surprising rarity but should not be forgotten. With regard to sulphonamides children tolerate these drugs fairly well and will take a dosage slightly above what is calculated from body weight.

Penicillin for Gonorrhoea

Up till now pencillin has not been generally available for the treatment of venereal diseases in the civilian population, but work in America and a small but increasing amount in this country justify the following statements :—

In the adult, treatment of gonorrhoea by penicillin has proved most successful ; up to date cure has been complete and is quickly accomplished. For example, in the adult a dosage of 150,000 units can be given in doses of 30,000 units, three hourly, *i.e.*, in 12 hours ; no serious after effects have been observed. I have treated two children of five years of age—both suffering from gonorrhoea resistant to sulphonamides—with 50,000 units ; in both, pathological tests were negative 24 hours after injection and remained so. Daily tests were taken from one week and then at longer intervals until the period of observation, six weeks, was over. As in children, there is not the heavy mixed infection commonly found in adult women, we can look forward to limiting local treatment to simple baths. The benefit of a quick treatment, and one that causes no distress or discomfort, is readily appreciated by anyone who remembers the days of douches and applications for these unfortunate children.

Syphilis.—As I mentioned, accidental infection is possible, for example, a mother in the stage of acute primary or secondary syphilis might infect her child during birth or a mother developing secondary syphilis while nursing her baby can infect it; but these are comparative rarities and the majority of cases of syphilis in childhood are sufferers from congenital syphilis.

Controversy has raged over the way in which syphilis is transmitted from parents to children and there are many problems still to be solved. It can be stated, however, that no woman can give birth to a congenital syphilitic child without being herself syphilitic; on the other hand the child of a syphilitic mother is not necessarily syphilitic; I know of twins, the girl, a congenital syphilitic, and the boy, who has been under observation for some years, as far as one can say, free from syphilis.

At the outset it is to be made clear that congenital syphilis is not a common disease. The number of live births in England and Wales, March 1943 to March, 1944, was nearly 700,000; the number of congenital syphilitic children under one year of age coming under treatment at venereal diseases clinics in 1943 was 310 or approximately 1 in every 2,200 live births. The figures give a guide but only a guide to the position; in some cases the victim of congenital syphilis is born dead; in others the disease cannot be detected until later, perhaps many years later, in life. Also, although the figure is comparatively low it represents an enormous potential total of human misery, ill-health and disablement. Moreover, congenital syphilis is a preventable disease, for we know that, by treatment of a syphilitic woman during pregnancy, the birth of a healthy child is reasonably certain; and so again the emphasis is on prevention and on careful ante-natal investigation.

Routine Testing

I would like here to put in a word about routine blood tests. You all know that a blood-test, often but not always a Wassermann test, is done to detect the presence of syphilitic infection. It is so easy to say, 'Let us have routine tests of pregnant women,' and I think everyone would agree it is to be aimed at but let us temper enthusiasm with real knowledge. Tests for the detection of syphilis are delicate, blood must be taken carefully, examined by experts and even then there may be anomalous results. I believe the people who like figures say the possible error is 3 per cent., 3 per cent. of 700,000 live births gives 21,000; 21,000 homes into which can be thrown suspicion, discord and unhappiness and all unnecessarily. By all means routine testing but only if the 'snags' are fully appreciated.

But to return to the child—what effects can congenital syphilis produce ? Their name is legion; syphilis is essentially a chronic and a treacherous disease with long periods of so-called latency when no clinical changes can be detected but when a very slow process of change may be going on in some vital tissue or organ to produce, when the threshold of compensation has been passed, a lesion which endangers health if not life.

The congenital syphilitic child may die '*in utero*' and syphilis is one important cause of premature still-born babies. Nowadays we do not hear the grisly tales of the pre-arsenical era but to those of you who are interested may I recommend Fournier's book "Syphilis and Marriage," or other nineteenth century books on syphilis.

A child may be born with obvious signs of congenital syphilis; these children seldom survive; they are the babies that have the faces of wizened old men, the grey inelastic skins, the skulls that look out of proportion with the enlarged veins coursing over them, the big abdomen with enlarged liver and spleen, the weak, hoarse cry and—more rarely—a skin rash or that thick growth of silky, dark hair, known as the syphilitic wig. More frequently a child is born apparently healthy only to show unmistakable signs of its inheritance sooner or later.

Differential Symptoms

One big difference between congenital and acquired syphilis is the absence in the former of a primary sore; those children, who show signs of congenital syphilis early, frequently have a rash which is comparable to the secondary rash of acquired syphilis. This often occurs within a month or two of birth; the commonest variety is the pinkish brown or copper coloured papulo-squamous rash but it must be remembered that the occurrence of different types of rash in different areas is not uncommon. The rash may be generalized but areas especially prone to attack are the napkin area, the palms of the hands and soles of the feet and the area round the nose and mouth. Mucous membranes, as they do in the adult with secondary syphilis, share in the involvement and the characteristic lesion is that of acute inflammation of the mucous membrane of the nose that is an acute rhinitis giving rise to the so-called 'snuffles.' There may be an acrid discharge down the nose later becoming purulent and even blood stained the latter indicating an ulceration which if it affects the nasal bones or cartilages produces that facial deformity—the sunken nose—so often depicted. If this inflammatory process extends up the Eustachean tubes it can cause early deafness.

Fissures and cracks may develop round the mouth and nose or round the anus and these may leave permanent scarring. Enlargement of liver and spleen due to a true hepatitis and splenitis maybe found in early infant life and indeed syphilitic hepatitis is one cause of jaundice in the newly born. Osteochondritis, lesions of the epiphysis particularly those at the elbow

and knee, may be found in routine X-ray of suspected congenital syphilitic children. Sometimes this condition gives rise to a pseudo-paralysis; there is swelling and tenderness over the bones involved and if neglected the epiphysis may separate, leading to subsequent deformity.

In the bones of the skull there may be thinning of occipital and parietal areas; alternatively thickening of frontal and parietal bones may give the bulging or 'bossy' forehead and so-called hot-cross bun skull. During the first year of life basal meningitis due to syphilis may lead to hydrocephalus, while eye lesions, such as choroiditis, may also be met with in the early months. Occasionally without any detectable lesions a congenital syphilitic baby may be met with who just does not thrive and while again emphasizing that congenital syphilis is not a common disease it should be remembered and excluded in such a case.

In later years the effects of congenital syphilis tend to resemble those of the tertiary stage in adults and while there is no system in the body which cannot be attacked we must limit our considerations to the more common manifestations. Periostitis is most common between the ages of six and twelve and often affects the tibia. A deposit of new bone is laid down on the anterior surface producing the sabre-shaped tibia; occasionally nodules occur in the course of the bone. An interesting condition occasionally met with is the painless bilateral swelling of knee, or less commonly elbow joints known as Clutton's joints, which is due to syphilitic synovitis.

Interstitial Keratitis

We now turn to that lesion perhaps most to be feared in the congenital syphilitic child. I refer to interstitial keratitis—an insidious inflammatory lesion which may lead to total blindness; often beginning in one eye it usually becomes bilateral and is accompanied by pain, extreme photophobia or dislike of light, impairment of vision and watering of the eyes. It is a treacherous condition often responding favourably to treatment and nearly as often relapsing. Not infrequently accompanying this is the later form of syphilitic deafness— a nerve deafness which does not respond to any treatment.

It needs little imagination to appreciate the condition of these children often just below the age of puberty, cut off from so many of the stimuli of sight and sound of the world; to realize that they are debarred from skilled occupations and that so easily they become full of self pity and the feeling that everyman's hand is against them. They are difficult patients to handle and people that nothing ever can please.

Hutchinson's Triad

To the British syphilologist Jonathan Hutchinson, we are indebted for the realization of the frequent association of these conditions together with the deformity of the permanent upper incisor teeth—teeth that have lost their squareness and are pegged and that have a notch in the middle. The combination of interstitial keratitis, nerve deafness and deformed teeth is known as Hutchinson's Triad. Rarely in congenital syphilis we encounter the cardiac lesions identical with those of late tertiary syphilis in adults, while the twin horrors of tabes and general paralysis of the insane are also found in congenital syphilis.

The diagnosis of congenital syphilis can be extremely easy but can sometimes be one of great difficulty. The careful taking of the history, comprehensive clinical examination, pathological tests, investigation of parents, X-ray examinations will all be necessary in many cases before such a diagnosis is established.

Treatment is comparable with that given to the adult. In this country we favour the use of arsenic and bismuth, or mercury, concurrently; intravenous arsenic is often impossible in the young child but there are many combinations of treatment that will avoid too many intramuscular injections, for example, intramuscular arsenic can be given with mercury by mouth or by inunction; intramuscular bismuth, given with arsenic by mouth and so on, dosages being based on body weight.

Penicillin for Syphilis

In treating syphilis with penicillin we are not on such solid ground as we are in treating gonorrhoea; syphilis is a chronic disease characterized by a tendency to relapse and cases must therefore be observed over a prolonged period before cure can be presumed. The use of penicillin is too new to have given time for such observation. We do know that penicillin causes rapid healing of surface lesions and rapid disappearance of spirochaetes from these lesions but so does arsenic and similar high hopes of rapid cure prevailed when it was introduced. Penicillin has, however, the great advantage over arsenic that massive doses can be given without ill effects. There is some evidence to suggest that combination of penicillin and arsenic gives better results than penicillin alone and we might do well to retain all our weapons against syphilis until the new one has been proved.

A Word of Caution

A word of caution must be given too, with regard to pregnant women treated for gonorrhoea; a dose of penicillin sufficient to cure gonorrhoea (150,000 units) might be sufficient to mask or delay signs of syphilitic infection and so expose the child to the greater risk of congenital syphilis. It has been recommended that pregnant women with gonorrhoea should be treated with sulphonamides and kept under observation until sufficient time has elapsed for any syphilitic infection to be detected. The minimum dosage suggested for the adult suffering from acute syphilis is 2,400,000 units given in doses of 30,000 units intramuscularly every three hours. It entails hospitalization and work is being carried out to endeavour to reduce the number and frequency of injections.

The value of penicillin lies in its long term results; no one knows these long term results yet and we would be wise to "hasten slowly." So often in the history of syphilis has it been said, "This is the cure of syphilis," only for it to be realized later that we had not caught that 'will o' the wisp'; even within the past ten years we have, or should have been, brought to earth over the treatment of gonorrhoea by sulphonamides—a marvellous advance but not the complete answer to the problem. Penicillin seems to provide that complete answer in gonorrhoea but its value in syphilis is yet to be weighed in the balance.

Book Reviews

BATTLE FOR HEALTH.—A primer of Social Medicine.—*By Stephen Taylor. (Nicholson and Watson, 26 Manchester Square, W.1.; Price 5s.)*

This beautifully produced book is difficult to review in a few lines as every chapter and every chart presents a challenge to the public health service, particularly to health visitors. The isotype charts fulfill the author's purpose of making the reader think and consider their implications; these charts add considerably to the book as a primer of social medicine. It is gratifying to see what an important part is played by the personal contact of teachers, medical and nursing personnel in the school and in other child welfare services, in persuading parents to have their children immunized against diphtheria (chart vii). This suggests the plea for more home visiting. Less gratifying is the chart showing the analysis of infant deaths (chart ii); the appalling loss of infant life from diarrhoea, enteritis, bronchitis and pneumonia is surely a challenge to the maternal and child welfare service; every thinking reader will agree with the author that greatly extended home visiting and health education is required. Emphasis on the toll of the road as it affects child life with a chart the cause of accidents would have been welcome.

As this book should make a general appeal it seems regrettable that the following statement should have been made: "one finds a high tuberculosis rate among doctors and nurses, particularly those who specialize in the care of the tuberculous"; especially as recent investigations go to show the risk to be greater to the personnel in non-specialist institutions. Perhaps the present situation makes one too alive to any statement that might influence parents of young nurses against allowing their girls to work in sanatoria.

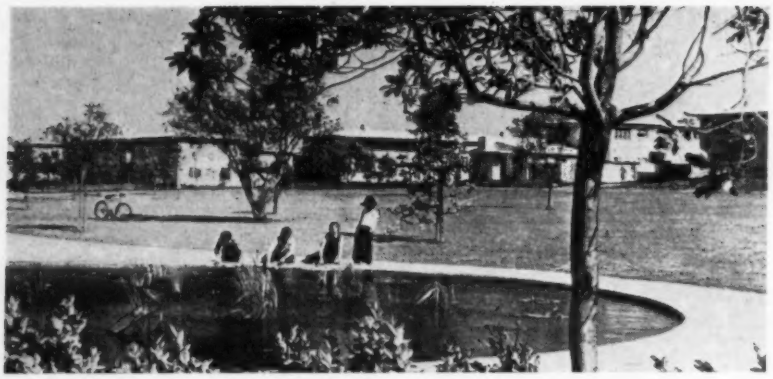
There is so much of importance to us in this book that it is strongly recommended to discussion groups and refresher courses for serious consideration. It is a book to buy, read, study and discuss. T.E.F., S.R.N., S.C.M., Health Visitor.

✦ ✦ ✦

Life Blood

The official account of the Transfusion services. Prepared for the Ministry of Health and the Department of Health for Scotland by the Ministry of Information. (His Majesty's Stationery Office, 6d.)

In simple language interspersed with stories of its use this book tells the how, when and why of blood transfusion, includes accounts of grouping, the Rhesus factor, plasma and the fact that one in six of the casualties at Agheila required transfusion.



TUBERCULOSIS IN THE NATIONAL HEALTH SERVICE

A Public Health Section Discussion at the Royal College of Nursing

Good housing and the opportunity to lead a full life are enemies of tuberculosis. Above : *Baldwin Hills Village, California, an American experiment in modern housing for lower income groups*

"THERE comes a point in the examination of any subject where you begin with fresh material and look forward to the future. We would now appear to be at this point in planning the future tuberculous service in the national health service," said the chairman, **Dr. Harley Williams,** Secretary-General of National Association for the Prevention of Tuberculosis. There were, he felt, two aspects to be taken into consideration, the clinical problems (which, from present developments in diagnosis and treatment, promised to be very different in the next few years) and hygiene in the larger sense. Tuberculosis would not finally disappear until people had good houses, good food, leisure and opportunities to live full lives. In these points lay the great fascination of the subject and to study it fully both sides would have to be taken into consideration.

Dr. Phillip Ellman, Consulting Physician to the East Ham Chest Clinic, said that broadly speaking the history of the tuberculosis service dated back to 1887 when Dr. Robert Philip first introduced the tuberculosis dispensary idea. Now, with the publication of the White Paper on a National Health Service, we had been given an opportunity of crystallizing some of our ideas in relation to the future.

A New Name

The designation " tuberculosis dispensary " is not, " he went on, " in the best interests of the tuberculosis service. It holds a certain stigma which makes it difficult for general practitioners to refer suspected tuberculosis patients to the dispensary. At a so-called tuberculosis dispensary, one meets all conditions of diseases of the chest, cancer of the lung, etcetera, as well as pulmonary tuberculosis proper and at my own clinic, which I prefer to call a ' chest clinic,' I find that, of the large number of cases seen, at least 80 per cent. prove to be non-tuberculous."

It would seem that there was a very real need to widen our whole conception of the services which a tuberculosis dispensary could render. The basic scheme of any tuberculosis service was the diagnosing centre or chest clinic, and he, personally, felt that in the future medical service these clinics should be part of the general hospital, giving opportunity for the physician-in-charge of the clinic to consult with his colleagues in the hospital on the problems outside his immediate sphere.

Social Medicine

The social aspect of this disease was of the greatest significance and tuberculosis dispensaries had been responsible for a good deal of pioneer work in relation to social medicine. All who were connected with the tuberculosis service had been keenly interested in the preventive, social and economic aspects of the disease and social medicine was now coming to play a very large part in the scheme.

If the chest clinics, which would embrace all respiratory diseases, were situated in the general atmosphere of a hospital, the non-pulmonary tuberculosis cases would automatically be referred to the special departments of the hospital—the orthopaedic specialist would deal with tuberculosis of the bone, the eye specialist with eye tuberculosis and so on. Therefore, broadly speaking, the person who dealt with tuberculosis in general, must of necessity, be a physician of consultant status. His interest in social medicine must be wide and administration would possibly play a part in his activities, although that primarily was the duty of the Medical Officer of Health. He must of necessity, be an expert in intra-thoracic diseases, all cases with chest symptoms of any description coming under his purview. He should also have charge of a certain number of beds in order to be able to follow any patient from the out-patient to the in-patient centre.

PINCER MOVEMENT

Tuberculosis must be attacked from two sides; the social, through good living conditions, and the clinical, through sanatoria and modern treatment

The modern Sanatorium fights tuberculosis by rest, good food and the latest surgical methods. Right : *Harefield County Sanatorium*

Dr. Ellman referred to the chest units which had been established all over the country with great success, and which were doing good work in linking the various medical and nursing services. He spoke of the value of the health visitor's work and of the need for her to have an opportunity to see every aspect of the tuberculosis problem. Her work should be linked up with the clinical and surgical side and with social visiting, thus giving her a real grip on the problem. He was, therefore, opposed to the health visitor confining her duties purely to visiting in the homes. He would like to see the whole tuberculosis service scheme closely linked up with the domiciliary health service to give the opportunity for unity of effort.

Mass Radiography

Mass radiography also had an important part to play in the future of the tuberculosis service. A large number of cases which were entirely free of the signs and symptoms were picked up in that way and it was obvious that any mass radiography unit of the future must be intimately linked up with the chest clinic—co-ordinating the work of the doctors, health visitors, almoners, etcetera, and thus improving the whole standard of service.

Much was done from the social side. Government grants might not be altogether satisfactory but they were an excellent preventive measure, as was the mass radiography scheme.

Dr. Ellman referred to medical and nursing training and the need for students to see the early diagnosis of pulmonary tuberculosis. Tuberculosis dispensaries had taken away the necessary material from the general hospital and here again it would be of advantage to both medical and nursing students to have the chest clinic linked with the general hospital. There was also the problem of advanced cases of tuberculosis which at present, had to be sent back to their homes because there was no other way of dealing with them.

He felt that probably it would be a good thing for sanatoria to deal with the respiratory diseases as well as tuberculosis. The sanatoria had the equipment and qualified staff and, while it was essential to deal with the problem of tuberculosis, we should also

consider provision for the respiratory and other diseases of the chest which came within the sphere of the chest physician.

"We must," Dr. Ellman concluded, "widen our outlook on the whole subject of the tuberculosis service in the national health service."

Miss Kenion, a tuberculosis visitor at Marylebone, spoke of the specialized knowledge and work of the tuberculosis visitor and her consequent advantage over the health visitor, who included tuberculosis visiting in her general work. "In rural areas and countries with scattered population it would probably be impracticable to employ a full-time tuberculosis visitor, although there are, I believe, certain counties in Wales and Scotland with scattered population that do employ full-time tuberculosis visitors.

"With regard to training in tuberculosis, as Dr. Ellman has said, during general training very few nurses have the opportunity of even seeing a case of pulmonary tuberculosis nursed from the beginning of treatment to the time of discharge and attendance at a tuberculosis or chest clinic for further treatment and observation. The health visitor's course gives very little time to experience in tuberculosis visiting and it is my view that the tuberculosis visitor should be a fully trained nurse holding the tuberculosis certificate (which entails at least one year in a tuberculosis hospital or sanatorium) as well as the health visitor's certificate."

Miss Kenion said that the tuberculosis visitor should also be the tuberculosis nurse at the clinic. The very nature of the disease demanded that the patient should come in contact with as few officials as possible and by attending at the clinic and visiting in the home the tuberculosis visitor would know the treatment advised and could best see that this was carried out and give advice and assistance in the re-adjustment of the family life, in regard to the examination of contacts and the administration of the Government financial scheme.

For a Specialist Service

"It has been argued," Miss Kenion said, "that the health visitor should undertake the tuberculosis visits to avoid duplication of visits. But she has not the time to give to these visits. Health visitors themselves have said that after the initial visit they can only attend when in the district as their time is taken up with maternity and child welfare visiting. Another point in favour of the tuberculosis visitor is that she is not limited as to the time spent with each case whereas a health visitor's work is still judged by quite a number of medical officers of health and superintendent health visitors on the number of visits paid. The tuberculosis visitor's work is judged by results, not by numbers. It takes quite a time to gain the confidence and co-operation of a family. Another advantage of having the same tuberculosis nurse in the home and at the clinic is that it gives the patients more assurance and helps in gaining their confidence."

"The tuberculosis visitor," she emphasised, "should have a working knowledge of all treatments; she should have a knowledge of radiography even if a full-time radiographer were employed in order to be able to assist during holidays and sickness periods. She should also be able to get into touch with all the social societies in her district. She must work in co-operation with the Ministry of Labour to enable her to get patients back into the working world and to be able to advise the Ministry of the type of work which the doctor recommended for patient."

The general health visitor could not fit all this specialised work into her maternity and child welfare programme and it called for a fully qualified tuberculosis visitor to be employed full-time.

Regionalization

In considering the care of the tuberculosis patient, said **Miss Liston,** a Health visitor at Edinburgh, she proposed first to discuss the regionalization of hospitals. "It is hoped by this means," she said, "that more beds will be made available for the tuberculous patient, and that equal facilities for specialist service and modern treatment will be put within the reach of all. The need probably applies in a more marked degree to Scotland because of its position in relation to distribution of population. In Scotland the towns are mostly situated in the southern part of the country and there is a large rural area which would benefit by regionalization. Under the present system some major local authorities and county councils make excellent provision for diagnosis and treatment, but that, unfortunately, is not universal. Early diagnosis and treatment of a case should not depend upon where the person happens to be domiciled. At the present time the voluntary hospitals almost entirely control facilities for research service and it is to be hoped that when regionalization takes place the service will be extended to include more research in treatment of tuberculosis. Could any more be done, for example, in the research into chemo-therapeutics for the tuberculous patient?"

In considering any extension of sanatorium treatment, Miss Liston said that one could not overlook the desperate shortage of nursing and domestic staff which was at present causing great anxiety to all who cared for the tuberculous patient. While the war had added to that difficulty Miss Liston did not consider it to be entirely responsible. She therefore welcomed the suggestion in the Horder Report that, in a more comprehensive training, the nurse trainee should have three months' experience in tuberculosis nursing.

A Tuberculosis Block

Another suggestion was that the general hospitals should include a block or wing for tuberculous patients. These suggestions should help to overcome the unfortunate idea of danger of infection when nursing tuberculosis. That idea, she was quite sure, had been fostered by misinformed articles in the Press. At the same time, it was very desirable that the nurse, before entering hospital, should have a thorough medical examination, and when undertaking duties in a tuberculosis ward should have a complete examination, including X-ray, by a tuberculosis specialist. In addition, the nursing profession should see to it that conditions for sanatorium nursing were of the very best. The problem of nursing and domestic staff for hospitals and sanatoria was not an easy one to solve and in planning regionalization of hospitals some consideration should be given to the social amenities of the staff. It should also be borne in mind that the hospital need not necessarily be situated in a remote part of the country.

It had been proposed that a Joint Hospitals Board would be responsible for the care of the tuberculous patient. At present this was undertaken by local authorities and county councils. These also controlled many of the ancillary services so necessary to the well-being and complete treatment of the tuberculous patient and for this reason the wisdom of the new proposal was doubtful. Presumably the tuberculosis clinic would be attached to the hospital service and one would like to be sure that the tuberculosis health visitor would continue to be largely responsible for the staffing of this clinic.

An Independent Clinic

In Miss Liston's opinion the clinic should not pass into the care of the hospital staff. There were special circumstances that had to be taken into account. One could not consider the patient who came to the clinic, either for the first time or on subsequent visits, as an ordinary out-patient. The family of the patient immediately became the concern of the tuberculosis officer and health visitor. Liaison between the home and the clinic must be maintained. The health visitor responsible for the home visit should be present at at least one session per week where she would be informed of the progress or otherwise of her patients. Such an arrangement should prove beneficial to both patient and health visitor. It was also important that some co-operation should be maintained with the child welfare department and the school medical service.

The proposals in the Government's White Paper did not include any detailed plans for rehabilitation of the tuberculous patient. This was unfortunate. We should be failing in our duty to patients if we did not see that they were provided with an opportunity of suitable employment when their course of treatment had been completed. In Scotland there was no counterpart to the Papworth scheme and it seemed to be desirable that more consideration should be given to the part the ex-patient might play in the proposed national scheme for the treatment of the tuberculous patient.

An important point of post-war planning was the need to allot a percentage of housing accommodation to the tuberculosis patient.

Prevention

It had been said that preventive medicine had not been given its proper perspective in the Government's White Paper, but at a recent meeting held at the College the Minister of Health himself had given assurance that the preventive aspect would not be overlooked. There should be an extension of this part of the work and the setting up of 'preventoria' for the reception of contacts was a development that should not be overlooked.

Miss Liston said it was to be hoped that the mass miniature radiography scheme would be extended and that a sufficient number of static and mobile units would be set up to enable the general public all over the country to benefit by the scheme and to have the opportunity of having examinations repeated periodi-

cally. The tuberculosis allowances were not generous enough, she felt, and should be extended to include all types of tuberculosis.

Dr. Harley Williams summed up the main points the speakers had made before the meeting was thrown open for discussion. He felt, he said, that Dr. Ellman's idea of the transformation of the tuberculosis dispensary into a chest clinic was a sound one, and with the modern development of chest medicine and surgery it was good that the people in charge of the clinics should be specialists in the larger sense of the word, not in tuberculosis alone but in all diseases of the chest. He questioned whether it would be suitable in rural areas to attach the tuberculosis clinic to the general hospital. It might be possible in the future but at present it would appear to be more suited to London and urban districts. In any case it was not advisable to get the patient too hospital-minded ; it was to his advantage, as far as was reasonable, to keep him away from the hospital atmosphere. With regard to the old controversy of the specialized and generalized worker, he felt there was a good deal to be said for both and he looked forward to hearing the views of those present. He did not feel that too much emphasis should be laid on education. We must not imagime that education could ever be made perfect or cover all that it was supposed to do, and it was, to a great extent, dependent upon the individual using his intelligence and learning from his experiences. To a great extent a student's education only began when he had left the medical school.

Discussion

In the subsequent discussion several interesting points emerged. There was general agreement with the suggestion that tuberculosis dispensaries should be re-designated " chest clinics."

It was pointed out that by including the clinic within the general hospital it would be easier to keep in touch with the non-pulmonary tuberculosis cases. A health visitor questioned whether some means could be devised whereby a suspected case of tuberculosis could be referred to the clinic direct by the health visitor, even though the patient had been attended by a general practitioner.

In reply to this point Miss Kenion stated that in her borough there was close co-operation between the general practitioner and the dispensary, and in such cases a full report would be sent to the health visitor and doctor concerned.

A suggestion was made that districts should be smaller to allow for one visitor only in the home. It was felt that, by having a combined service with one visitor in the home, one took the family as a unit and not individually.

Miss Kenion said that in her experience tuberculosis officers preferred to work with one or two tuberculosis visitors rather than spread the work among six or more generalized health visitors. The difficulty of having specialised services in rural areas where cases were very often 15-26 miles apart was stressed. It would mean having very much smaller districts and this would necessitate a tremendous enlargement of staff.

Sanatoria Nurses

The problem of the rehabilitated nurse was raised. Nurses who had broken down during general training would often remain on the nursing staff of a sanatorium on completion of treatment and there was much controversy at the moment as to whether only general trained nurses should be employed in sanatoria.

Dr. Ellman said that he would like the nurse at the sanatorium to be general trained first and foremost, afterwards specializing in tuberculosis. If, in the future, we insisted on six months of a nurse's training being spent in a sanatorium we should get the ideal system. He felt there should be a place for the nurse who had broken down in health and could not resume her general training—but, as things were at present, this was linked up with the problem of superannuation and insurance scheme.

Dr. Ellman's suggestion that all respiratory diseases as well as tuberculosis should be treated at sanatoria was welcomed as a means of getting more nurses to take up this branch of work. It would give them more interest and scope in their work.

The question of the " bogey of infection " aroused much discussion. It was questioned whether a nurse in a sanatorium should not be treated as a contact and it was the general opinion that with adequate care of general health, nurses in sanatoria were in no more danger of infection than the " man in the street."

A PROBLEM OF MEN AND WOMEN *(Continued from page 287)*

another under a different name and address. We have patients come to the clinic after a lapse of years, but deny ever having been in the place before. The old notes are found and used without their knowledge. Of course, sometimes there is a difficulty should no one remember approximately when the patient first attended, but something recalls number or name."

Among the suggestions the speaker put forward to help in the control of the disease were the proposal that a Wassermann reaction test should be included in the first medical examination of all school children with a view to ensuring that all congenital cases were given treatment ; that pregnant women who had had sufficient treatment and were suitable, should be received into general wards for their confinement ; that some term such as " general infection " might be substituted for the term venereal disease which created such dread in the nursing and medical worlds as well as among the general public. The increase of venereal disease was an accepted fact after all wars and instead of wasting time being horrified, we should get down to the hard work of coping in every possible way with damage already done through lack of treatment. The majority of those needing treatment were the potential parents of the coming generation. It was vital work and nurses were in the best position to help.

BOREDOM : *the loosening of home ties is a danger to youth*

In closing, Miss Jones referred to the problem of the girls of 14 to 16 who are so often the transmitters of venereal disease, and, who, during the war, have become a national problem. " They are the unfortunate little people who have been given no true discipline at home. Many possess stronger wills than their parents. Their self-will or stubbornness has tired the lazy adult, and the result of such instances is evident to us all. Children in this category need people outside their home to take an interest in their progress. On enquiry many children have very definite ideas on what work they wish to do. With help they could be launched perhaps in a trade, for example, where they would do well, instead of being made, at the dictates of undesirable parents, to start working at something they dislike for more money.

" Interest in one's work is the spice of life. Being denied this they find interest in a sphere outside their home and work. It is not a little work and a lot of play the teen-age needs. They have only recently learnt how to use their brains, so I suggest a balance of work, mental and physical, with a hope that the leisure time would be much more appreciated. The industrial nurse has a great scope among workers. I have not mentioned her before in relation to venereal disease.

" I am in favour of compulsion to register for these children of 14 years leaving school. All not occupied in study or work should be directed in all cases. A check would then be kept of their whereabouts. After all, most have hitherto commenced working at that age. Also when a child leaves home and the parents know nothing of her whereabouts, the parents should be obliged to notify some responsible authority." The reason for this was that cases occurred where the girl left home with some undesirable companion and that neither her parents nor her employer had any idea where she was.

Among the points raised in the very lively and interesting discussion that followed, were the insufficiency of the instruction and experience as regards venereal disease in the training of student nurses ; the possibility of inaugurating some form of diploma in the subject in order to raise the standard of knowledge ; the rapid increase in the number of infected cases in the 16 to 20 age groups, and the possibility of abolishing the practice of segregation for venereal disease patients.

Correspondence

Age and Tuberculosis

Has not the time come when we should endeavour to consider this problem in a constructive manner, instead of writing at great length of many wrongs that will never make a right?

Dr. Carling and Dr. Houghton are at heart both filled with the same desire, that is, they are anxious that sanatorium patients should be given the best possible nursing care and this can only be done with an adequate nursing staff.

Those who advocate the employment of young girls in sanatoria, should ask themselves what advice would they give if their own daughter expressed an alternative desire to work either in a sanatorium or a flower shop. I know what my answer would be. It is true there is a risk even in a flower shop, as there is in every bus we enter, in fact, wherever we go any day of our lives, but such risks are accidental, but when one works amongst tuberculous patients, and perhaps not under the best conditions, the risk cannot be regarded in quite the same light.

If there is an age which is safer than another, let us all combine to find a scheme whereby nurses of this age can be attracted or, better still, let us all who are interested in the tuberculous patient and the health of our younger colleagues, do all in our power to see that the sanatorium accommodation, management and conditions of service are so good that it will be safe for any age to work there without risk. It can be done, but it needs a united effort from doctors and nurses alike to prove that where there is a will, there is a way.

W. M. Williams,
College Member No. 38,843.

Not Criticism but Cure

On reading the letter in the correspondence column of April 21, one tremendous truth struck me. Everything the letter said was true, yet if there was no answer to these problems, the outlook would be a poor one. Fortunately, there is an answer, one that I have proved over and over again.

It is simply by changing one's own attitude to those people who annoy, or misjudge, or are 'catty'. When the change of attitude is complete, then the atmosphere changes, and the person we disliked yesterday is the person to whom we are loyal today.

I find several steps are needed to create the change of atmosphere: (1) to see the reason *why* the other person is failing. It may be one of several things, for example, tiredness, ill-health, home worries, or lack of vision. Understanding creates tolerance and tolerance is the first step towards liking.

(2). To pray for liking for the particular person—this creates an attitude of caring for them which is soon felt.

(3). To see the need for quietness and peacefulness in our hospitals—for if patients are sent out cured, in the sense of real curing, they will carry this out into the world with them—so creating a loving atmosphere wherever they go.

Finally to see that if I as an individual can help to create an atmosphere of peace and caring in my job, then I can help towards creating the same atmosphere in our country—and in the world itself—the new world we long to see.

L.P., S.R.N., S.C.M.,
College Member.

Men, Too

Regarding your correspondence on Atmosphere, I do not agree that women are more 'catty' to each other than men are. Very few women have the opportunity of seeing how men behave towards each other when they work together. I held a post where I was one of two women in a large male establishment. From my sitting room in the midst of this I heard how men can treat each other. There was just as much petty jealousy but it was more the jealousy of competition for position and material advancement. They were completely ruthless in their treatment of a rival or one they disliked. I cannot imagine any woman being as hard-hearted or going to such lengths as they did.

Men keep quiet about their own sex in public while women air their grievances in public. Men are proud of their sex and like to talk and feel superiority, while women are disloyal to their sex instead of being proud of its many sterling qualities.

My experiences through two trainings and two responsible posts with women have been very happy, with only two exceptions. I agree that those two women should not have had power, but two amongst all the hundreds I have met is a very small proportion.

Bournemouth. S.R.C.N., S.R.N.

The Cost of Living

Under the Rushcliffe salary scales, Queen's and other district nurses pay out of an inclusive salary as follows:—unfurnished rooms or cottage 10s. per week; furnished rooms or cottage £1 0s. 0d. per week; full board and lodging £1 10s. 0d. per week.

For the past eight months I have been on a single district paying £1 0s. 0d. per week for furnished rooms and trying to keep myself (in food, coal, light and someone to cook and clean for me) at 10/- a week to equal full board and lodging at £1 10s. 0d. Am I a bad manager because I certainly cannot manage it. Of course district nurses looking for their own accommodation cannot find anything suitable for £1 10s. 0d. The Rushcliffe salaries are said to be fair to all. Is this arrangement fair?

Nevertheless I would rather live as I am living—free to invite my friends to eat my own food, than as I personally know a number of Queens' nurses (on rural districts) are living in full board and lodging. I know we have a Queen's Nurses League and I am a very active member of the League. There has been a very great deal of discussion throughout the League over this matter. I am not alone in wondering how the £1 10s. 0d. for full boarding and lodging was arrived at.

Perhaps someone can put me right in this matter which I cannot understand.

Queen's Nurse.

In Parliament

Recently in the House of Commons **Sir Waldron Smithers** asked the Minister of Health, whether, in view of the divergence of opinion about the proposals in the Health White Paper and in view of the fact that many doctors, nurses and patients were on active service, he would postpone the introduction of the Bill based on the Health White Paper until after the general election.

Mr. Willink said he was not prepared to give any undertaking to that effect.

Mr. Sorensen asked the Minister of Labour whether he will now consent to the release from directed employment of all young women who indicated their intention of training for teaching or nursing.

Mr. Bevin said that all young women who indicated their intention of training for teaching or nursing were released, under present instructions, for such training unless their services in their existing employment were essential to the war effort.

Mr. Sorensen. Is not the right honourable gentleman aware that there are women who are comparatively unemployed now? Could not their particular attention be drawn to the jobs they could do in this direction?

Mr. Bevin. We are constantly making every possible endeavour to get people into these professions. If people are unemployed, it is really their own fault if they do not enter them. We are always trying.

In reply to **Miss Ward,** in the House of Commons last week, **Sir James Grigg,** the Secretary of State for War, said that it had now been decided to increase the initial grant for uniform and the annual allowance grant made to V.A.D.s. With effect from January 1, 1945, these would be respectively £25 and £10, for nursing members and £31 and £12 for non-nursing members. These rates had been accepted by the V.A.D. Standing Committee. In addition certain items would initially be issued free.

Dr. Summerskill asked the Minister of Health why certain individuals attached to the Christian Science movement had been permitted to call themselves nurses, in view of the recent Act which limited the description nurse to those suitably qualified.

Mr. Willink said that his honourable friend was under a misapprehension. He had not yet brought into operation the provisions of sub-section (1) of Section 6 of the Nurses Act, 1943, which would restrict the use of the title "nurse", or made regulations under proviso (b) to that sub-section. When he did so, it was his intention to require Christian Science nurses to describe themselves as "Christian Science nurses".

Dr. Summerskill: Is the Minister aware that the whole purpose of the Act was to protect State-registered nurses and to protect the public from imposters, and is he aware that in this specially privileged group, the Christian Science group, the women have no nursing qualifications whatsoever?

Mr. Willink: As I told the House on an earlier occasion, an assurance on this matter was given by my predecessor and I think it was very largely based on the fact that the House, when the Public Health Act 1936 became law, gave statutory recognition to Christian Science nursing homes. I think the object of the Act will be sufficiently and properly met by a provision that Christian Science nurses should be required so to designate themselves.

Earl Winterton: Is the Minister aware that those who, like myself, are very interested in the lay administration of hospitals are very anxious to see this provision brought into operation as soon as possible so that the points which my right honourable friend has made may be clear to the public?

Mr. Willink: There were difficulties about bringing the regulations into operation, particularly in relation to an omission in the drafting of the Act, but it is my hope to make the regulations at an early date.

Mr. W. J. Brown: Is the Minister aware that Christian Science nurses do no harm to anybody, which is more than can be said of quite a lot of doctors?

Mr. Gallacher: Is the Minister aware that these people are not nurses, not scientists and not Christians?

DEFECTIVE ORIGINAL

TEA-PARTY IN HACKNEY : *a small patient in one of the wards of Queen Elizabeth's Hospital for Children playing hostess to King Peter of Yugoslavia when he visited the hospital recently*

Coming Events

Chadwick Trust.—The fourth of the Chadwick Public Lectures will be held on Tuesday, May 8, at 2.30 p.m., at the Royal Society of Topical Medicine and Hygiene, 26 Portland Place, W.1. Eardly Holland, Esq., M.D., B.S., F.R.C.P., F.R.C.S., will speak on " The Importance of a Maternity Service in the Life of a Nation.'

Women for Westminster.—A " brains trust " on *Full Employment* will be held on Wednesday, May 16, at 6.30 p.m., at the Conway Hall, Red Lion Square. Tickets, price 3s.6d. and 2s., may be obtained from The General Secretary, 14, Dartmouth Street, S.W.1.

The General Hospital, Birmingham.—The Florence Nightingale Service for Nurses will be held at the hospital on Sunday, May 13, at 3 p.m. The preacher will be The Rev. H. G. Studdart Kennedy, Senior Chaplain of the Birmingham United Hospital. It is hoped nurses from hospitals will come in uniform, but if this it not possible do not let this keep anyone from attending. Collection will be for Missions to Seamen.

The Nutrition Society.—A whole day conference will be held on Saturday, May 26, at London School of Hygiene and Tropical Medicine, Keppel Street, W.C.1. Lectures will be as follows : 12—12.30 p.m. *Dietary Protein in Relation to Convalescence from Injury* by Dr. D. P. Cuthbertson, Department of Physiological Chemistry, Glasgow. 2—2.40 p.m. *Some Histological Defects of Partial Deficiency of Vitamin C on Healing Processes. Influence (a) on Phosphatase Formation in Experimental Skin Wounds, and (b) on Bone Repair* by Dr. J. F. Danielli, School of Biochemistry, Cambridge; Dr. H. B. Fell, Strangeways Research Laboratory, Cambridge; Dr. E. Kodicek, Nutritional Laboratory, Cambridge, and Dr. P. D. F. Murray, St. Bartholomew's Hospital Medical College. 2.40—3.15 p.m. *Role of Vitamin C in the Healing of Wounds* by Dr. G. Bourne, University Laboratory of Physiology, Oxford.

No ticket for admission is necessary, but those who are not members of the Nutrition Society must be introduced by a member.

INSTITUTE OF HOSPITAL ALMONERS—*Annual General Meeting*

" Pleasure before business," said Sir E. Farquhar Buzzard, Bt., K.C.V.O., F.R.C.P., taking the chair at the annual meeting of the Institute of Hospital Almoners in Caxton Hall, recently. He was introducing Sir William Beveridge, who gave the address before the routine business of the meeting. Sir E. Farquhar Buzzard read a message of regret from Sir Alfred B. Howitt, C.V.O., M.D., M.P., who was unable to take the chair owing to illness.

Sir William Beveridge spoke with the deep humanity lightened by a certain dry humour which characterizes his speeches in the House of Commons. He said that certain professions came in for a good deal of abuse, as witness the habit of eating apples to keep doctors away. Especially were politicians and economists criticized. He spoke in defence of economists in general and of the Beveridge Report in particular. He defended the report from those who thought that material security was gained at the expense of higher things. He considered that he took the higher view of human beings in believing that, material security ascertained, they would then be freer to work for and enjoy the things of the spirit.

The more important side of the hospital almoner's job was not that concerned with assessment of the patient's means, it was that concerned with helping him to achieve the fullest possible measure of health and independence. Speaking of the necessity of a return to human kindness after the degradation and hatred of war, he congratulated hospital almoners on having a " good, human job." (See *Nursing Times* of March 17, page 173).

Miss Roxburgh, moving a vote of thanks to Sir William, said that almoners must say thank you to him twice, firstly for coming to speak to them at the end of a busy week, and secondly for the Beveridge Report itself, which stated more plainly than ever before that material insecurity was responsible for more sickness of mind and body than any other single thing.

Routine business followed. Dr. A. Moncrieff, M.D., F.R.C.P., moved the acceptance of the annual report. He quoted a saying made by Sir William Beveridge at the London School of Economics, " Statistics are like sausages : It all depends on the old woman who made them."

This is the last meeting of the Institute under its present name. The amalgamation with the Association of Hospital Almoners has already been accepted in principle and the final draft is under consideration. The Institute has been mainly concerned with the training of Almoners while the Association has represented the interests of trained Almoners.

News in Brief

Waiting List

BLACKPOOL Victoria Hospital reports a waiting list of 1,485 against 1,018 last year.

Nurse—Sculptor

MISS Josephine Hunt, S.R.N., of the cardiological and photographic department, King's College Hospital, has had a carving of a Rhesus monkey accepted by the Royal Academy.

School Pioneer

MISS SPENCE, who is retiring after 27 years service with the Durham City Education Committee, was the first school nurse to be appointed in the city.

Owing to Ill-Health

MISS Margaret Berry who has resigned her appointment as health visitor and school nurse at Whitehaven owing to ill-health, was the first health visitor appointed by the Town Council and was appointed in 1919.

A Scottish Loss

WE record with regret the death of Miss Margaret McPherson White, M.B.E., who was for eight years superintendent in Scotland of the Queen Victoria Jubilee Institute for Nurses (now the Queen's Institute of District Nursing) and who did so much for the nursing profession in Scotland.

Safer Birth

LAST year's figures for still births and the mortality rate for young babies at Aberdeen Maternity Hospital show a distinct improvement—for booked cases 47.3 per 1,000 as compared with 71.6 in 1943. Professor Baird, obstetric surgeon, attributes the improvement to the better nutrition and to the larger staff of the nursery.

A Grant—On Conditions

THE British Federation of Social Workers has been promised a grant of £2,000 from the Carnegie United Kingdom Trust to cover five years, payable in yearly amounts, conditionally on ' satisfactory annual reports '—a proviso that will provide an added incentive to expand the work and to make the society financially independent.

District Nurses Please Note

OWING to the generosity of the British War Relief Fund of the United States of America, through the Personal Service League, the Queen's Institute of District Nursing has received a gift of rubber hot water bottles for distribution to District Nursing Associations. Applications should be made to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, together with paper and strong string for packing, addressed label and 10d. in stamps for postage.

For Health Education

MISS P. M. Taylor, whose work as secretary of the Association of Women Science Teachers did so much to aid the investigations that resulted in the Association's publications, " Pre-Nursing Course in Schools " (1943) and the Interim Report on Science in Post-Primary Education (1944) has recently been appointed woman educational officer to the Central Council for Health Education. Miss Taylor served on the Consultative Committee to the Nursing Reconstruction Committee of th Royal College of Nursing.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

ANNUAL GENERAL MEETINGS

Final details of the Annual General Meetings to be held in Southport from June 13—16 will appear in next week's *Nursing Times*. Delegates and members needing accommodation should write without delay to: Mrs. Turner, 49, Queens Road, Southport, Lancs.

Public Health Section

Public Health Section within the Bristol Branch.—The conference arranged by the Institute of Labour Management and the Public Health Section of the Royal College of Nursing was attended by more than 200 doctors, nurses and welfare officers, which proves that co-operation of the two associations is very successful in combining post-graduate study and discussion. Dr. Amor, the chief medical officer of the Ministry of Supply, pointed out that the value of such conferences lay in learning, in stimulus to produce further effort and study and on the social gathering. Guests included Miss Irene H. Charley, chairman of the Public Health Section, and Miss Simpson, tutor of Industrial Nurses, Royal College of Nursing, and Dr. Oliver, H.M. Medical Inspector of Factories. Our very sincere thanks are due to Dr. Garland and Dr. Amor, and Lt.Col. Main for their absorbing lectures on subjects of such current importance, and to their respective chairmen, who contributed so ably to the success of the Conference.

Branch Reports

Aberdeen Branch.—A meeting was held in the Cowdray Club on April 17. Miss Watt, president of the branch, was in the chair. Baillie Isabella Sharp gave a comprehensive talk on "Local Government." She outlined the Town Council's different committees and the work done by them for the health of the community. She thought that each section and grade of nurse should be represented and said that it was up to them to make their voice heard. The only way was in unity, which could be obtained through the Royal College of Nursing. Miss Kaye proposed a vote of thanks to Baillie Sharp. Members were entertained to tea by Miss Watt, president.

Birmingham and Three Counties Branch.—An Executive Committee Meeting will be held on Wednesday, May 9, at 5.45 p.m. in the College Room. The agenda will include reports from the Branches Standing Committee Meeting on April 7, the Standing Conference of Women's Organizations, the Sister Tutor and Public Health Sections and Ward and Departmental Sisters Group; consideration of scholarship application and examination results and summer and autumn programme suggestions. A general meeting will be held on Wednesday, May 9, at 6.30 p.m. at the Garden Club, 166, Hagley Road. Coffee, 3d., will be served. The agenda will include reports from the Branches Standing Committee, from the Standing Conference of Women's Organizations and a report by Miss Hughes on the Industrial Conference at Bristol on April 20-21. Headquarters sent an S.O.S. for funds for relief work—please think about ideas forr aising funds.

Bristol Branch.—The Annual Service for Nurses will take place on Wednesday, May 9th, at 6 p.m., in the Bristol Cathedral. The address will be given by the Very Rev. the Dean of Bristol. All nurses are invited.

Border Counties Branch.—The Counties were well represented at a meeting held on April 21 in the Roxburgh District Mental Hospital, Melrose, by the kind invitation of the matron. Miss Newell gave a very interesting report on her visit to the Bristol meeting. Miss Stewart, area-organizer, then gave an address on college activities. A vote of thanks to both speakers was proposed by Mrs. Wilson, President.

Derby Branch.—An open meeting will be held on Wednesday, May 16, at 6 p.m. in the Lecture Hall, Derbyshire Royal Infirmary, when Miss Hughes, President of the Royal College of Nursing, will speak on 'College Affairs.' All members of the nursing profession are invited. A general meeting will be held on Friday, June 1, at 7 p.m. in the board room, Royal Derbyshire Nursing Institution, London Road. Tennis matches have been arranged for the Inter-Hospitals Tennis Cup. The first match is on Thursday, June 7, at the City Hospital, Derby. Play to begin at 5.30 p.m. Semi-finals at the Borough Isolation Hospital, Breadsall, on Wednesday, June 20. Finals on neutral ground, Thursday, July 5.

Liverpool Branch.—The Industrial Nurses Discussion Group within the Branch will hold a meeting on Saturday, May 19, at 2.45 p.m. at the Carnegie Welfare Centre in Arrad Street, Liverpool. Miss W. Loughlin, probation officer, will speak. Please bring your own refreshments.

Middlesbrough Branch.—A whist drive will be held on May 12 at The North Riding Infirmary Nurses' Home, by kind permission of Miss Prince. Members cordially invited to bring a friend. Tickets, 2s. On April 21 last, a stimulating afternoon was spent at a "Brains Trust," held in The North Ormesby Hospital.

Northumberland and Durham Branch.—Instead of the usual meeting last month, the Ward and Departmental Sisters Group made staggered visits to Messrs. Vickers Armstrong's Scotswood Works. Each member found it very interesting and instructional to see the conditions under which so many of our patients work, besides the interest of the machinery and work itself. On May 3, in the Newcastle General Hospital there will be a discussion between the Student Nurses' Association and the Group on "Case Assignment or the Present System."

Torquay and District Branch.—A meeting was held on April 23 at the Torbay Hospital. Miss Greenhill gave a report of the conference held at Southport. Mr. Sheridan Bickers, Ph.D., LL.B., gave a talk on 'The Art of Living.' Miss Swift was unanimously elected President of the Branch.

Tunbridge Wells Branch.—In collaboration with the Ward and Departmental Sisters' Group within the Hastings Branch, the Ward and Departmental Sisters' Group in Tunbridge Wells is holding a study course from June 27 to June 30. The course will be held in Pembury, Tunbridge Wells and Hastings, and the final programme published in detail as soon as possible. Sisters are asked to register as early as possible. Information may be obtained from Miss H. de Pinto, Pembury County Hospital, Pembury, near Tunbridge Wells, Kent.

Winchester Branch.—A bring and buy sale will be held on Saturday, May 5, at 2.30 p.m., in the Florence Nightingale Nurses Home, Royal Hants County Hospital, Winchester, in aid of European Relief Abroad. Gifts and enquiries should be sent to home sister. Please bring your friends.

Worthing and South-West Sussex Branch.—Members of the Worthing Branch of the Royal College of Nursing made a great effort recently to raise money for their funds. They held a bring and buy sale at Miss Thompson's Nursing Home, when the splendid sum of £100 was raised.

STUDY DAY AT STOCKTON-ON-TEES

A study day arranged by the North Eastern Group will be held on Saturday, May 26, at Stockton and Thornaby Hospital. The programme is as follows:

2.30 p.m. *A Glimpse of the Education Bill* by Mrs. Healley. 3.45 p.m. Tea, provided by the Stockton on Tees Branch. 4.30 p.m. *Venereal Diseases* by Dr. W. Gillies Annan, F.R.S.E., M.D., Ch.B., F.R.C.S. (Ed). 6 p.m. *Normal Psychology* by Dr. M. W. Robinson, M.R.C.S., L.R.C.P., D.P.M.

Fees.—*For the whole day*: College members, 2s., Non-members, 3s., Student nurses, 1s.6d. *For a single lecture*: College members, 9d. Non-members, 1s. Student nurses 6d.

Buses No. 3, 4 and 5, run from Stockton station to Bowesfield Lane; the hospital is a short distance on the right.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

Congratulations to the Student Nurses' Association Unit of the City of York General Hospital for their splendid cheque of £15 which arrived last week for the Royal Navy Fund.

Donation received during Week beginning April 23, 1945

City of York General Hospital	£15 0 0
Total to date	**£1,692 12 0**

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

In the month of May, 1931, the Nurses' Appeal Committee started collecting money through these columns. Since then over £8,000 has been handed to the Nations' Fund for Nurses and distributed by the Fund to many old and sick and lonely nurses in need. We want to raise a record sum for May this year. We are trying to give the Fund £100 per month. Do you think you could enable us to give them £150 in May? Please help us.

Donations for Week Ending April 27, 1945

From the Royal College of Nursing, Wolverhampton and District Branch: proceeds of a 'bring and buy' sale	£41 17 4
Haywards Heath Hospital (collection at services in the hospital chapel)	£2 10 0
	£44 7 4
Total to date	**£10,501 0 1**

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta, Place, Cavendish Square, W.1.

Obituaries

Miss Jessie A. Coleman

We record with regret the death on November 2 of Miss Jessie A. Coleman, who was the Secretary of the Midwives' Institute from 1914-1919.

Miss E. M. Trotman

We regret to announce the death of Miss E. M. Trotman, administrative sister, Surrey County Hospital, since 1940. She was a trainee of St. Bartholmew's Hospital.

Miss N. W. E. Way

We much regret to announce the death on active service, after a short illness, of Miss N. W. E. Way, Q.A.R.N.N.S. A trainee of Edinburgh Royal Infirmary, 1936, Miss Way died on April 7 at the Royal Naval Hospital, Durban.

SOCIAL MEDICINE

Professor J. M. Mackintosh, M.A., M.D., F.R.C.P., gave the inaugural address for the Health Visitors refresher course at the Royal College of Nursing on April 28. Miss F. N. Udell, chairman, in her introduction indicated his wide field of knowledge which made him an expert in the subject. Professor Mackintosh defined Social Medicine as 'The study of man in his environment' the four pillars on which that study was based being the family, housing, food and work or play. This indicated a return to the consideration of the 'patient' as a person and a reversal of the recent specialization whereby a high degree of technical efficiency has been achieved, often at the expense of the broader aspects of the problem. The problem of disease viewed from the social medicine angle was 'What sort of patient has a disease, *not* what sort of disease has a patient got?" The undue emphasis laid on mortality statistics was illustrated by the vastly greater incidence of the minor diseases such as flu and rheumatism as compared with those for the 'killing diseases', and the consequent serious amount of time lost from the minor diseases.

Professor Mackintosh spoke especially to the health visitors in his audience when he emphasised the importance of assessing the patient's own reactions to illness and how he or she actually regarded it, as opposed to the strictly medical point of view. The patient's outlook so often was the deciding factor in recovery. Family co-operation was also essential to satisfactory work amongst people. In conclusion he said that all workers in the field of social medicine must look forward to conditions as they will be and not base their viewpoint on the old order. This was especially related to the new housing schemes.

Mr. J. Merryweather, who started life in the town with only 7s. 6d., hands a cheque for £1,500 to the president of Scarborough Hospital where his grand-daughter is a nurse

An Open Meeting on the Draft Syllabus

"We do not teach pathology before normal anatomy and physiology". Miss Bishop, sister tutor, Royal Northern Hospital, was speaking on the omission of teaching of normal psychology from the General Nursing Council's proposed revised syllabus for examination to the general part of the Register; the omission was accentuated by the inclusion of eight lectures on neuroses and psychoses.

A Hard Subject

The meeting was an open one arranged by the London Branch Sister Tutor Section of the Royal College of Nursing on April 11 and although sister tutors were in the majority there were many representatives of other fields of nursing. Miss Bishop went on to say that sister tutors would agree that they found psychology a hard subject in their tutor's training; although a practical rather than an academic subject it needed reasoning, intelligence and thought, and she asked them to consider in this connection the young, perhaps immature, student nurses they were teaching. If psychology was made into an examination subject it might entail worry which would make the students' efforts less valuable. If they failed the examination, they would be depressed and would possibly swell the ranks of the assistant nurse.

Underestimated

Miss B. M. P'adman'abha thought this was under estimating the student nurse's interest in a popular subject which, after all, was more important to her than, for example, to be able to measure light. She could not be an efficient nurse to her patients, an important aspect being, she thought, rather forgotten in the discussion, nor would she be liked by her colleagues or her seniors unless she had some understanding of psychology.

Miss P. I. Robson said that at Staines County Hospital where the block system was in practice (see *Nursing Times*, January 1, page 10) although there was a total of 16 weeks in the blocks, excluding the preliminary training school, no time had been found for lectures on the psychoses or for public health visits. She regretted this and several speakers agreed that a few days spent with the public health nurse would be far better than the proposed eight lectures on the social aspects of disease.

Why, asked Miss Brown, should the student nurse learn extensively about hospital almoners, public assistance, social insurance, welfare committees, old age pensions and family allowances? Many present agreed with a suggestion put in a letter from Miss G. E. M. Fellows, St. Bartholomew's Hospital, who was unable to attend, that social medicine should be included in a post-graduate course for nurses wishing to become sisters.

Sister Tutor Explains

There were several speakers on the frequent need for a sister tutor to unravel dificulties spread by doctors in their lectures, especially in anatomy and physiology. Miss Bocock maintained that 12 lectures from a surgeon and 12 from a physician were insufficient to include the syllabus on medicine and surgery and she did not agree to the proposal of halving the General Nursing Council's suggestion of 24 lectures in these subjects. All agreed that although some doctors were excellent teachers, a registered medical practitioner was not necessarily a teacher, whereas a tutor was someone who had learnt how to, and wanted to, teach.

The following resolution was passed by the members of the Section, there were some abstainers from voting but none voted against it: "The London Branch Sister Tutor Group would like to make the following recommendations with regard to the draft syllabus:—that the number of lectures to be given by the doctors be stated and that they be not more than 50 per cent. of the total required for each subject, also that some instruction in normal psychology is essential for the understanding of psychosis and neurosis and that these subjects, together with the 'social aspects of disease' should not be included in the examination".

An amendment was added "Anatomy and physiology may be taught completely by the qualified sister tutor".

Lectures or Tutorials

Other parts of the discussion concerned: (i) the considerable amount of repetition contained in the syllabus and a suggestion that if it was carefully redrafted and the repetition avoided it would be more acceptable. (ii) A plea for a syllabus in tune with the accepted idea of teaching—tutorials, visits and discussions rather than set lectures. Several speakers had heard this criticism from doctors who had been surprised that whilst in the medical student's training the set lecture was becoming of less account, in the student nurse's training it appeared to be considered more and more necessary.

COLONIAL NURSING SERVICE APPOINTMENTS

Among recent appointments to the Colonial Nursing Service are the following:

Miss E. Scott, of Bishops Stortford, Herts. as nursing sister in Nigeria; Miss M. M. Tavares, of Eardley Crescent, Earl's Court, as a Public Health Nurse, Grade I, in Jamaica; Miss J. Smith Ross, of Stanley, Perthshire, as nursing sister in the Gold Coast; Miss E. G. Conolly, of Langham Street, Portland Place, London, W.1, as matron of the Colony Hospital, Grenada, Windward Islands; Miss E. N. Stewart, of Brighton, as nursing sister in Northern Rhodesia; Miss M. A. Keys, of Cambridge, as a health sister in the welfare clinic at Aden. Miss Kathleen Gray, Dudley Road Hospital, Birmingham, as a nursing sister in Kenya.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital.)
PROBATIONER NURSES
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (697P)

BROMLEY & DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)
There are vacancies for **Student Nurses** at the above Hospital. Rushcliffe scale of salaries. 96 hour fortnight. Complete training school. Apply Matron. (689P)

LEICESTER ROYAL INFIRMARY
There are vacancies in the Preliminary Training School for Student Nurses. A good standard of education is required. Rushcliffe recommendations in force. Apply to Matron. (785P)

NORTHAMPTON GENERAL HOSPITAL
455 Beds
Vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a certificate on the Supplementary State Register. Salaries according to Rushcliffe scale. Apply to Matron, for particulars. (354P)

WEST BROMWICH & DISTRICT GENERAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
Student Nurses required. Age 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe scale. Lectures given by resident Sister Tutor and Honorary staff. Uniform provided. Full particulars may be obtained from Matron. (124P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron (47P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)
There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (51P)

NORTHAMPTON GENERAL HOSPITAL
455 Beds
Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (355P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given Forms of application may be obtained from the Matron. (7P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (10P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Complete Training School for Nurses, approved by the General Nursing Council. There will be vacancies in the Preliminary Training School in September for a limited number of candidates. Early application should be made. Prospectus and forms of application can be obtained from the Matron. (94P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (52P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.
(230 Beds.)
There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (66P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year £50, plus board, residence, uniform and laundry Federated superannuation scheme in force Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year preliminary training at the Branch Hospital Rushcliffe Scale of salaries. For particulars apply to Matron. (3P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** aged 18 to 30. Salary, first year, £40 per annum second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (20P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for the years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (58P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (59P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training 3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor**; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (33P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (557P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (459P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months' satisfactory service. For full particulars apply to the Matron. (242P)

GROSVENOR SANATORIUM, ASHFORD, KENT.

Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (823P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WAIFS & STRAYS SOCIETY
PERMANENT POSITIONS

Applications now being considered for following vacancies at Residential Home for 6 toddlers, ages 2-5, near Birmingham.

Matron, State Registered Nurse; Salary according to Rushcliffe Report; positions pensionable.

Deputy Matron: Hospital or Nursery College Trained Nurse; Salary according to Ministry of Health Scale.

Staff Nurse; Nursery College Trained or Certificated Nursery Nurse; salary according to Ministry of Health Scale.

In addition to board, residence and laundry. Uniform and Holiday Allowances given. Members Church of England, and applicants of registration age may apply with permission from Ministry of Labour.

Write, stating age, previous experience, salary, etc., to—Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (848N)

COUNTY OF SOUTHAMPTON FARNBOROUGH URBAN DISTRICT COUNCIL

Applications are invited for the appointment of **Matron** at Kingsmead War-time Nursery, Victoria Road, Farnborough, Hants, accommodating 40 children of ages 0-5 years.

Applicants should be State Registered Nurses.

Salary, in accordance with the recommendations of the Rushcliffe Committee—£120 per annum, rising by annual increments of £10 to £190 per annum, plus Board Residence.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials should reach me, the undersigned, within ten days of the publication of this notice.

Town Hall, Farnborough, Hants. D. STUART JONES, Clerk of the Council. (850N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Matron** at the Cefn Mably Hospital, Michaelstone-y-vedw, near Cardiff.

The institution at present contains 108 beds, with buildings for 48 additional beds nearing completion, for the treatment of male and female adult pulmonary cases of tuberculosis.

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had administered institutional experience.

Salary and emoluments in accordance with the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Application forms (to be returned by Friday, May 11th, 1945) may be obtained from the undersigned.

N. TATTERSALL,
Principal Medical Officer.

Memorial Offices, Cathays Park, Cardiff. (724N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Applications are invited for the post of **Matron.** Salary and residential emoluments in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

The normal complement of beds is 134. A post-war scheme for extensions is under consideration.

Applications, stating age and qualifications, together with copies of three recent testimonials should be addressed to the undersigned, not later than May 14th, 1945.

JOHN O. ROBINS,
House Governor & Secretary. (911N)

BERKSHIRE COUNTY COUNCIL
BROOKLANDS EVACUATION HOSTEL FOR AGED AND INFIRM, WANTAGE

Applications are invited for the post of **Matron,** S.R.N., at the above-named Hostel. Salary according to Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (916N)

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
WART-TIME NURSERIES

Applications are invited for the appointment of **Matrons (non-resident)** from State-registered General or State-registered Children's Nurses. Salary in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examinations.

Applications, for which no forms are issued, stating age, nationality, whether married, unmarried, or widowed, qualifications and experience, together with one testimonial and one name as a reference should be sent to the Medical Officer of Health, Health Department, 54 Winchester Avenue, Kilburn, London, N.W. 6.

All communications should be marked "War-time Nursery Matron" on the outside of the envelope.

Town Hall, Dyne Road, Kilburn, N.W.6. W. T. PIRIE, Town Clerk. April 27, 1945. (997N)

QUEENS INSTITUTE OF DISTRICT NURSING
GLASGOW D.N.A.

Assistant Superintendent required for the Central Training Home, Glasgow. Good administrative training for nurse with initiative. Apply to Superintendent, 218 Bath Street, Glasgow, C.2. (961N)

QUEENS INSTITUTE OF DISTRICT NURSING
GLASGOW D.N.A.

Progressive Superintendent required for Branch Home. General and Maternity Nursing undertaken. Salary to Taylor scale of under 20 nurses.

Apply to Superintendent, 218 Bath Street, Glasgow, C.2. (960N)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(218 Beds)

TRAINING SCHOOL FOR FEVER NURSING

Applications are invited for the post of **Assistant Matron.** Salary and conditions according to Rushcliffe scale.

Applicants must be State Registered Nurses, General and Fever-trained, and have had administrative experience. Local Government Superannuation Scheme is in force.

Application forms may be obtained from the undersigned.

The Guildhall, Nottingham. J. E. RICHARDS, Town Clerk. April, 1945. (756N)

GATESHEAD MENTAL HOSPITAL, STANNINGTON, Nr. MORPETH, NORTHUMBERLAND

Applications are invited for the post of **Deputy Matron** at the above Hospital. Applicants must have administrative experience and possess certificates in General and Mental Nursing.

Salary and conditions in accordance with the Rushcliffe report. (Number of beds, 345).

Applications stating age, particulars of training and experience, with copies of testimonials to be sent to the Medical Superintendent.

J. W. PORTER,
Clerk to the Committee. (726N

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
ASSISTANT MATRON

Applications for this post are invited from State Registered Nurses having had the requisite training and experience.

Rushcliffe scale of salaries. F.S.S. in force.

Applications stating age and Matrons' names for reference should be sent to the Matron. (544N)

MACCLESFIELD GENERAL INFIRMARY
(100 Beds—Approved Training School)

Applications are invited for the post of **Assistant Matron.** Candidates must be State-registered nurses, State-certified midwives, have held the post of ward sister and be capable of teaching student nurses. Duties include those of sister-tutor. Salary in accordance with the Rushcliffe Report. Federated Superannuation scheme in force. Applications, stating age, experience, and with copies of two recent testimonials to be sent to the Matron. (980N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
ARMSTRONG ROAD RESIDENTIAL NURSERY

Deputy Matron (non-resident) required. Applicants must be either State Registered Nurses or registered on the supplementary part of the State Register for Sick Children's Nurses, salary £230 per annum, rising by annual increments of £10, to £290 per annum, or Nursery College Trained Nurses, salary £185 per annum rising by annual increments of £10 to £245 per annum. A deduction of £25 will be made from salaries of State Registered Nurses for meals taken in the Nursery.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1, not later than Saturday, May 12th, 1945. (912N)

MIDDLESEX COUNTY COUNCIL
CHASE FARM HOSPITAL, ENFIELD, MIDDX.

Appointment of **Assistant Matron (Second)**

Candidates must be S.R.N. and S.C.M., preferably who have held responsible administrative positions in large modern general hospitals. Chase Farm, formerly a Public Assistance Institution, is now an emergency general hospital of approx. 800 beds, with a number of special departments, and is temporarily approved by the General Nursing Council as a complete training school for nurses. Salary and service conditions, etc., governed by First Report of Rushcliffe Committee. Salary scale from £275 by £15 to £335 p.a. (so long as hospital is approved by G.N.C. as a training school), with full residential emoluments. Appointment is whole-time, established and pensionable subject to medical examination and two months' notice. Salary is inclusive; any fees received must be paid to Council.

Applications, stating age, qualifications and experience and enclosing copies of not more than three recent testimonials, to be sent to Matron "D." of Hospital, by May 26th, 1945. Application forms not provided.

C. W. RADCLIFFE,
27.4.45. Clerk of the County Council. (1003N)

THE ST. HELENS HOSPITAL, LANCS.

Applications are invited for the post of **Assistant Matron-Sister Tutor** at the above Hospital.

Applicants must be able to teach in accordance with the syllabus of the General Nursing Council. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (996N)

ROYAL LIVERPOOL UNITED HOSPITAL
ROYAL SOUTHERN HOSPITAL

Applications are invited for the post of **Assistant Matron.** Housekeeping certificate essential. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Full particulars together with copies of three recent testimonials and Matron's name for reference. To be received by Matron not later than May 18th. (990N)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (67N)

ROCHDALE INFIRMARY

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. The person appointed will be required to help in organising and commencing a Preliminary Training School, and introducing a block system of training. Apply, with full particulars of experience and qualifications, to Matron. (527N)

LINCOLN COUNTY HOSPITAL
200 Beds

Recognised Training School for Nurses with Preliminary Training School. Two **Sister Tutors** required—one must be qualified. Rushcliffe Scale and F.S.S. in force. Apply with full particulars to Matron, Lincoln County Hospital. (399N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, Coventry. A. MASSEY, Medical Officer of Health. April 23rd, 1945. (828N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(238 Beds)

Sister Tutor required. Should have had previous experience as Ward Sister. Rushcliffe scale and F.S.S. Applications with full particulars of experience and qualifications to Matron. (717N)

THE BIRMINGHAM UNITED HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
EDGBASTON, BIRMINGHAM, 15.

Senior Sister Tutor required, to take up duties in September. The person appointed will be senior of four tutors. Applicants should be interested in the "Block" system of training, and have had experience in the Nursing School of a large General Hospital.

Salary in accordance with the recommendations of the Rushcliffe Committee. F.S.S.N.H.O. in force.

Apply with full particulars to the Matron. (864N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (44N)

THE HOSPITAL FOR SICK CHILDREN GREAT ORMOND STREET, LONDON, W.C.1.

Applications are invited for a new post **Mothercraft Sister.** Qualifications required—R.S.C.N., S.R.N., S.C.M. and Health Visitors Certificate, or the Certificate for the first examination of the Central Midwives Board and Health Visitors Certificate. Applications should be addressed to Matron. (947N)

CITY SANATORIUM
YARDLEY GREEN ROAD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL).

Home Sister is required immediately for a Modern Nurses Home. Candidates must be General trained Nurses interested in the welfare of young people. Salary £155 per annum, resident emolument value £120 per annum. Apply to Matron, City Sanatorium. (812N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT AND CANTERBURY HOSPITAL CANTERBURY

Temporary Relief **Administrative Sister** required immediately.

Applications with full details should be sent to the Matron. (862N)

ROYAL NORTHERN INFIRMARY, INVERNESS.

Sister Tutor required. Salary in accordance with the Taylor scale of salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (894N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM

(NON-SECTARIAN—102 Beds)

Required **Home Sister** and **Sister Tutor** for First Part of Preliminary Examination. Salary in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron. (592N)

THE BOLTON ROYAL INFIRMARY, LANCS.

(270 Beds)

A vacancy occurs for **Home Sister.** Applications are invited from candidates for a temporary appointment which will be effective for not less than one year. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales.

Applications stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (937N)

SURREY COUNTY COUNCIL BOTLEYS PARK COLONY, CHERTSEY

Applications are invited for the post of **Home Sister** at this Mental Deficiency Colony, where there are about 150 nurses at present. Applicants must be doubly qualified nurses, with the necessary experience for the post of Home Sister. The salary payable is in accordance with the recommendations of the Mental Nurses Sub-Committee (Rushcliffe Report).—Application forms and further particulars can be obtained from the Matron. (1023N)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

TEMPORARY TUTOR AND THEATRE SISTER (COMBINED POST)

Urgently required for September, 1945, one years service guaranteed. T.A. Certificate essential with experience of chest surgery.

This is an affiliated training school and students require tuition, enabling them to pass State Preliminary and Tuberculosis Association examinations. Salary according to the Rushcliffe Scale and Superannuation scheme in force. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (951N)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Housekeeping Sister required. Rushcliffe scale of salaries and F.S.S.N. in force. Applications, stating age and experience, with copies of two recent testimonials, to be sent to the Matron. (748N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

(248+ 115 E.M.S. Beds)

Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT

Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

Night Sister required. S.R.N., S.C.M., with Theatre experience. Rushcliffe scale of salary. F.S.S. in force. Apply, with particulars of training and experience, also copies of two recent testimonials, to the Matron. (589N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Night Sister required. Rushcliffe scale of salaries. Orthopaedic experience an advantage. Apply Matron. (791N)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Night Superintendent wanted. Must hold final certificates of General Nursing Council for both General and Mental Nursing. Salary according to the appropriate Rushcliffe scale, i.e., £190 to £260 per annum plus full residential emoluments valued at £100 per annum.

Applications and further particulars from the Matron. (883N)

NORTHAMPTON GENERAL HOSPITAL

(410 Beds)

Second Night Sister required. Must be S.R.N. and S.C.M. and have had ward administration experience. Salary and conditions as per Rushcliffe scale. F.S.S. in force. Apply Matron. (687N)

RADIUM INSTITUTE, 1, MYRTLE STREET, LIVERPOOL

Night Sister required. S.R.N. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply Matron. (736N)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

Night Sister required. Must have had Ward Sister's experience. Salary within the range of the Rushcliffe scale and Superannuation Scheme. Apply with full particulars to Matron. (719N)

CRAWLEY & DISTRICT HOSPITAL

Night Sister, S.R.N., required immediately to relieve present post for two to three months. Rushcliffe Scheme. Apply with particulars to Matron. (884N)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Night Sister required, Also **Holiday Sister,** S.R.N., S.C.M. Rushcliffe scheme in force. F.S.S.N. Apply, with full particulars to Matron. (920N)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N., for Wallingford, Wantage and Windsor Institutions.

Staff Nurse, S.R.N., for Wokingham Institution.

Staff Midwives required for Newbury and Wokingham Institutions.

Deputy Sister, R.M.P.A., for Hungerford Institution.

Staff Nurses, R.M.P.A., for Hungerford Institution.

Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1011N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL, HEREFORD

Junior Theatre Sister, S.R.N., required. Theatre experience essential. Rushcliffe scale. Applications to Matron. (581N)

WARLEIGH NURSING HOME, 28–29, LINGFIELD ROAD, WIMBLEDON, S.W.19

Sister required, S.R.N., with Theatre experience for Surgical and Medical Home. Apply, with full particulars to Matron. (790N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT

Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.

Apply with full particulars, qualifications and experience, to, the Secretary. (31N)

ASHFORD HOSPITAL, KENT

(90+40 E.M.S. Beds)

Relief Sister required as soon as possible Capable of doing holiday duties and working in the various departments including theatre. Uniform provided. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (81N)

ROCHDALE INFIRMARY, LANCS.

Holiday Sister required, S.R.N. Apply with particulars of training and experience and two names for reference to Matron. (528N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

(188 Beds)

Sister required for men's ward, with special experience in Genito-Urinary work. Rushcliffe Scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (461N)

THE CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Sister required for Ophthalmic and Ear, Nose and Throat Theatre. Salary according to Rushcliffe scale. For application form apply Matron (588N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Sister required for alternate day and night duty S.R.N., S.C.M. or S.C.M. only. Rushcliffe scale of salary, uniform provided.

Apply, with details of training and Matrons' name for reference, to Matron. (234N)

SALOP COUNTY COUNCIL

Applications are invited for the post of **Sister in Charge** of the County Council Home for Illegitimate Children under 2 years of age. Applicants should be State-registered Nurses or Registered Sick Children's Nurses. Salary in accordance with Rushcliffe Committee's recommendations for Residential Nurseries. The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be sent to the County Medical Officer of Health, College Hill, Shrewsbury, immediately.

G. C. GODBER,
Clerk of the County Council.

Shirehall,
Shrewsbury. (707N)

COUNTY BOROUGH OF BLACKPOOL

GOVERNMENT EVACUATION SCHEME

Wanted, **Sister,** S.R.N., with R.S.C.N. or good experience in children's nursing, to take charge of Sick Children's Hospital.

Salary, and emoluments, Rushcliffe scale.

Apply Matron, Infectious Diseases Hospital Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk (708N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Two **Sisters,** S.R.N., required for Holiday relief at the end of May. Salary according to Rushcliffe scale.

Applications to Matron with full particulars of training and experience and with Matron's name for reference. (709N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Plaster Sister S.R.N., to take charge of Plaster Clinic and small male fracture ward (14 beds). Salary, etc., according to the Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars to Matron. (725N)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.

(214 beds)

(Federated Superannuation Scheme in Force)

Ward Sister required for Male Medical Ward. S.R.N. essential, medical experience an advantage but not essential. Salary and emoluments according to the Rushcliffe Scale.

Experienced **Orthopaedic Sister** required, to be in charge of a busy Fracture and Orthopaedic Clinic. S.R.N. and Orthopaedic certificate essential, good experience in plastering and club-foot treatment desirable.

Salary and emoluments in accordance wi the Rushcliffe Scale.

Apply with full particulars, and Matron's name for reference to the Matron.

Student Nurses required for increase in staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application forms apply to the Matron. (810N)

THE BOLTON ROYAL INFIRMARY, LANCS

(270 Beds)

Ward Sister required for 30 beds (medical and gynaecological). Experience in medical ward essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Applications, stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (766N)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE

Holiday Relief Sister wanted for four months commencing June 1st, 1945. Rushcliffe salary. Must be S.R.N., S.C.M. Apply to the Matron. (759N)

THE BIRMINGHAM MATERNITY HOSPITAL

Two **District Sister Midwives** required, S.R.N., S.C.M., competent to instruct Medical Students and Practical Midwifery. Salary as Rushcliffe Scale. Applications to be sent to the Matron. (682N)

HAMPSHIRE HOME OF RECOVERY (SURGICAL CONVALESCENTS) UPPER BASSETT, SOUTHAMPTON

Sister required for men's ward, 26 beds. Salary £130 per annum, plus £10 uniform allowance. F.S.S. Apply Matron. (788N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(Voluntary Hospital, 90 Beds, plus 40 E.M.S. Beds)

Midwifery Sister required (Junior of two), for small Maternity Unit. Rushcliffe scale of salary F.S.S. in force. Apply, giving full particulars to the Matron. (769N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Sister required for holiday relief duties for a period of six to eight months.

Applications from State Registered Nurses stating qualifications and experience, and giving names for reference, should be sent to the Matron. (863N)

COUNTY MENTAL HOSPITAL PRESTWICH, MANCHESTER

Applications are invited for the appointment of **Departmental Sister.** Salary conditions and holidays, etc., as per Rushcliffe Scales, viz., £170 per annum, rising by annual increments of £10 to £240 per annum, plus emoluments valued for superannuation purposes at £100 per annum.

Applicants should be General trained State Registered Nurses and hold the certificate of proficiency in Mental Nursing of the G.N.C. or R.M.P.A.

The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications stating age, qualifications and experience with copies of three recent testimonials to be sent to the Medical Superintendent, County Mental Hospital, Prestwich Manchester, not later than Saturday, May 12th, 1945. (892N)

MACCLESFIELD GENERAL INFIRMARY

(100 Beds—Approved Training School.)

Holiday Sister required, S.R.N., S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply with details of training and experience to Matron wi (981N)

THE LONDON HOMOEOPATHIC HOSPITAL GREAT ORMOND STREET, W.C.1.

Sister required for women's surgical ward of 30 beds. Previous experience as such essential. Superannuation Scheme and Rushcliffe salary scale in force. Apply giving full particulars to Matron. (988N)

WELLHOUSE HOSPITAL, BARNET

(HERTFORDSHIRE COUNTY COUNCIL)

(700 Beds)

Sisters required. Two for night duty, also one for Children's Ward, must be S.R.C.N. Salary and conditions in accordance with Rushcliffe Report. The appointments will be subject to the Local Government Superannuation Act, 1937, and to medical examination. Apply in writing, giving details of experience to Matron. (978N)

THE ROYAL HOSPITAL, SHEFFIELD

Ward Sister required for Neuro-Surgical Unit. Salary according to Rushcliffe. F.S.S.N. in force. Applications with names of references to Matron. (966N)

DREADNOUGHT SEAMEN'S HOSPITAL GREENWICH, S.E.10

Applications are invited for the post of **Ward Sister** with T.B. experience. Rushcliffe salary and conditions, including extra for T.A. Certificate F.S.S.N. in force. Apply Acting Matron. (987N)

ALTRINCHAM GENERAL HOSPITAL

(100 Beds)

Relief Ward Sister required.... Must be S.R.N. Rushcliffe Scale of salary. F.S.S. in force. Apply giving full particulars, to the Matron. (984N)

TYNEMOUTH VICTORIA JUBILEE INFIRMARY, NORTH SHIELDS.

(80 beds. 8 Maternity)

Holiday Sister, S.R.N., S.C.M., required with good surgical and midwifery experience. Rushcliffe salary. Apply with particulars. Matron. (853N)

GLOUCESTERSHIRE

ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After Care Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary (£270+ £10 to £360) for State Registered Nurses otherwise £220 + £10 to £310, and conditions of Service according to Rushcliffe report, plus £20 for subsistence, and travelling expenses in accordance with the County Scale. The C.S.M.M.G. is an essential qualification.

The appointment willl be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by May 28th, 1945. Canvassing will disqualify.

GUY H. DAVIS,
Clerk of the County Council.

Shire Hall,
Gloucester. (930N)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN, LEASOWE. MORETON, WIRRAL. CHESHIRE.

Relief Sister required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with particulars to the Matron. (962N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL, HEREFORD

Midwifery Sister, S.R.N. required. Rushcliffe scale. Applications to Matron. (899N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (11N)

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)
Physio-Therapist required (non-resident).
Qualifications—C.S.P., M.E. and L.E.T.
Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (844N)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity 225 Beds)
Physio-Therapist required (holiday relief for 5 months from June 1st, 1945) (non-resident).
Qualifications—C.S.P., M.E. and L.E.T.
Salary according to B.H.A. scale, with lunch, tea, uniform and laundry. Federated Superannuation Scheme in force. Apply with recent testimonials to the Matron. (845N)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3
Qualified Radiographer required for Therapy Department. Apply, with names for reference to the Matron. (874N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited for **Radiographer** (female) for Mobile Mass Radiography Unit. M.S.R. essential. Commencing salary (which includes War bonus £300 per annum.
Applications to the undersigned immediately.
Memorial Offices, N. TATTERSALL,
Cathays Park, Principal Medical Officer.
Cardiff. (886N)

PRESTON AND COUNTY OF LANCASTER QUEEN VICTORIA ROYAL INFIRMARY
(440 Beds)
Assistant Physiotherapist required. Salary according to the B.H.A. scale. F.S.S. in force. Apply with names for reference to the Matron. (906N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL
Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (609N)

THE ROYAL HOSPITAL, SHEFFIELD
Physiotherapists (2) required, non-resident. Commencing salary £230 p.a., with meals when on duty, and F.S.S.
Apply with particulars of qualifications and names for reference to Matron. (754N)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET
Physiotherapist, wholetime, non-resident, required. Must hold C.S.P. Certificates and have had recent hospital experience. B.H.A. scale of salary. F.S.S. in force. Apply, with full details, to the Matron. (805N)

THE STOCKPORT INFIRMARY
Fully qualified non-resident **Physio-Therapists** required immediately for permanent and holiday duties. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (700N)

COUNTY COUNCIL HOSPITAL, HEREFORD,
(476 Beds)
Assistant Physiotherapist (non-resident) required, C.S.P., M.E., L.E.T., at the above hospital. Salary according to Society's scale.
Applications stating full particulars and two names for reference to be sent as soon as possible to the Medical Superintendent. (713N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT
Required **Locum-tenens** for holiday relief for Deep Therapy Department for three weeks from June 4th. Apply to the Matron. (941N)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, E. 2.
Applications are invited for the post of **Radiographer** (female). Full time non resident post. Salary in accordance with scale recommended by British Hospitals Association. Applications giving full particulars of qualifications and experience and accompanied by copies of recent testimonials should be addressed to the undersigned as soon as possible.
CHARLES H. BESSELL,
General Secretary.
(994N)

BRISTOL ROYAL HOSPITAL
Incorporating the Bristol Royal Infirmary and the Bristol General Hospital
Qualified **Physiotherapist,** non-resident, required. Salary and emoluments, etc., in accordance with the B.H.A. scale with membership of the Federated Superannuation scheme. Applications, accompanied by copies of testimonials, to be forwarded to the Matron, the Bristol Royal Infirmary, from whom further particulars may be obtained. (982N)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
One **Assistant Physio-Therapist** required. Salary in conformity with B.H.A. scale. Apply, Matron. (943N)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Holiday Relief Physio-Therapist required. Salary in conformity with B.H.A. scale. Apply, Matron. (944N)

PRESTON & COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY
(440 Beds).
Assistant Radiographer required. Salary according to the B.H.A. Scale. F.S.S. in force. Apply with names for reference to the Matron. (907N)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS.
(330 Beds)
Pupil Housekeeper required. Candidates must be State Registered Nurses, and have had Ward Sisters experience. Three months course. Certificate granted. Very good experience. No salary. Board residence and laundry provided. Apply to Matron for application form and particulars. (903N)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W. 6.
Staff Nurse required for V.D. Dept. Rushcliffe Scale of salary. Superannuation Scheme in force. Resident or non-resident. Apply Matron. (970N)

STROUD GENERAL HOSPITAL,
STROUD, GLOS.
Staff Nurse, S.R.N. required for Theatre and O.P.D. Uniform provided. Salary according to the Rushcliffe scale. Superannuation scheme available. Apply, stating full particulars to Matron. (950N)

ROYAL SALOP INFIRMARY, SHREWSBURY
Two **Trained Nurses** required for private wards 18 beds. Alternate day and night duty. Rushcliffe scale of salaries. Apply with full particulars to Matron. (889N)

THE COTTAGE HOSPITAL, WELLINGBOROUGH
Staff Nurse required. Salary according to Rushcliffe scale. Apply Matron (890N)

THE COTTAGE HOSPITAL, WELLINGBOROUGH
Probationers required. Salary £45 first year. Uniform and laundry provided. (891N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Staff Midwives required over 41 years of age. Rushcliffe scale of salary. Apply Matron. (857N)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter)
(FULHAM ROAD, LONDON, S.W.3.
Applications are invited for the post of **Radium Staff Nurse** in the Radium Department. Previous experience in radium work not essential. Salary £90 per annum. Federated Superannuation Scheme in force. A certificate will be awarded at the end of the year. Apply, the Matron. (921N)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX (111 beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
INCREASE OF STAFF
Applications are invited for the services of **Staff Nurse** experienced in Fever and Tuberculosis Nursing for alternate day and night duty. The successful candidates will be required to pass a medical examination for superannuation purposes.
Salaries, emoluments and conditions of service will be in accordance with the Rushcliffe Committee recommendations.
Apply for full particulars to the Matron. (1014N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
Vacancy for **Staff Nurse** (1 year for Orthopaedic Certificate). Apply Matron. (792N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.
Assistant Nurses.
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1009N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
Staff Nurse, S.R.N., required. Salary according to service within the appropriate "Rushcliffe" scale, £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.
County Hall, W. L. PLATTS
Maidstone. Clerk of the County Council.
April 26th, 1945. (989N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds
Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (799N)

BANK HALL MATERNITY HOSPITAL,
COLNE ROAD, BURNLEY, 36 Beds
Wanted **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale (range £120 x £5 to £160 per annum, according to previous service). Superannuation uniform, board and lodging provided. The Hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (701N)

BURNLEY JOINT HOSPITAL BOARD
Wanted, **Staff Nurses** for the above hospital to take one years' Fever Training.
Applicants must be S.R.N., Superannuated, and conditions of service according to the Rushcliffe recommendations. Apply to Matron, Isolation Hospital, Marsden Road, Burnley. (731N)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Staff Nurse required immediately. State Registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Also **Assistant Nurse.** Apply to the Matron. (817N)

EYE, EAR & THROAT HOSPITAL,
FOR SHROPSHIRE AND WALES
SHREWSBURY
Assistant Nurses required, with either of the above certificates, salary in accordance with the Rushcliffe scale. Apply with particulars to the Matron.
Staff Nurses required, good opportunity for Theatre experience. Rushcliffe Scale of salaries. Apply with particulars to the Matron. (550N)

BRISTOL ROYAL HOSPITAL
(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)
Staff Nurses are required
Salary and emoluments in accordance with the Rushcliffe Scale and membership of the Federated Superannuation Scheme. Further particulars may be obtained from the Matron to whom applications, stating age and experience and accompanied by copies of testimonials, must be forwarded to the Bristol Royal Infirmary Branch. (395N)

BROMPTON HOSPITAL SANATORIUM,
FRIMLEY, SURREY
Fully trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital London, S.W.3. (495N)

ROYAL EYE HOSPITAL, S.E.1
AND SURBITON, SURREY
Staff Nurse required, S.R.N. One year's training in Ophthalmic Nursing. Lectures and Royal Eye Hospital Certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Apply to Matron. (476N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM
(22 Beds)
Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (71N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

THE GENERAL HOSPITAL
SOUTHEND-ON-SEA
Staff Nurses required for privare wards. Non-resident if desired. Rushcliffe scale. Apply Matron. (598N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

MIDDLESEX COUNTY COUNCIL
Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harpet Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (37N)

CHELSEA HOSPITAL FOR WOMEN,
DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for State-registered Staff Nurses for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
Vacancy for **Theatre Staff Nurse.** Apply Matron. (367N)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
Theatre Staff Nurse required. Good experience. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (627N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS.
Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses: viz., if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (648N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Female Assistant Nurses required for Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male and Female Nursing Assistants required for Easthampstead Institution. (With M.D. experience preferred).
Female Nursing Assistants (uncertificated) required for Bradfield and Hungerford Institutions (with knowledge of mental nursing preferred).
Male Nurse (uncertificated) required at the Hungerford Institution.
Male Assistant Nurses required for Windsor Institution. E.M.S.
Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.
Male Attendant required for Maidenhead Institution. Non-resident wage 75/6 per week.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1010N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (57N)

LADY FORESTER HOSPITAL,
BROSELEY, SALOP
Assistant Nurse required. Must have good maternity and general experience. Rushcliffe scale of salary and uniform provided.
Apply, giving details of experience and Matron's name for reference to Matron. (235N)

ROYAL EYE HOSPITAL
St. George's Circus, S.E.1, and Surbiton, Surrey
Assistant Nurses required, with Ophthalmic training. Rushcliffe Scale of Salary Apply Matron. (457N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurses** (S.R.N.) for private patient's Wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (453/24N)

WILTSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:—
CHILDREN'S HOMES, TROWBRIDGE AND SALISBURY
Resident Assistant Foster Mothers. Salary up to £70 per annum, plus Residential Emoluments, plus War Bonus (£20 3s. per annum if over 21 years of age).
PURTON CHILDREN'S HOME
Resident Assistant Foster Mother. Salary up to £70 per annum plus Residential Emoluments, plus War Bonus (£20 3s. per annum if over 21 years of age).
For further particulars and application form apply to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
April 24, 1945. Clerk of the County Council
(1012N)

BOROUGH OF SWINDON

Wanted urgently **Assistant Nurses** at Swindon Isolation Hospital. Salary and conditions of services in accordance with the Rushcliffe scale. Further particulars apply to Matron. Isolation Hospital, Gorse Hill, Swindon.

Civic Offices, Swindon. LLYWELYN ROBERTS, M.O.H. (940N)

ROYAL HOSPITAL, RICHMOND, SURREY

STUDENT NURSES

Well educated girls received for 3 years. Rushcliffe recommendations accepted. Complete training school. Attractive district, near London. Applications to Matron, Royal Hospital, Richmond, Surrey. (762N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Student Nurses required. Should be strong and well educated. Salaries £40, £45, £50 and £60 in fourth year prior to State-registration.

Lectures given by qualified Tutor and Honorary Medical staff.

Apply for forms and particulars to Matron. (710N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

COUNTY BOROUGH OF CROYDON, MAYDAY HOSPITAL, CROYDON

RECOGNIZED TRAINING SCHOOL FOR NURSES

Immediate vacancies for **Student Nurses.**

Preliminary Training School. Three months' course before entering Wards. Three **Sister Tutors.**

Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (348N

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY, DERBY

(416 Beds)

Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1, AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ST. MARY'S HOSPITAL PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School, eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (158N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.

AFFILIATED TRAINING SCHOOL

(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron (191N)

BIDEFORD AND DISTRICT HOSPITAL

AFFILIATED TRAINING SCHOOL

Student Nurses required. Salary as Rushcliffe scale. Qualified Sister-tutor. Apply, Matron. (566N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

Student Nurses required. Must be well educated. Rushcliffe scale of salary. Apply Matron. (856N)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13

TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses.** Preliminary Training School. Age from 18 years. Rushcliffe scale of salary. Apply for full particulars to Matron. (860N)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12

Vacancies for **Student Nurse.** Course of training at the Preliminary Training School commences June 14th. Candidates must be well educated, age 17½ years to 30 years. Full particulars of training may be obtained from Matron. (861N)

DONCASTER ROYAL INFIRMARY

There are a limited number of vacancies for Student Nurses wishing to enter the Preliminary Training School, July 14th. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe scale. 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and 9 months. Apply to Matron. (949N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (78N)

Temporary Nurses required at the Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations. For full particulars apply to the Matron. (243N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply, Superintendent, 11 Elmgrove Road, Exeter. (153N)

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron, Grosvenor Sanatorium, Ashford, Kent (587N)

Two Housekeepers (Non-res.) required by MIDDLESEX COUNTY COUNCIL at North Middlesex County Hospital, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. not essential. Salary if not S.R.N. £120 by annual increments to £170 or £130 to £180 p.a., according to experience and qualifications, plus £80 p.a. non-res. allowance, meals on duty, uniform and laundry. War bonus (now £60 p.a.). S.R.N.'s qualified as Housekeeping Sisters paid Ward Sister's salary (Rushcliffe) plus £10 p.a. Established and pensionable, subject to medical exam. Application to Matron "D," of hospital. (643N)

Sister in Charge for Mothers' and Babies' Hostel, London. Cases of venereal disease in pregnancy. 24 adult beds. Associated with Royal Free Hospital Venereal Disease and Maternity departments. S.R.N. and S.C.M. Venereal disease experience desirable. Interest in social side essential. Commencing salary £200, Rushcliffe Scale. Ministry of Labour authority held to employ applicant of any age. Applications by letter before May 15th, to Dr. Dorothy Hare, 5, Boslowick Road, Falmouth. (858N)

Required to assist in dermatological practice in Harley Street a **Nurse** or better **Nurse Secretary.** Salary to begin at £5 per week non-resident. Previous special experience is not necessary but maximum importance is ability to learn technique and good general personality. Apply Box 846, The "Nursing Times," St. Martin's Street, London, W.C.2. (846N)

Junior Sister required for night duty at the Angas Home Recovery Hospital, Cudham, Kent. (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply to the Matron. (847N)

Nannie wanted for only child, boy 1 year. Permanency £2 10s. p.w. N.W. London. Pleasant home, happy baby and considerate parents. Write Box No. 878, The "Nursing Times," St. Martins Street, London, W.C.2. (878N)

Matron-housekeeper wanted to supervise staff, housekeeping, catering, etc., in a private home for about 24 adult male high grade mental defectives. Some nursing experience desirable. Apply by letter to Secretary, Normansfield, Teddington, Middlesex. (888N)

DERBYSHIRE. **District Nurse Midwife** wanted for holiday and relief duty, suit nurse over 41. Opportunity given to suitable candidate to take Gas and Air Analgesia Training. Rushcliffe salary and F.S.S.

Midwife wanted for small Maternity Home, suit midwife over 41 years. F.S.S. Rushcliffe salary. Apply, County Superintendent, 28, Irongate, Derby. (919N)

Queen's Nurse required as Assistant County Superintendent for the Counties of Perth and Kinross. Must have Health Visitors Certificate. Motorist. Salary according to Taylor Scale. Apply County Superintendent, 27 Pitcullen Terrace, Perth. (925N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN'S NURSES WANTED

The Rushcliffe scale and F.S.S. have been adopted by the following Associations:—

Birmingham (Sparkhill and Acocks Green). Superintendent required. Staff 8. General Nursing. Home.

Carlisle. Assistant Superintendent required. General nursing only Cyclist. Motorist. Home

Halifax. Assistant Superintendent required to assist in training of midwifery pupils Pt. 2. Good experience to be gained in administration.

Birmingham (Saltley). (1) Senior Nurse required under Superintendent. General work only. Cyclist. (2) One for Staff. Cyclist.

Otley-in-Wharfedale, W. Riding. Senior of three required General nursing and midwifery. Cyclist or auto-cyclist. Share comfortably furnished house.

South Shields, Durham. Senior Nurse required under Superintendent. General nursing only. Home.

Widnes, Lancs. Three required (1) Senior under Superintendent. (2) Training Midwife. (3) One for Branch Home. General Nursing and midwifery undertaken.

Banbury, Oxon. One of three required. General nursing and midwifery. Cyclist and auto-cyclist. Rooms available, nurses live separately.

Beddington and Wallington, Surrey. Two required, one for midwifery only and one for general nursing only. Cyclists. Comfortable Home.

Birmingham (Erdington). One of three required for Branch Home at Kingstanding. General work only. Cyclist.

Boreham Wood, Herts. Double district, one required. Combined duties- Cyclist. Share furnished house.

Brentford, Middlesex. Two employed, one required. General nursing only. Cyclist. Own living arrangements.

Bromsgrove, Worcs. One required. Midwifery and relief general work. (One Queen's Nurse and 2 non-Queen's Nurses employed in addition). Cyclist. Rooms, live separately.

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Coventry. Nurses required for increase of staff. General work only. Cyclists. Home.

Crichel, Nr. Blandford, Dorset. Rural area. General nursing and midwifery. Good furnished house. Motorist. Car provided. F.S.S. or L.G.O.S.

Gillingham, Kent. Two required for staff under Senior Nurse. General work only. Cyclists. Comfortable home.

Great Yarmouth Norfolk. One required. General nursing only. Cyclist. Rooms.

Guildford, Surrey. Two required for general work only. Cyclists. Home.

Harmondsworth, Middx. Single district. General nursing only. Cyclist. Own living arrangements.

Hemel Hempstead, Herts. One required. H.V. Certificate. Relief midwifery and general nursing when required. Cyclist. Own living arrangements

Henfield, W. Sussex. Two required, suitable for friends. Combined work undertaken. Cyclists and motorists. Partly furnished cottage and car available.

High Wycombe, Bucks. One for increase of staff. General work only. Cyclist and auto-cyclist.

Hillingdon, Middlesex. Single district. Relief available for off-duty time. General nursing only. Cyclist. Own living arrangements.

Leeds (Hunslet). Nurses for staff. General work only. Cyclists. Home.

Middlesbrough, Yorks. Nurses required for increase of staff. General nursing only. Cyclists. Home.

(continued in next column)

Newport, Isle of Wight. One of four required. Combined duties undertaken. Motorist and cyclist. Home.

North London. Nurses required for staff. General nursing only. Cyclists. Home.

Norwich. Nurses required for staff. Cyclists. General work only. Home.

Ollerton, Notts. Double district, one required. General nursing and midwifery. Cyclist. Modern unfurnished house available.

Paddington. Nurses required for general work only. Cyclists. Home.

Rawmarsh, Yorks. Nurses required for staff. General nursing and midwifery. Cyclists. Home.

South Elmsall, Yorks. Two required, one for midwifery and one for general work. Cyclists. Home.

Tividale, Nr. Dudley. Single district. General work only. Auto-cyclist. Own living arrangements.

Todmorden, West Riding. One of three required. General work only. Share comfortable Home.

Tonbridge, W. Kent. One of two required. General nursing only. Cyclist. Furnished flat available.

Towyn, Merioneth (Seaside town). Single district. Combined duties undertaken. Cyclist. Hired cars provided for midwifery and maternity work. Welsh speaking. Rooms.

Tunbridge Wells. Staff required. General nursing and relief midwifery. Cyclists. Home.

Ventnor, Isle of Wight. Single district. (Part-time help when necessary). Combined duties. Own living arrangements. Allowance given if own car.

Woodlands, Nr. Doncaster, W. Riding. One of two required. General nursing only. Share furnished house. Motorist or willing to learn.

York. Staff required. General work only. Cyclists. Nurses make own living arrangements.

CORNWALL

Towednack. District Nurse Midwife. Combined duties. Motorist and cyclist. Car provided. Rooms provided.

Newlyn West. District Nurse Midwife. Combined duties. Cyclist. Rooms provided.

Mullion. District Nurse Midwife. Motorist and Cyclist. Combined Duties. Rooms provided.

Redruth. Three District Nurse Midwives. Midwifery and General nursing. Lodgings for two, own living arrangements for one. Motorists and cyclists. F.S.S. or L.G.O.S. on all districts.

HEREFORDSHIRE

Perrystone. Single district. Rural area. Combined duties. Health Visitor's Certificate desirable. Motorist.

LANCASHIRE

Great Crosby, Nr. Liverpool. Three nurses employed, one required. General nursing and midwifery. Cyclist and motorist.

NORTHAMPTONSHIRE AND RUTLAND

Nurse Midwives urgently required for single districts and relief work at Burton Latimer, Finedon, Weedon, Emergency Staff and Rutland Central Area.

SOMERSET

Nurses required for **Emergency Staff.** Combined duties undertaken. Excellent experience to be gained for administrative work later. Cyclists and motorists.

Wiveliscombe. Single district, rural area. Combined work undertaken. Cyclist and motorist (help given with tuition). Partly furnished flat available.

WEST SUSSEX

Goring-by-Sea. Double district, two required (friends preferred). Motorists and cyclists. Combined work. Furnished flat available.

Bognor. One required for Pagham area. Cyclist. Combined work. Unfurnished flat available.

Southwick. One of three required. Cyclist. Combined work undertaken. Share comfortable Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See Displayed advertisements for Superintendents for Derbyshire, Southampton and nurses for Scunthorpe. (1020P)

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11, Taviton Street, W.C.1 (14P)

Two **Queen's Nurses** required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (26P)

Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (60P)

Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (61P)

Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superin endent, Kensington District Nursing Association, 1, Bedford Garden, W.8. (69P)

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

Enemas

Demand continues for the "PERFEX" and "SATINETTA." Recommended by Doctors and Nurses.

J.G. INGRAM & SON. LTD.
The London India Rubber Works, HACKNEY WICK, E.9.

British Made

Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 a box Including Tax).

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.
Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

"WHEN used with care, starch is most helpful in the artificial feeding of infants . . . . starch performs a valuable function by preventing excessive curd formation."

Excerpt from "MODERN METHODS OF FEEDING IN INFANCY AND CHILDHOOD" by Doctors Donald Paterson and J. Forest Smith.

This point was recognised many years ago by Sister Laura M. Smith when she evolved her simple cereal product in order to make FRESH cow's milk digestible by the youngest and most delicate infant.

To-day thousands of babies are benefiting by this FRESH MILK diet—with all its vitamins and mineral content unimpaired.

The addition of a little of SISTER LAURAS FOOD breaks up the casein and makes fresh cow's milk (undiluted) completely and easily digestible. Endorsed by the Doctors and Nurses for over 30 years.

FREE PROFESSIONAL SAMPLES

Sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT4) Bishopbriggs, Glasgow.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists 2/4

Safe CONTROL OF THE NERVOUS SYSTEM

★

INDICATIONS

Nervous restlessness and exhaustion.

Hyper-irritability of the nervous system.

Nervous insomnia.

Neurotic Headaches.

Nervous state associated with the climacteric.

Dysmenorrhea.

★

RHYSO-VAL DRAGEES provide an effective answer to all nervous disorders brought about by the mental stresses arising from present-day conditions. A pure valerian extract of high concentration, they should be given during the day to control mental fatigue, irritability, etc., or at night to combat insomnia. The dragees are quick acting and both tasteless and odourless.

Bottles of 100—**4/6** including tax

Stocked by all Chemists

Rhyso-Val

VALERIAN DRAGÉES

SAMPLES ARE AVAILABLE TO CERTIFIED S.R.N. AND WILL BE SENT FREE ON REQUEST.

COATES & COOPER LTD.

NORTHWOOD · MIDDLESEX

In case of extreme debility . . .

Where there is extremely low vitality and loss of tone in the bodily functions it is a standard practice to maintain strength by giving glucose. If this be offered in the form of LUCOZADE the favourable psychological response it evokes will play a valuable part in aiding the patient — for in LUCOZADE you have a delightfully refreshing beverage. There is a complete absence of the sickly nauseating taste which so often discourages the patient who is offered glucose in any of its ordinary forms.

LUCOZADE

TONIC FOOD BEVERAGE

LUCOZADE LTD · GT WEST RD · BRENTFORD · MIDDLESEX

N.16

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d., post free.
Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. May 5, 1945.

ve
ut
ay
gh
he
c.,
es
nd

S
ED
ST.
O.

L
C

don.
ecial
free.